

APPROVED



WESLEY  
INTERNATIONAL ACADEMY

## Wesley International Academy

### Minutes

#### June Board Meeting

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#### Date and Time

Tuesday June 7, 2022 at 6:00 PM

#### Location

Public Comments: <https://docs.google.com/spreadsheets/d/13iJ4g8T5iWaWEsJ-lopmana4UcevHdq3C1EA1nLMxY0/edit?usp=sharing>

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The June 2022 regular meeting of the WIA Board of Directors will take place on **Tuesday, June 7, 2022 beginning at 6:00pm**. This meeting will be held virtually via Zoom. We hope to see as many stakeholders attend as possible.

<https://us02web.zoom.us/j/7229250184?pwd=QjRkZiFLRjBFendOMWIZWCtBVW1nUT09>

Meeting ID: 722 925 0184

Passcode: WIAevent1

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#### Directors Present

A. Hunter (remote), D. Hrabe (remote), E. Cater (remote), J. Wright (remote), K. Jones (remote), M. Guertin (remote), T. Ryan-Lawrence (remote)

#### Directors Absent

B. Mitchell, C. Hill, G. Burnett, K. Boyer

#### Ex Officio Members Present

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J. Marshall (remote)

### **Non Voting Members Present**

J. Marshall (remote)

### **Guests Present**

D. Johnson (remote), E. Moraga-Davis (remote), L. Price (remote), R. Goodman (remote), R. Pavone (remote), jatoyia armour (remote)

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

D. Hrabe called a meeting of the board of directors of Wesley International Academy to order on Tuesday Jun 7, 2022 at 6:01 PM.

### **C. Adopt Agenda**

T. Ryan-Lawrence made a motion to Adopt the agenda.

A. Hunter seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **D. Approve Minutes: April 2022 Regular Board Meeting**

J. Wright made a motion to approve the minutes from April Board Meeting on 04-12-22.

E. Cater seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **II. Executive Director Updates**

### **A. Executive Director's Report**

Welcome New Board Candidates

- Julia Dong
- Obi Okwara
- Senaca Williams

Changes to Organizational Structure

- One principal model with Rachel Goodman as that leader

### **III. Board Chair Updates**

#### **A. Board Chair Updates**

#### **B. Introduction of Board Member Candidates**

Personal Introductions

- Julia Dong
- Obi Okwara
- Senaca Williams

### **IV. Governance Committee**

#### **A. Governance Committee Update**

1. Update on Goal #4 - Have at least one additional personal trained in LKES.

Status: This goal is complete. Kwende is now trained in LKES.

Current members trained in LKES: Doug & Kwende

2. Update on Goal #5 - Recruitment of new board members. Complete.

Status:

All Governance Goals set at the beginning of the year have been accomplished.

#### **B. Continuation of Virtual Board and Committee Meetings**

- Doug: GA is only releasing statewide numbers weekly now, not daily; current numbers are climbing again; seems prudent to wait until August (next board meeting) to consider meeting in-person again; also need to understand capacity of the administration to host our meetings in light of COVID realities.
- Ewa: potentially resume meetings at the start of school year
- Thomas: could be hybrid where Board Members meet in person with a Zoom option for all others; plan to meet virtually in August

- General consensus to continue to meet virtually in August

#### **C. New Board Member Julia Dong**

E. Cater made a motion to approve Julia Dong as a member of the Wesley Board of Directors.

D. Hrabe seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. New Board Member Obi Okwara**

E. Cater made a motion to approve Obi Okwara as a member of the Wesley Board of Directors.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

**E. New Board Member Senaca Williams**

D. Hrabe made a motion to approve Senaca Williams as a member of the Wesley Board of Director.

E. Cater seconded the motion.

The board **VOTED** unanimously to approve the motion.

**F. Returning Board Member John Wright**

D. Hrabe made a motion to approve John Wright as a returning member of the Wesley Board of Director for a second full term.

A. Hunter seconded the motion.

The board **VOTED** unanimously to approve the motion.

**G. Returning Board Member Ewa Cater**

A. Hunter made a motion to approve Ewa Cater as a returning member of the Wesley Board of Director for a second full term.

