

APPROVED



Wesley International Academy

Minutes

Governance Committee Meeting

Date and Time

Monday August 17, 2020 at 4:30 PM

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/84999022607?pwd=QkhVZlJnUVFtYnNqai8vbFR1MWJNUT09>

Meeting ID: 849 9902 2607

Passcode: governance

One tap mobile

+13126266799,,84999022607#,,,,,0#,,622562# US (Chicago)

+16465588656,,84999022607#,,,,,0#,,622562# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Germantown)

+1 346 248 7799 US (Houston)

+1 669 900 9128 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 849 9902 2607

Passcode: 622562

Committee Members Present

D. Hrabe (remote), F. Carroll (remote), J. Hansen (remote), J. Marshall (remote), M. Guertin (remote), T. Ryan-Lawrence (remote), T. Tidwell (remote)

Committee Members Absent

None

Guests Present

A. Pullen (remote), D. Johnson (remote), D. Mason (remote), D. Satterfield (remote), E. Cater (remote), R. Goodman (remote), richard pavone, sharene smith

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

D. Hrabe called a meeting of the Governance Committee of Wesley International Academy to order on Monday Aug 17, 2020 at 4:32 PM.

C. Approve Minutes

T. Tidwell made a motion to approve the minutes from Governance Committee Meeting on 07-20-20.

T. Ryan-Lawrence seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Governance

A. Governance Membership

Committee members will be:

Chair Doug Hrabe
Tom Tidwell
Thomas Ryan Lawrence
Mazie Lynn Causey
Fran Carroll
Jan Hansen
Ewa Cater

Jason Marshal
Debbie Satterfield
Donald Mason
Lisa Price
Donica Johnson

Alistair Pullen
Rachel Goodman

B. Governance Committee Goals

The Board Goals were discussed and approved as follows: :

1. Increase overall board member engagement
2. Review Succession plan for board members and administrative leadership
3. Successfully recruit at least two new board members
4. Ensure at least three board members are tracked in Leader Keys (LKES)
5. Gain clarity around what APS and DOE require regarding virtual and hybrid learning models

III. Other Business

A. Review of 2020-2012 Opening

B. Staff and Family Handbooks

urrent handbooks are fine in a COVID-free environment. Fran reports that most companies are creating COVID addendums. How do you guide employees against expectations and performance standards? SHRM has standard template and lots of resources available. .

Jason provided powerpoint to staff and e-mailed it staff.

Vote taken on Family and Staff Handbooks as-is, with the expectation that a COVID addendum will be prepared in the near future.

F. Carroll made a motion to to approve family and staff handbooks as is, with the expectation that a COVID addendum will be prepared in the near future.

M. Guertin seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Mazie Lynn provided a detailed update on her discussions with APS about how the COVID pandemic will impact charter compliance matters. A copy of her detailed email will be attached to next month's agenda.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:18 PM.

Respectfully Submitted,
D. Hrabe