APPROVED

Wesley International Academy

Minutes

June Board Meeting

Date and Time
Tuesday June 7, 2022 at 6:00 PM

Location
Public Comments: https://docs.google.com/spreadsheets/d/13iJ4g8T5iWaWEsJ-lopmana4UcevHdq3C1EA1nLMxY0/edit?usp=sharing

The June 2022 regular meeting of the WIA Board of Directors will take place on **Tuesday, June 7, 2022 beginning at 6:00pm**. This meeting will be held virtually via Zoom. We hope to see as many stakeholders attend as possible.

https://us02web.zoom.us/j/7229250184?pwd=QjRkZlFLRjBFendOMWlZWCtBVW1nUT09
Meeting ID: 722 925 0184
Passcode: WIAevent1

Directors Present
A. Hunter (remote), D. Hrabe (remote), E. Cater (remote), J. Wright (remote), K. Jones (remote), M. Guertin (remote), T. Ryan-Lawrence (remote)

Directors Absent
B. Mitchell, C. Hill, G. Burnett, K. Boyer

Ex Officio Members Present

J. Marshall (remote)

Guests Present
D. Johnson (remote), E. Moraga-Davis (remote), L. Price (remote), R. Goodman (remote), R. Pavone (remote), jatoyia armour (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

D. Hrabe called a meeting of the board of directors of Wesley International Academy to order on Tuesday Jun 7, 2022 at 6:01 PM.

C. Adopt Agenda

T. Ryan-Lawrence made a motion to Adopt the agenda.
A. Hunter seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Approve Minutes: April 2022 Regular Board Meeting

J. Wright made a motion to approve the minutes from April Board Meeting on 04-12-22.
E. Cater seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Executive Director Updates

A. Executive Director's Report

Welcome New Board Candidates

- Julia Dong
- Obi Okwara
- Senaca Williams

Changes to Organizational Structure

- One principal model with Rachel Goodman as that leader

III. Board Chair Updates

A.

Board Chair Updates

B. Introduction of Board Member Candidates

Personal Introductions

- Julia Dong
- Obi Okwara
- Senaca Williams

IV. Governance Committee

A. Governance Committee Update

1. Update on Goal #4 - Have at least one additional personal trained in LKES.
Status: This goal is complete. Kwende is now trained in LKES.
Current members trained in LKES: Doug & Kwende

2. Update on Goal #5 - Recruitment of new board members. Complete.
Status:

All Governance Goals set at the beginning of the year have been accomplished.

B. Continuation of Virtual Board and Committee Meetings

- Doug: GA is only releasing statewide numbers weekly now, not daily; current numbers are climbing again; seems prudent to wait until August (next board meeting) to consider meeting in-person again; also need to understand capacity of the administration to host our meetings in light of COVID realities.
- Ewa: potentially resume meetings at the start of school year
- Thomas: could be hybrid where Board Members meet in person with a Zoom option for all others; plan to meet virtually in August

- General consensus to continue to meet virtually in August

C. New Board Member Julia Dong

E. Cater made a motion to approve Julia Dong as a member of the Wesley Board of Directors.
D. Hrabe seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. New Board Member Obi Okwara

E. Cater made a motion to approve Obi Okwara as a member of the Wesley Board of Directors.
J. Wright seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. New Board Member Senaca Williams

D. Hrabe made a motion to approve Senaca Williams as a member of the Wesley Board of Director.
E. Cater seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. Returning Board Member John Wright

D. Hrabe made a motion to approve John Wright as a returning member of the Wesley Board of Director for a second full term.
A. Hunter seconded the motion.
The board **VOTED** unanimously to approve the motion.

G. Returning Board Member Ewa Cater

A. Hunter made a motion to approve Ewa Cater as a returning member of the Wesley Board of Director for a second full term.
T. Ryan-Lawrence seconded the motion.
The board **VOTED** unanimously to approve the motion.