T. Ryan-Lawrence seconded the motion.

The board **VOTED** unanimously to approve the motion.

**H. Returning Board Member Doug Hrabe**

T. Ryan-Lawrence made a motion to approve Doug Hrabe as a returning member of the Wesley Board of Director for a second full term.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

**I. New Board Member Orientation**

- Ewa Cater is leading the orientation
- June 22, 2022; virtual
- Invitations have been sent; agenda is coming together

**J. Nomination and Selection of Secretary of the Board**

Nominees for Secretary of the Board

- Kwende Jones

T. Ryan-Lawrence made a motion to appoint Kwende Jones as Secretary of the Wesley Board of Directors for the 2022-23 School Year.

A. Hunter seconded the motion.

The board **VOTED** unanimously to approve the motion.

**K. Nomination and Selection of Treasurer of the Board**

Nominees for Treasurer

- Adrian Hunter

J. Wright made a motion to appoint Adrian Hunter as Treasurer of the Wesley Board of Directors for the 2022-23 School Year.

D. Hrabe seconded the motion.

The board **VOTED** unanimously to approve the motion.

**L. Nomination and Selection of Vice Chair of the Board**

Nominees for Vice Chair of the Wesley Board of Directors

- Kate Boyer

D. Hrabe made a motion to appoint Kate Boyer as Vice Chair of the Wesley Board of Directors for the 2022-23 School Year.

T. Ryan-Lawrence seconded the motion.

The board **VOTED** unanimously to approve the motion.

**M. Nomination and Selection of Chair of the Board**

Nominees for Chair of the Wesley Board of Directors

- Ewa Cater

T. Ryan-Lawrence made a motion to appoint Ewa Cater as Chair of the Wesley Board of Directors for the 2022-23 School Year.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

**N. ED Evaluation Subcommittee EOY Report**

- Confidential document sent to board members via email prior to the meeting.
- To be discussed during Executive Session.
- To be voted on after Executive Session.

**O.**

### **Best Practices in Voting with Even Number Board of Directors**

Governance Recommendation: a motion without a simple majority vote fails to pass, but it can be reconsidered at some future time. And the committee intends this rubric to be in alignment with current bylaws.

Example: A tie vote will result in a motion failing to pass, but additional information could arise and be brought to a future meeting in order for the matter to be reconsidered.

Whether reconsideration can be immediate or must be deferred until a future meeting was not specifically considered as part of the recommendation.

## **V. Academic Excellence Committee**

### **A. Academic Excellence Committee Report**

No additional report.

## **VI. Development Committee**

### **A. Development Committee Report**

Current Development Numbers:

- Actual (7.1.21-5.31.22) = \$109,345.91 (\$2,675.00 in-kind)
- Estimated Additional (via monthly recurring donations) = \$2,085
- Estimated Year End Total = \$111,430.91

Board Giving:

- 100% pledged for total of \$9,900. 1 board pledge remains outstanding

Development Consultant Update:

- Laura Compton's final day was May 31
- Mindy with Purpose Possible will be supporting our efforts moving forward

## **VII. Finance Committee**

### **A. March 31, 2022 and April 30, 2022 Unaudited Financial Statement Review**

### **B. FY 2023 Proposed Budget: 2nd Public Hearing**

- Presentation by Lisa Price of the PowerPoint Presentation attached to the Agenda and Minutes

## Answers to Questions Raised

- Year over year compensation increase of 10% - does include CARES money

T. Ryan-Lawrence made a motion to adopt the FY 2023 proposed budget.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

## VIII. Executive Session

### A. ED Evaluation Subcommittee EOY Report

- Academic Goals
- Organizational Goals
- Personal Goals

## IX. Post-Executive Session Matters

### A. Executive Session-Related Matters to Ratify

E. Cater made a motion to approve the Executive Director personnel matters discussed in Executive Session related to compensation.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

## X. Closing Items

### A. Adjourn Meeting

E. Cater made a motion to adjourn.

A. Hunter seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:53 PM.

Respectfully Submitted,

M. Guertin