

APPROVED



WESLEY  
INTERNATIONAL ACADEMY

## Wesley International Academy

### Minutes

#### April Board Meeting

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##### **Date and Time**

Tuesday April 13, 2021 at 6:00 PM

##### **Location**

##### **Join Zoom Meeting**

<https://us02web.zoom.us/j/7229250184?pwd=cit6a0U2VEYvaWpPODB5VkVCZlVrZz09>

**Meeting ID: 722 925 0184**

**Passcode: WIAevent**

One tap mobile

+16465588656,,7229250184#,,,,,0#,,040710# US (New York)

+13017158592,,7229250184#,,,,,0#,,040710# US (Germantown)

Dial by your location

+1 646 558 8656 US (New York)

**Meeting ID: 722 925 0184**

**Passcode: 040710**

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The April 2021 meeting of the WIA Board of Directors will take place on **Tuesday, April 13, 2021 beginning at 6:00pm**. This meeting will be held virtually via Zoom. We hope to see as many stakeholders attend as possible.

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##### **Directors Present**

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A. Hunter (remote), B. Mitchell (remote), C. Hill (remote), D. Hrabe (remote), E. Cater (remote), F. Carroll (remote), J. Hansen (remote), J. Wright (remote), K. Delp (remote), M. Guertin (remote), T. Ryan-Lawrence (remote), T. Tidwell (remote)

**Directors Absent**

M. Rogers

**Directors who arrived after the meeting opened**

F. Carroll

**Ex Officio Members Present**

J. Marshall (remote)

**Non Voting Members Present**

J. Marshall (remote)

**Guests Present**

A. Pullen (remote), Allison Haley (remote), Crystal Hudson (remote), D. Johnson (remote), D. Mason (remote), K. Boyer (remote), L. Price (remote), Michelle Jacobs (remote), R. Goodman (remote), Sarah Foster (remote), Ugonna Love (remote), Yashica Barber Douglas (remote)

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**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

T. Ryan-Lawrence called a meeting of the board of directors of Wesley International Academy to order on Tuesday Apr 13, 2021 at 6:02 PM.

**C. Agenda Adoption**

T. Tidwell made a motion to adopt agenda.

D. Hrabe seconded the motion.

The board **VOTED** to approve the motion.

F. Carroll arrived.

**D. Approve Minutes**

E. Cater made a motion to approve the minutes from March Board Meeting on 03-02-21.

T. Tidwell seconded the motion.

The board **VOTED** to approve the motion.

**II. Public Comments**

#### **A. Public Comments**

No comments today

### **III. Executive Director Updates**

#### **A. School Update**

##### **This Week's Schedule Change**

We understand that these last minute changes are difficult for both WIA staff as well as parents & students.

Mercedes-Benz will be closed Friday and Saturday, and the teachers started to receive notifications that their appointments have been moved to Wednesday.

It is important that all WIA staff is fully vaccinated.

##### **Next Few Weeks / Months Update**

Friday Instruction: initial plan was to move back to 5 day instruction beginning April 23rd. We've decided to continue with the current schedule and leave Friday as a deep clean / asynchronous day especially since all the staff members will be returning to the building. The focus is to stay safe and keep WIA staff and students safe.

Another reason to keep Friday asynchronous is due virtual learning fatigue. Starting to notice attendance decline.

##### **Changes as of May 3rd**

All staff members will be returning on May 3rd. If teacher is virtual they will continue virtual but will deliver instructions from the classrooms.

MYP schedule will change to where all students are attending each week. New schedule goes into effect **May 3rd**.

PYP will continue on Week A and Week B hybrid schedule.

##### **Milestones Testing Grades 3-8 Schedule has been - April 26th - May 19th**

All students who are attending in person instruction will be tested.

All virtual students can opt in to take the test.

Testing is spread out across the different grade levels.

Parents of students who are in person can complete a form to opt out of testing.

#### **IV. Board Chair Updates**

##### **A. Spring Board Training Session**

Tuesday, April 20th. 4pm - 7pm.

This will satisfy 3 hrs of required 9hrs for all board members.

#### **V. Academic Excellence**

##### **A. Committee Report**

Discussed iReady Data. We observed some deficits due to virtual learning.

Observed increased proficiency in reading, but decline in math.

Plan to address the deficiency with offering the summer school as well as targeted data talks with the teachers.

As a result of questions during the meeting, we are working on developing a comprehensive dashboard to represent school's academic performance.

