APPROVED

Wesley International Academy

Minutes

December General Board Meeting

Date and Time
Tuesday December 13, 2022 at 6:00 PM

Location
Wesley International Academy - Media Center
211 Memorial Drive,
Atlanta, GA

(Kelley Street back parking lot entrance)

Directors Present
A. Hunter (remote), C. Hill, D. Hrabe, E. Cater, G. Burnett (remote), J. Dong, J. Wright, K. Boyer, M. Guertin, O. Okwara (remote), S. Williams

Directors Absent
K. Jones

Directors who arrived after the meeting opened
J. Dong

Ex Officio Members Present
J. Marshall

Guests Present
A. Chung (remote), Alexia Gosier (remote), C. Hudson, C. Wyatt, Cassandra Horton (remote), Chrishanna (remote), D. Johnson, Deliwise Floyd (remote), E. Moraga-Davis, Ebony Smith

(remote), Jason Aaron (remote), Jayden Leftridge (remote), Jennifer Rogers-Givens (remote), Jessica Dawlins (remote), Kayla Osborne (remote), Keilani Parker (remote), L. Price, Leo Rogers (remote), Ms. Jordan (remote), R. Edwards, R. Goodman, R. Pavone, Rickella Hudson, S. Finney, Tamara Christon-Mims (remote), Tanisha Dotson (remote), Teralyn Sims (remote), Teri Fetiere (remote), Tracy Cooper (remote), Yashica Douglaas (remote), Yavonda Kemp (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

E. Cater called a meeting of the board of directors of Wesley International Academy to order on Tuesday Dec 13, 2022 at 6:08 PM.

C. Adopt Agenda

C. Hill made a motion to approved agenda.
J. Wright seconded the motion.
The board **VOTED** to approve the motion.

D. Approve Minutes: October Meeting Minutes

K. Boyer made a motion to approve the minutes from October General Board Meeting on 10-04-22.
D. Hrabe seconded the motion.
The board **VOTED** to approve the motion.

II. Public Comments

A. Public Comments Policy

B. PUBLIC COMMENTS LINK

There were no public comments.

III. Board Chair Updates

A. Board Engagement Update

- Reminder for Board Members to check their Wesley Emails.
- Going forward board meetings will be in person and committee meetings will be virtual

- Please review the bylaws, specifically the section on attendance
- Chairs & Committee Chairs, please review the calendar and schedule out your meetings for the remainder of the year.
- Meeting Agendas must be published 1 week prior to the meeting.
- Please reach out to fellow board members for assistance.
- Since some of the board members have joined the board while being remote and the board has been meeting virtually for the past 2,5 yrs, Kate Boyer will host a social gathering to enhance the engagement. Date TBD

B. Required Training Reminder

- All existing board members need 9 hours of board training. 6 of the 9 hours are set up and 3 hours are up to each board member. New board members require 15 hours of training.
- Training resources are availalble on Canvas and for assistance reach out to Ayana Clarke

C. Board's Administrative Support

- Secretary of Board will over see Administrative Support Position responsiblities.
- Committee Chairs will schedule meetings and will submit agenda
- Board Meetings going forward will be recorder.

J. Dong arrived.

D. Approve Administrative Support for the Board

D. Hrabe made a motion to approve administrative support for the board.
S. Williams seconded the motion.
Jason wants Seceetary of Board to remain. Chris' role will be support
The board **VOTED** to approve the motion.

IV. Executive Director Updates

A. Executive Director's Report

- Introductions of alll Board Members and attendees

- Ms. Carolyn Griffin and Ms. Rita Alexander retiring on Friday Dec 16
- Wesley is moving in the right directions in academics and very proud of team and Rachel Goodman's leadership
- Instruction is going very well in all classrooms
- Recognizing Chip Hill and Lisa Price for a flawless audit

