APPROVED

# Wesley International Academy

# Minutes

## April Board Meeting

**Date and Time**
Tuesday April 13, 2021 at 6:00 PM

**Location**
**Join Zoom Meeting**
https://us02web.zoom.us/j/7229250184?pwd=cit6a0U2VEYvaWpPODB5VkVCZlVrZz09

**Meeting ID: 722 925 0184**
**Passcode: WIAevent**

One tap mobile
+16465588656,,7229250184#,,,,,,0#,,040710# US (New York)
+13017158592,,7229250184#,,,,,,0#,,040710# US (Germantown)
Dial by your location
+1 646 558 8656 US (New York)

**Meeting ID: 722 925 0184**
**Passcode: 040710**

The April 2021 meeting of the WIA Board of Directors will take place on **Tuesday, April 13, 2021 beginning at 6:00pm**. This meeting will be held virtually via Zoom. We hope to see as many stakeholders attend as possible.

**Directors Present**

A. Hunter (remote), B. Mitchell (remote), C. Hill (remote), D. Hrabe (remote), E. Cater (remote), F. Carroll (remote), J. Hansen (remote), J. Wright (remote), K. Delp (remote), M. Guertin (remote), T. Ryan-Lawrence (remote), T. Tidwell (remote)

**Directors Absent**
M. Rogers

**Directors who arrived after the meeting opened**
F. Carroll

**Ex Officio Members Present**
J. Marshall (remote)

**Guests Present**
A. Pullen (remote), Allison Haley (remote), Crystal Hudson (remote), D. Johnson (remote), D. Mason (remote), K. Boyer (remote), L. Price (remote), Michelle Jacobs (remote), R. Goodman (remote), Sarah Foster (remote), Ugonna Love (remote), Yashica Barber Douglas (remote)

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

T. Ryan-Lawrence called a meeting of the board of directors of Wesley International Academy to order on Tuesday Apr 13, 2021 at 6:02 PM.

### C. Agenda Adoption

T. Tidwell made a motion to adopt agenda.
D. Hrabe seconded the motion.
The board **VOTED** to approve the motion.
F. Carroll arrived.

### D. Approve Minutes

E. Cater made a motion to approve the minutes from March Board Meeting on 03-02-21.
T. Tidwell seconded the motion.
The board **VOTED** to approve the motion.

## II. Public Comments

### A. Public Comments

No comments today

## III. Executive Director Updates

### A. School Update

**This Week's Schedule Change**
We understand that these last minute changes are difficult for both WIA staff as well as parents & students.

Mercedez-Benz will be closed Friday and Saturday, and the teachers started to receive notifications that their appointments have been moved to Wednesday.

It is important that all WIA staff is fully vaccinated.

**Next Few Weeks / Months Update**
Friday Instruction: initial plan was to move back to 5 day instruction beginning April 23rd. We've decided to continue with the current schedule and leave Friday as a deep clean / asynchronous day especially since all the staff members will be returning to the building. The focus is to stay safe and keep WIA staff and students safe.

Another reason to keep Friday asynchronous is due virtual learning fantigue. Starting to notice attendance decline.

**Changes as of May 3rd**
All staff members will be returning on May 3rd. If teacher is virtual they will continue virtual but will deliver instructions from the classrooms.

MYP schedule will change to where all students are attending each week. New schedule goes into effect **May 3rd.**
PYP will continue on Week A and Week B hybrid schedule.

**Milestones Testing Grades 3-8 Schedule has been - April 26th - May 19th**
All students who are attending in person instruction will be tested.
All virtual students can opt in to take the test.
Testing is spread out across the different grade levels.

Parents of students who are in person can complete a form to opt out of testing.

## IV. Board Chair Updates

### A.

**Spring Board Training Session**

Tuesday, April 20th. 4pm - 7pm.
This will satisfy 3 hrs of required 9hrs for all board members.

## V. Academic Excellence

### A. Committee Report

Discussed iReady Data. We observed some deficits due to virtual learning. Observed increased proficiency in reading, but decline in math.

Plan to address the deficiency with offering the summer school as well as targeted data talks with the teachers.

As a result of questions during the meeting, we are working on developing a comprehensive dashboard to represent school's academic performance.