#### **VI. Development**

##### **A. Committee Report**

We've been awarded \$8k grant from Redefine Atlanta. The funds will go towards

On track to meet our stretch goal.

Working on raising money for turf for the playground. We're aiming to raise \$15,000 to turf the playground this summer.

Waiting on the results from the Your Pie dine out.

Working on 3-year Development Plan and draft should be available at April Meeting.

#### **VII. Finance**

##### **A. Committee Report**

Reviewed January Financial statements. WIA continues to be in good financial health.

PPP loan that was part of the first round of funding. WIA satisfied the grant requirements, which means we no longer have to repay it.

No April meeting.

In May meeting we will be working on next year's budget. This will be first public budgeting meeting.

## VIII. Governance

### A. Committee Report

**Handbooks** have been revised for next year and are pending governance review and vote.

We have 3 **potential new board members**. Subcommittee met with the candidates prior to spring break. All have been invited to join the board next year. Next year slate of officers will be completed during next committee meeting.

### B. Vote on Proposed SY22 Calendar

T. Ryan-Lawrence made a motion to approve the calendar.

T. Tidwell seconded the motion.

The board **VOTED** to approve the motion.

## IX. Executive Session

### A. Convene Executive Session

### B. Personnel Matters

Present 2019-2020 final ED Evaluation - Goals versus Actual.

### C. Personnel Matters

Notice of termination of employment for cause.

### D. Personnel Matters

Review employment agreements for the following employees for the 2021-2022 school year.

Astrit Agolli

Aisha Anderson

Jatoyia Armour

Veda Atwater

Rodrigues Bailey

Anthony Bartlett

Anthony Bruton

Virginia Cainion

Clarence Christian

Chih-Wei Chung

Charlotte Cloyd

Amber Cook  
Anthony Cooley  
Alexa Moran  
Khristi Derokey  
Yashica Douglas  
Olivia Drumgoole  
Melanie Dukes  
DChristy Eves  
Lillie Ferrell  
Sean Finney  
Delisiwe Floyd  
Senetria Gibson  
Kayla Gonzalez  
Rachel Goodman  
Carolyn Griffin  
Logan Guilbeau  
Sunita Gunpal  
Tyteanna Harris  
Rickeela Hudson  
Allison Haley  
Ambree Hammond  
Katrina Hammonds  
Hunter Haymore  
Cassandra Horton  
Crystal Hudson  
Carlyne Jackson  
Thamara Campere  
Reance' Jenkins  
Kori Jernigan  
Donica Johnson  
Aaron Jones  
Lynnette Clove  
Kiersten Jones  
Christina Jordan  
Krystal Jordan  
Hassan Kariem  
Yavonda Kemp  
Nicole Lee  
Jadyn Leftridge  
Leslie Lincoln  
Sonya Lowe  
Chelsi Makins  
Donald Mason  
Amy McLemore

Shelia McReynolds  
David Mitchem  
Tamira Moncur  
Erline Moraga Davis  
Crystal Nunn  
Kayla Osborne  
Sarah Parmer  
Shelia McReynolds  
Richard Pavone  
Dongdong Ma  
Andrea Woodard  
Emma Peterson  
Shereen Pierce  
James Pressley  
Lisa Price  
Kristen Prude  
Philip Pruss  
Alastair Pullen  
Sherika Ray  
Elonda Reese  
Kara Herd  
Alva Rowland  
Valencia Sanders  
Deborah Satterfield  
Nakeia Simpson  
Damien Smith  
Ebony Smith  
Sharene Smith  
Sparkle Smith  
Glynna Walker  
Samantha Spann  
Maggie Street  
Chase Thomas  
Shyterria Sturghill  
Teri Swain  
Rui Tan  
Andrea Tomlin  
Tracy Trammell  
Ugonna Love  
Emily Wetzlar  
Shanakay Watson  
Diamond White  
Jerry Williams  
Christia Wyatt

Nicolette Wynn  
Michelle Fogelson  
Charles Jordan  
David Quinn  
Ashley Keller  
Jihann Grundy  
Candice Ellison  
Shi Ding

## **X. Other Business**

### **A. Approve Employment Contracts**

C. Hill made a motion to approve.  
J. Wright seconded the motion.  
The board **VOTED** to approve the motion.

## **XI. Closing Items**

### **A. Adjourn Meeting**

B. Mitchell made a motion to adjourn the meeting.  
J. Hansen seconded the motion.  
The board **VOTED** to approve the motion.  
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:54 PM.

Respectfully Submitted,  
E. Cater