

APPROVED



WESLEY
INTERNATIONAL ACADEMY

Wesley International Academy

Minutes

July Board Meeting

Date and Time

Tuesday July 6, 2021 at 6:00 PM

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/7229250184?pwd=cit6a0U2VEYvaWpPODB5VkVCZlVrZz09>

Meeting ID: 722 925 0184

Passcode: WIAevent1

Meeting ID: 722 925 0184

Passcode: 040710

The July 2021 meeting of the WIA Board of Directors will take place on **Tuesday, July 6, 2021 beginning at 6:00pm**. This meeting will be held virtually via Zoom. We hope to see as many stakeholders attend as possible.

Directors Present

A. Hunter (remote), B. Mitchell (remote), C. Hill (remote), D. Hrabe, E. Cater (remote), G. Burnett (remote), J. Wright (remote), K. Boyer (remote), K. Jones (remote), M. Guertin (remote), T. Ryan-Lawrence (remote)

Directors Absent

F. Carroll, J. Hansen

Directors who arrived after the meeting opened

D. Hrabe

Ex Officio Members Present

J. Marshall (remote)

Non Voting Members Present

J. Marshall (remote)

Guests Present

C. Wyatt (remote), Crystal Hundson (remote), D. Johnson (remote), R. Pavone (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

E. Cater called a meeting of the board of directors of Wesley International Academy to order on Tuesday Jul 6, 2021 at 6:15 PM.

C. Agenda Adoption

C. Hill made a motion to adopt agenda.
B. Mitchell seconded the motion.
The board **VOTED** to approve the motion.

D. Approve Minutes - June Board Meeting

E. Cater made a motion to approve the minutes from June Board Meeting on 06-01-21.
C. Hill seconded the motion.
The board **VOTED** to approve the motion.

E. Approve Meetings - June Special Meeting

B. Mitchell made a motion to approve the minutes from June Special Meeting on 06-22-21.
J. Wright seconded the motion.
The board **VOTED** to approve the motion.

II. Public Comments

A. Public Comments

no public comments

III. Executive Director Updates

A. School Update

We are midway through the summer. We are interviewing and hiring new staff, filling new roles. Excited about the work to begin in the fall and welcome all into the building. We will be spending the next 3 weeks to prepare the building for the beginning of the new school year.

IV. Board Chair Updates

A. Welcome New Board Members

Welcome New Board Members!
Kate Boyer
Kwende Jones
Gayle Burnett

B. Board Training

D. Hrabe arrived at 6:20 PM.

V. Academic Excellence

A. Committee Report

Discussed CARES budget and what the plans were. Summer school and additional support staff.

VI. Development

A. Committee Report

Ended the year with **\$82,809.94**
We did short of 100% board giving.
Already secured a grant for 2021/22 school year. \$5k for the media center.

SY 22 Goal: \$110k

SY 22 Stretch Goal: \$125k

VII. Finance

A. Committee Report

Reviewed April 30th financial statement. There wasn't anything out of ordinary. FY22 Budget public meeting review. Board approved the budget at the special June meeting.
We will continue to work on similar goals this year.

VIII. Governance

A. Committee Report

Reviewed goals from last year. All goals completed except one which is an ongoing goal to complete whitepaper on school climate.

Met the goal for increasing board engagement.

Reviewed succession plan for board members & school leadership.

Successfully recruited new board members.

B. 2021 - 2022 Board Officers Election

Nomination:

Chair: Doug Hrabe (accepted)

Vice Chair: Ewa Cater (accepted)

Secretary: Mazie Lynn Causey (accepted)

Treasurer: Brian Mitchell (accepted)

J. Wright made a motion to Elect the following officers: Chair: Doug Hrabe Vice Chair: Ewa Cater Secretary: Mazie Lynn Causey Treasurer: Brian Mitchell.

T. Ryan-Lawrence seconded the motion.

The board **VOTED** to approve the motion.

IX. Executive Session

A. Staffing Matters

Robert Smith - 7th Grade Math Teacher

Nelijah Hankerson - ELA Middle School Teacher

Nikki Thierry - 4th Grade Paraprofessional

Amy Odle - Office Manager

Nick Johnson - 4th Grade Teacher

Sharye Gilbert - MYP Teacher

Kenneth Scott - PBIS

Rachel Goodman - MYP Principal

Richard Pavone - MYP Assistant Principal

Hannah Mattson - 7th Grade Science Teacher

Reviewed Executive Direction Evaluation.

C. Hill made a motion to approve contracts for the following: Robert Smith - 7th Grade Math Teacher Nelijah Hankerson - ELA Middle School Teacher Nikki Thierry - 4th Grade Paraprofessional Amy Odle - Office Manager Nick Johnson - 4th Grade Teacher Sharye

Gilbert - MYP Teacher Kenneth Scott - PBIS Rachel Goodman - MYP Principal Richard Pavone - MYP Assistant Principal Hannah Mattson - 7th Grade Science Teacher.

A. Hunter seconded the motion.

The board **VOTED** to approve the motion.

B. Affidavit

X. Closing Items

A. Adjourn Meeting

A. Hunter made a motion to adjourn.

D. Hrabe seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:53 PM.

Respectfully Submitted,

E. Cater