- Donica Johnson and Rachel Goodman did a great job with Charter Renewal
- New challenges for next year, adding Stem and Foreign Language
- State renewal will be in January
- Charter goal is to reduce absences to 8% not there yet but still a goal
- Rachel Goodman presents map scores and behavior data. Wesley is outperforming APS
- APS provides schools of same demographic for Wesley to compare test scores
- Ms. Goodman talked about the stamina of students, was very difficult last year. Had to take half of math instruction away due to students' attention span
- Attendance rate 94% for December. Board Member has requested attendance of students for last year
- Crystal Hudson and Ray Edwards presented updates for PYP
- PBIS is working well for Wesley and Families
- Asking both sets of parents to help resolve disputes have been very helpful for both PYP and MYP
- Richard Pavone and Sean Finney presented updates for MYP
- Strategies for discipline have been successful. Cell phones are taken up until the end of each school day

V. Governance Committee

A. Governance Committee Update

A.Governance Committee Updadte

- Divisive Concepts Policy for WIA and Enrollment Data Discussion with Jarod Apperson
- Enrolllment is down for all schools in APS. Jarod had suggested we start to over accept to prevent late notice of acceptance

B. Continuation of Virtual Board and Committee Meetings

- Virtual meetings for Committee Meetings.
- Board Meetings will be in person

C. ED Evaluation Subcommittee

- Subcommittee of Governance, provides reports every other month in Governance meeting.
  Meetings not open to the public, as they are personnel related.

- Members this year include Doug Hrabe, Ewa Cater, and Kwende Jones.
  First meeting was on Thursday, December 1st to set goals for the year.

D. Approve Executive Director SY 22-23 Goals

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1. Teacher retention of 85% for 22-23 school yr. Stretch 90% cut off June 1, 2023
2. Fundraising for the 22-23 school yr $110 with a stretch of $125
3. Student growth will increase by 3% as measured by baseline data from the MAPP assessment in August through the end of the school yr, specifically measuring ELA and Math growth scores. Stretch 5%
4. Student attendance-Decrease by at least 2 percentage points the percentage of students absent 6days or more from 18% to 16%. Stretch 14%
5. Surveys-Establish baseline data by issuing end of the year parent survey. Establish baseline data by issuing end of the year teacher survey. Both administered in May.

D. Hrabe made a motion to Approve Executive Director Goals 2022-2023.
G. Burnett seconded the motion.
survey to count for goal accomplished
The board **VOTED** to approve the motion.

VI. Academic Excellence Committee

A. Academic Excellence Committee Report

- All data was discussed in Executive Director Comments
- Our goal is to be one of the highest academic schools in the state
- Morning meetings work best for teachers.

VII. Development Committee

A. Development Committee Report

- Movember:$19,403
- $13,000 from Vendors
- Board Pledges Forms have been changed and should be completed by end of school year
- Board Members are ask to help network to connect organizations with Wesley.
- Meet with new fundraising consultant on stratgeies to connect Wesley with Foundations and the community. This meeting will only include Committee Chair, ED and Consultant.
- Board Pledge Form approved

O. Okwara made a motion to approve form.
J. Wright seconded the motion.
The board **VOTED** to approve the motion.

VIII. Finance Committee

A. Review of 9/30/22 unaudited financial statements

- Unaudited funds (July-December) We will have a more balanced budget when we receive Cares and Federal payments

B. Review of FY 22 audited financial statements

- Congrats to Lisa, Chip and Erline! We had a clean (perfect) audit .

C. Update regarding FY 23 midyear budget revision

- Mid year revision takes in enrollment counts, school leadership is working on expense patterns of declining enrollments for this year
- Leadership will draft a mid year budget revision for the January Finance Meeting.
- Budget will be voted on in February Board Meeting

IX. Other Business

A. Other Business

No other business was presented.

X. Executive Session

A. WIA Personnel Matters

Discussed new contracts and resignations.

B. Board Personnel Matters

XI. Post-Executive Session Matters

A. Personnel Matters Discussed in Executive Session

M. Guertin made a motion to Approve contract matters discussed during the executive session. New Hires: Ms. McCaskill, Dr. Thomas.
D. Hrabe seconded the motion.
The board **VOTED** to approve the motion.

XII. Closing Items

A. Adjourn Meeting

K. Boyer made a motion to adjourn the meeting.
D. Hrabe seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:39 PM.

Respectfully Submitted,
C. Wyatt