## VI. Development

### A. Committee Report

We've been awarded $8k grant from Redefine Atlanta. The funds will go towards

On track to meet our stretch goal.

Working on raising money for turf for the playground.  We're aiming to raise $15,000 to turf the playground this summer.

Waiting on the results from the Your Pie dine out.

Working on 3-year Development Plan and draft should be available at April Meeting.

## VII. Finance

### A. Committee Report

Reviewed January Financial statements. WIA continues to be in good financial health. PPP loan that was part of the first round of funding. WIA satisfied the grant requirements, which means we no longer have to repay it.

No April meeting.

In May meeting we will be working on next year's budget. This will be first public budgeting meeting.

## VIII. Governance

### A. Committee Report

**Handbooks** have been revised for next year and are pending governance review and vote.

We have 3 **potential new board members**. Subcommittee met with the candidates prior to spring break. All have been invited to join the board next year. Next year slate of officers will be completed during next committee meeting.

### B. Vote on Proposed SY22 Calendar

T. Ryan-Lawrence made a motion to approve the calendar.
T. Tidwell seconded the motion.
The board **VOTED** to approve the motion.

## IX. Executive Session

### A. Convene Executive Session

### B. Personnel Matters

Present 2019-2020 final ED Evaluation - Goals versus Actual.

### C. Personnel Matters

Notice of termination of employment for cause.

### D. Personnel Matters

Review employment agreements for the following employees for the 2021-2022 school year.
Astrit Agolli
Aisha Anderson
Jatoyia Armour
Veda Atwater
Rodrigues Bailey
Anthony Bartlett
Anthony Bruton
Virginia Cainion
Clarence Christian
Chih-Wei Chung
Charlotte Cloyd
Amber Cook
Anthony Cooley
Alexa Moran
Khristi Derokey

Yashica Douglas
Olivia Drumgoole
Melanie Dukes
DChristy Eves
Lillie Ferrell
Sean Finney
Delisiwe Floyd
Senetria Gibson
Kayla Gonzalez
Rachel Goodman
Carolyn Griffin
Logan Guilbeau
Sunita Gunpal
Tyteanna Harris
Rickeela Hudson
Allison Haley
Ambree Hammond
Katrina Hammonds
Hunter Haymore
Cassandra Horton
Crystal Hudson
Carlyne Jackson
Thamara Campere
Reance' Jenkins
Kori Jernigan
Donica Johnson
Aaron Jones
Lynnette Clove
Kiersten Jones
Christina Jordan
Krystal Jordan
Hassan Kariem
Yavonda Kemp
Nicole Lee
Jadyn Leftridge
Leslie Lincoln
Sonya Lowe
Chelsi Makins
Donald Mason
Amy McLemore
Shelia McReynolds
David Mitchem
Tamira Moncur
Erline Moraga Davis

Crystal Nunn
Kayla Osborne
Sarah Parmer
Shelia McReynolds
Richard Pavone
Dongdong Ma
Andrea Woodard
Emma Peterson
Shereen Pierce
James Pressley
Lisa Price
Kristen Prude
Philip Pruss
Alastair Pullen
Sherika Ray
Elonda Reese
Kara Herd
Alva Rowland
Valencia Sanders
Deborah Satterfield
Nakeia Simpson
Damien Smith
Ebony Smith
Sharene Smith
Sparkle Smith
Glynna Walker
Samantha Spann
Maggie Street
Chase Thomas
Shyterria Sturghill
Teri Swain
Rui Tan
Andrea Tomlin
Tracy Trammell
Ugonna Love
Emily Wetzlar
Shanakay Watson
Diamond White
Jerry Williams
Christia Wyatt
Nicolette Wynn
Michelle Fogelson
Charles Jordan
David Quinn

Ashley Keller
Jihann Grundy
Candice Ellison
Shi Ding

## X. Other Business

### A. Approve Employment Contracts

C. Hill made a motion to approve.
J. Wright seconded the motion.
The board **VOTED** to approve the motion.

## XI. Closing Items

### A. Adjourn Meeting

B. Mitchell made a motion to adjourn the meeting.
J. Hansen seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:54 PM.

Respectfully Submitted,
E. Cater