H. Returning Board Member Doug Hrabe

T. Ryan-Lawrence made a motion to approve Doug Hrabe as a returning member of the Wesley Board of Director for a second full term.
J. Wright seconded the motion.
The board **VOTED** unanimously to approve the motion.

I. New Board Member Orientation

- Ewa Cater is leading the orientation
- June 22, 2022; virtual
- Invitations have been sent; agenda is coming together

J. Nomination and Selection of Secretary of the Board

Nominees for Secretary of the Board

- Kwende Jones

T. Ryan-Lawrence made a motion to appoint Kwende Jones as Secretary of the Wesley Board of Directors for the 2022-23 School Year.
A. Hunter seconded the motion.
The board **VOTED** unanimously to approve the motion.

K. Nomination and Selection of Treasurer of the Board

Nominees for Treasurer

- Adrian Hunter

J. Wright made a motion to appoint Adrian Hunter as Treasurer of the Wesley Board of Directors for the 2022-23 School Year.
D. Hrabe seconded the motion.
The board **VOTED** unanimously to approve the motion.

L. Nomination and Selection of Vice Chair of the Board

Nominees for Vice Chair of the Wesley Board of Directors

- Kate Boyer

D. Hrabe made a motion to appoint Kate Boyer as Vice Chair of the Wesley Board of Directors for the 2022-23 School Year.
T. Ryan-Lawrence seconded the motion.
The board **VOTED** unanimously to approve the motion.

M. Nomination and Selection of Chair of the Board

Nominees for Chair of the Wesley Board of Directors

- Ewa Cater

T. Ryan-Lawrence made a motion to appoint Ewa Cater as Chair of the Wesley Board of Directors for the 2022-23 School Year.
J. Wright seconded the motion.
The board **VOTED** unanimously to approve the motion.

N. ED Evaluation Subcommittee EOY Report

- Confidential document sent to board members via email prior to the meeting.
- To be discussed during Executive Session.
- To be voted on after Executive Session.

O. Best Practices in Voting with Even Number Board of Directors

Governance Recommendation: a motion without a simple majority vote fails to pass, but it can be reconsidered at some future time. And the committee intends this rubric to be in alignment with current bylaws.

Example: A tie vote will result in a motion failing to pass, but additional information could arise and be brought to a future meeting in order for the matter to be reconsidered.

Whether reconsideration can be immediate or must be deferred until a future meeting was not specifically considered as part of the recommendation.

V. Academic Excellence Committee

A. Academic Excellence Committee Report

No additional report.

VI. Development Committee

A. Development Committee Report

Current Development Numbers:

- Actual (7.1.21-5.31.22) = $109,345.91 ($2,675.00 in-kind)
- Estimated Additional (via monthly recurring donations) = $2,085
- Estimated Year End Total = $111,430.91

Board Giving:

- 100% pledged for total of $9,900. 1 board pledge remains outstanding

Development Consultant Update:

- Laura Compton’s final day was May 31
- Mindy with Purpose Possible will be supporting our efforts moving forward

VII. Finance Committee

A. March 31, 2022 and April 30, 2022 Unaudited Financial Statement Review

B. FY 2023 Proposed Budget: 2nd Public Hearing

- Presentation by Lisa Price of the PowerPoint Presentation attached to the Agenda and Minutes

Answers to Questions Raised

- Year over year compensation increase of 10% - does include CARES money

T. Ryan-Lawrence made a motion to adopt the FY 2023 proposed budget.
J. Wright seconded the motion.
The board **VOTED** unanimously to approve the motion.

VIII. Executive Session

A. ED Evaluation Subcommittee EOY Report

- Academic Goals
- Organizational Goals
- Personal Goals

IX. Post-Executive Session Matters

A. Executive Session-Related Matters to Ratify

E. Cater made a motion to approve the Executive Director personnel matters discussed in Executive Session related to compensation.
J. Wright seconded the motion.
The board **VOTED** unanimously to approve the motion.

X. Closing Items

A. Adjourn Meeting

E. Cater made a motion to adjourn.
A. Hunter seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:53 PM.

Respectfully Submitted,
M. Guertin