APPROVED

Wesley International Academy

Minutes

December Board Meeting

Date and Time
Tuesday December 5, 2023 at 6:00 PM

Location
Wesley International Academy Media Center

Directors Present
A. Hunter, D. Hrabe, E. Cater, G. Burnett (remote), K. Boyer, K. Jones, M. Guertin, O. Okwara, S. Williams (remote)

Directors Absent
None

Ex Officio Members Present
J. Marshall

Guests Present
C. Hudson, C. Wyatt, D. Johnson, E. Moraga-Davis, L. Price (remote), R. Edwards, R. Goodman, S. Finney

I. Opening Items

A. Record Attendance

B.

Call the Meeting to Order

K. Boyer called a meeting of the board of directors of Wesley International Academy to order on Tuesday Dec 5, 2023 at 6:02 PM.

C. Approve Minutes from Special Meeting

D. Hrabe made a motion to amend minutes to include executive session.
K. Jones seconded the motion.
show executive session in minutes
Close out at 8:00 not 8:30
The board **VOTED** to approve the motion.

D. Community Comments

II. Board Chair Updates

A. Select ED Goals Subcommittee

K. Jones made a motion to approve goal subcommittee Adrian Hunter, Ewa Cater and Kate Boyer.
G. Burnett seconded the motion.
The board **VOTED** to approve the motion.

III. Executive Director Updates

A. School Safety Survey Data

ED opens up with annoucing the Wesley Fun Run raised over $30k
Chili Cookoff and Literacy Night was very successful .

Completed Gym Renovation and Audio for Auditorium.
We had a very successful audit.
Attendance has been up to 98% with teachers.

Doinca Johnson gives survey on safety data:

Feedback parents and staff:
1. would you support screening devices?
2. Share additional comments (optional).

219 responses
150 yes
69 no

Staff:
59 responses

49 yes
10 no

In favor: Parents. 92 responses (parents)
parent comment, If this makes the shool safer
100 % needs to be done regardless of parental concern

Caution but in favor: Parents
I know its for the kids safety
Metal detecors ae necessay measure but how do we balance and
Not necesscary and make some children more anxious

Staff in favor: 24 responses
I want to feel safe at work
Whatever Wesley needs to do I will support it

With caution:
Wands would be great not metal detectors, they might make the school seem safe

Against
I think it would make things more serious. I dont think it ncessary for kindergarten.

Ewa Cater ask, did we have more responses than usual?
Usually about half of parents respond to surveys .

We use other resources for safety, drills, education etc
Secruity is brought up often in family tours.
Companies being considered are Open Gate, Garrett, Evolve.

Kate Boyer would like to get feedback from schools using it.
Implementation and roll out with other schools .

What is time frame?
Vote in April and install in summer.

IV. Governance

A.

Enrollment Updates

Enrollment review common application
762 enrollment
Tours have started most popular questions.
Student ratio, curriculum and secruity.

B. Recruitment of New Board Members

Mazie-Lynn and Ewa and Kwende to start on recruitment.
If anyone knows of someone that would be interested in being a Wesley Board Meeting ask them to join a Governance Meeting.

C. Governance Role for Move in 2025

Hold discussion until we get more information from APS.

V. Academics

A. Attendance and Discipline Updates

94.5 % attendance rate
Repeated referrals down from 7 to 2 students
Make sure all teachers are on the same page before referrals are made.
Training for new teachers .
Teachers meet with their assigned mentors.
MYP referrals cut in half from last year.

B. Overview of STEM and Additional Language

Takes 3 to 5 year for STEM certification
70% of students going to a school that does not offer mandrian

VI. Finance

A. Brief Update of Financials (July-October 2023)

Clean audit no surprises.
Bamo (Accountant) gave Wesley a clean audit.
Great job by CFO and Business Manager

B. Summary of Audit

Financials are good up to October .
Closing out Novemeber before holiday break.
Revision for 2023 Financials will be in January.

C. Update 2023 Budget Revision (Enrollment and Staff Stipend Program)

Revision will be done for the next Finance Meeting.

D. 2024 4 Year Plan / Cash Flow Projections

Is a work in progress

VII. Executive Session

A. New Contracts

K. Jones made a motion to To approve the two employment contracts for the new teachers hired mid year discussed during executive session.
E. Cater seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Leadership Staffing Discussion

S. Williams made a motion to Approve the third draft of the Executive Director's Contract as presented during Executive Session.
G. Burnett seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Hrabe	Aye
K. Jones	Aye
O. Okwara	Aye
G. Burnett	Aye
K. Boyer	Aye
M. Guertin	No
E. Cater	Abstain
S. Williams	Aye
A. Hunter	Aye

VIII. Closing Items

A.

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:01 PM.

Respectfully Submitted,
K. Boyer