APPROVED

Wesley International Academy

Minutes

May Board Meeting

Date and Time
Tuesday May 4, 2021 at 6:00 PM

Location
Join Zoom Meeting
https://us02web.zoom.us/j/7229250184?pwd=cit6a0U2VEYvaWpPODB5VkVCZlVrZz09

Meeting ID: 722 925 0184
Passcode: WIAevent

One tap mobile
+16465588656,,7229250184#,,,,,,0#,,040710# US (New York)
+13017158592,,7229250184#,,,,,,0#,,040710# US (Germantown)
Dial by your location
+1 646 558 8656 US (New York)

Meeting ID: 722 925 0184
Passcode: 040710

The April 2021 meeting of the WIA Board of Directors will take place on **Tuesday, May 4, 2021 beginning at 6:00pm**. This meeting will be held virtually via Zoom. We hope to see as many stakeholders attend as possible.

Directors Present

A. Hunter (remote), C. Hill (remote), D. Hrabe (remote), E. Cater (remote), F. Carroll, J. Hansen (remote), J. Wright, K. Delp (remote), M. Guertin (remote), M. Rogers (remote), T. Ryan-Lawrence (remote), T. Tidwell (remote)

Directors Absent
B. Mitchell

Directors who arrived after the meeting opened
F. Carroll, J. Wright

Ex Officio Members Present
J. Marshall (remote)

Guests Present
A. Chung (remote), A. Pullen (remote), D. Johnson (remote), D. Satterfield (remote), Erline Moraga Davis (remote), G. Walker (remote), Gayle Burnett (remote), Jatoyia Armour (remote), K. Boyer (remote), Kamilah Konrad (remote), Kara Herd (remote), Kwende Jones (remote), L. Price (remote), Laura Campbell (remote), Michelle Jacobs (remote), R. Goodman (remote), R. Pavone (remote), Ron Gates (remote), Shani Seaton (remote), Shonda Maddison (remote), Yashica Barber (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

E. Cater called a meeting of the board of directors of Wesley International Academy to order on Tuesday May 4, 2021 at 6:03 PM.

C. Agenda Adoption

D. Hrabe made a motion to adopt agenda.
T. Tidwell seconded the motion.
The board **VOTED** to approve the motion.

D. Approve Minutes

T. Tidwell made a motion to approve the minutes from April Board Meeting on 04-13-21.
K. Delp seconded the motion.
The board **VOTED** to approve the motion.

II. Public Comments

A.

Public Comments

No comments

III. Executive Director Updates

A. School Update

Yesterday was very exciting day for Wesley. All of our teachers returned to the building from being out for the last 14 months.

We plan to survey our families next week about their intention to return back to in person learning in the fall.

Still exploring virtual options if families select to be virtual in the fall. Coordinating with APS as well.

Testing is much different this year but it has been going well.
Due to the hybrid schedule, the testing window is longer this year.

F. Carroll arrived.

IV. Board Chair Updates

A. FY20-21 Board Assessment & Jason Marshall Evaluation

Please complete by end of this week.

B. Board Giving

We are striving for 100% board giving.

C. Board Training

Online training access was provided.
If you attended both full training sessions, you should only have 2hrs left to complete.

If you haven't received invitation to virtual training portal, please reach out.

We ask that all board members complete all required hours by 5/31.

V. Academic Excellence

A. Committee Report

Please join us for next meeting on May 18th at 4:45p.

VI. Development

A. Committee Report

Committee is making recommendation to the Governance committee to establish standard board giving plan.

VII. Finance

A. Committee Report

Please join next meeting May 19th at 8am.
We will be reviewing budget for the upcoming fiscal year.

VIII. Governance

A. Committee Report

We reviewed board meeting dates for next year.

Student handbooks were reviewed. No significant changes to highlight.

B. Student Handbook for 2021-2022.

E. Cater made a motion to approve Student Handbook for 2021-22 school year.
A. Hunter seconded the motion.
The board **VOTED** to approve the motion.

C. New Board Members

Introducing new board members, starting next year.

- Kate Boyer
- Gayle Burnett
- Kwende Jones

J. Hansen made a motion to approve the slate of new candidates for SY 21-22: Kate Boyer, Gayle Burnett, Kwende Jones.
K. Delp seconded the motion.
The board **VOTED** to approve the motion.
J. Wright arrived.

D. Violation of bylaws by Board Member

Pending formal resignation of the board member, to be submitted no later than May 17th.
D. Hrabe made a motion to move to executive session.
C. Hill seconded the motion.
The board **VOTED** to approve the motion.

IX. Other Business

A. Vote on Employment Contracts Discussed in Executive Session

C. Hill made a motion to approve contract for Hannah Mattson, Science Teacher.
T. Tidwell seconded the motion.
The board **VOTED** to approve the motion.

B. Vote on Staff Bonuses Discussed in Executive Session

T. Tidwell made a motion to accept Executive Director recommends allocating an additional $1,000 bonus to all full-time Wesley staff (105) and $500 to all part-time Wesley staff (2). This bonus is over and above the State funded YE bonuses. The estimated cost of these YE bonuses is approximately $115,000; with an amendment to include $1k bonus for the ED.
K. Delp seconded the motion.
The board **VOTED** to approve the motion.

X. Closing Items

A. Adjourn Meeting

J. Wright made a motion to adjourn.
D. Hrabe seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:27 PM.

Respectfully Submitted,
D. Hrabe

Documents used during the meeting

- MYP_Family_Student_Handbook_2021-22_DRAFT.docx
- PYP_Family_Student_Handbook_2021-2022_Draft.docx