



WESLEY
INTERNATIONAL ACADEMY

Wesley International Academy

Minutes

Governance Committee Meeting

Date and Time

Monday February 8, 2021 at 4:30 PM

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/84999022607?pwd=QkhVZlJnUVFtYnNqai8vbFR1MWJNUT09>

Meeting ID: 849 9902 2607

Passcode: governance

The February meeting of the WIA Governance Meeting will be held on Monday February 8th at 4:30pm via Zoom.

Committee Members Present

A. Pullen (remote), D. Hrabe (remote), D. Johnson (remote), D. Mason (remote), D. Satterfield (remote), E. Cater (remote), F. Carroll (remote), J. Marshall (remote), L. Price (remote), R. Goodman (remote), T. Ryan-Lawrence (remote), T. Tidwell (remote)

Committee Members Absent

J. Hansen, M. Guertin

Guests Present

jarod apperson (remote), sherene smith (remote)

I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

D. Hrabe called a meeting of the Governance Committee of Wesley International Academy to order on Monday Feb 8, 2021 at 4:33 PM.

C. Approve Minutes (Jan)

E. Cater made a motion to approve the minutes from Governance Committee Meeting on 01-11-21.

T. Ryan-Lawrence seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Governance

A. Cyclical Board Calendar

Thomas Ryan Lawrence has finished his cyclical calendar in Google Sheets. Everyone expressed their approval of this project.

D. Hrabe made a motion to approve cyclical calendar.

T. Ryan-Lawrence seconded the motion.

The committee **VOTED** unanimously to approve the motion.

B. Board on Track Review Videos and Guides

Ewa reported on her efforts to streamline the BOT training videos. Ewa created a tutorial and asked everyone to review her efforts and complete survey before presenting to the full board. Doug suggested including other committee chairs.

C. Review of Lottery Results for 2020-2021

Jarod Apperson appeared to discuss lottery results. Disadvantaged children who actually enrolled was around 56% of those admitted. Donica Johnson reported that based on feedback this was due to various reasons, some of them associated with the transient nature of their economic situation. Discussion about keeping close track of why this is happening. .

Jarod will provide recommendation for weighted lotter at March board meeting.

D. Draft School Calendar 2021-22

Jason Marshall presented draft calendar for SY 21-22. It closely tracks prior, pre-COVID calendars. Admin would like calendar submitted to full board in March so it can be released to parents.

T. Tidwell made a motion to approve school calendar presented by admin.

T. Ryan-Lawrence seconded the motion.

The committee **VOTED** unanimously to approve the motion.

E. Staffing

Jason presented results of bi-annual salary review. This time focused only on APS. Wesley salaries are around 97-98% of APS salaries, which reflects a strong improvement over the past 5-6 years. Jason reported this helps with recruitment and retention.

F. Contract Approval

Brief discussion about employee contract.

T. Ryan-Lawrence made a motion to approve form contract.

E. Cater seconded the motion.

The committee **VOTED** unanimously to approve the motion.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:46 PM.

Respectfully Submitted,
T. Tidwell