APPROVED

Wesley International Academy

Minutes

October Board Meeting

Date and Time
Tuesday October 6, 2020 at 6:00 PM

Location
https://us02web.zoom.us/j/7229250184?pwd=cit6a0U2VEYvaWpPODB5VkVCZlVrZz09

Meeting ID: 722 925 0184
Passcode: WIAevent
One tap mobile
+16465588656,,7229250184#,,,,,,0#,,04071025# US (New York)
+13017158592,,7229250184#,,,,,,0#,,04071025# US (Germantown)

Meeting ID: 722 925 0184
Passcode: 04071025

The October 2020 meeting of the WIA Board of Directors **will take place virtually** on Tuesday, October 6, 2020 beginning at 6:00pm via **Zoom**.

Topic: WIA Board Meeting

Join Zoom Meeting
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+1 346 248 7799 US (Houston)
Meeting ID: 722 925 0184
Passcode: 04071025
Find your local number: https://us02web.zoom.us/u/keo39iM7BM

Directors Present
A. Hunter (remote), B. Mitchell (remote), C. Hill (remote), D. Hrabe (remote), E. Cater (remote), F. Carroll (remote), J. Hansen (remote), J. Wright (remote), K. Delp (remote), M. Guertin (remote), M. Rogers (remote), T. Ryan-Lawrence (remote), T. Tidwell (remote)

Directors Absent
None

Directors who arrived after the meeting opened
A. Hunter

Guests Present
A. Pullen (remote), Alicia Gates (remote), Ashley Keller (remote), Bethany Fuller (remote), Brandy Morrison (remote), Brian Hooker (remote), Clay Elrod (remote), D. Satterfield (remote), David Mitchem (remote), Daynna Bankston (remote), Debbie (remote), Donald Mason (remote), Donica Johnson (remote), Ebony Smith (remote), Emma Peterson (remote), Jatoyia Armour (remote), Jennifer Tomasino (remote), Jerry Williams (remote), Kamilah Konrad (remote), Kate Boyer (remote), Kristen Prude (remote), Krystal Jordan (remote), Kya Williams (remote), L. Price (remote), Latrice Sturghill (remote), Leticia Mitchell (remote), Lynnete Hill (remote), Melanie Velez (remote), Nicole Lee (remote), Nikia Marshall (remote), Richard Pavone (remote), S. Quezada (remote), Samantha Spann (remote), Sarah Quezada (remote), Saskia Benjamin (remote), Saskia Benjamin (remote), Shana Pennywell (remote), Shani Seaton (remote), Shereen Pierce (remote), Shonda Maddison (remote), Sonya Lowe (remote), Teri Swain (remote), Tracy Trammell (remote), Ugonna Love (remote), Valencia Sanders (remote), Virginia

Cainion (remote), Yachica Douglas (remote), Yasmeen Aaron (remote), Yasmeen Aaron (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

E. Cater called a meeting of the board of directors of Wesley International Academy to order on Tuesday Oct 6, 2020 at 6:03 PM.

C. Agenda Adoption

C. Hill made a motion to adopt the agenda.
T. Tidwell seconded the motion.
The board **VOTED** to approve the motion.

D. Approve September Board Meeting Minutes

E. Cater made a motion to approve the minutes from September Board Meeting on 09-01-20.
T. Tidwell seconded the motion.
The board **VOTED** to approve the motion.

II. Public Comments

A. Public Comments

Concern around the returning back to in person learning, scheduling, safety, especially social distancing in lower grade level.

III. Executive Director Updates

A. General Update

A. Hunter arrived.

B. Apply APS Charter Agreement 2020

Wesley operated its own independent lottery since its inception.

Last year WIA along with several of the other charters here in Atlanta became part of the 83 APS charter program that allows to take a more direct approach into engaging students. The lottery application is a lot smoother now.

The lottery is an event that occurs in March but in addition to the lottery we do have just a typical enrollment that takes place throughout the year and so being a part of this pilot has really helped us be more efficient but it also increased collaborative efforts between Wesley and other participating charter schools.

We've had a lot of positive feedback from others and through our participation also we have access to a lot more data than we had before. The process was pretty labor intensive and now with the special platform that we're using we have access to a lot more data for our school which is the click of a button so it really was very good prospects for us this year we're looking forward to using it again this year.

Board Comments:
Recommend that the information is available to the board ahead of time to allow for a thoughtful recommendation about the weighted lottery.

C. Reopening Options

A. Hunter arrived.
The administration got a chance to talk to the staff and teachers about students coming back into the building overtime, including the parent survey that went out recently. We received **480** responses to the survey from the parents.

We continue to be proud of our teaching staff. That said we have a unique task in front of us in terms of putting a plan together, passing through options for bringing our wonderful students back to school. There are no good answers for something like this. There isn't a fail safe option and there isn't a perfect plan.

What we are presenting tonight is a proposed options for bringing our your people back to school. We read the APS plan, and talked to other charter schools about their plan. We've heard about the goings on at other schools in and around the Metro area and school districts and we tried to wait as long as we could to bring something to the community because we wanted to make sure that we were able to take into account all of the successes and all of the struggles that are going on around us. I'm sure that as we enter 211 Memorial Drive, we will struggle through some of those things, and hopefully the pain wont be as great because we learn from those lessons.

We know that virtual learning is most difficult on our younger students that does not mean it's not challenging in middle school but for the younger student typically the more difficult virtual learning can be to try to focus to ensure that all students have equitable learning and that their needs are met.

We've also focused on the staff comfortability and safety. It is paramount that our staff members feel comfortable and safe as part of our reentry plan.

We are offering parent choice in our proposed instructional models. Parents who wish to stay in a virtual learning environment will have the opportunity to do so. However, please note that teacher assignments may change based on staff availability.

All Wesley families will be asked to submit a declaration of intent to return. Survey is scheduled to go out October 12

Summary of the proposed **A/B Week Hybrid** model:
(please review the full document located at
https://app2.boardontrack.com/org/5YrtSZ/document/list)

(A): instruction in person, Monday - Thursday
(B): independent practice; work assigned by the teacher, aligned with student's needs with live check ins at the end of the day, Monday - Thursday

Option A:
Grades: K-1:
Staff Return Date: 11/2
Student Return Date: 11/16

Grades: 2-3:
Staff Return Date: 11/30
Student Return Date: 12/14

Grades: 4 -5 :
Staff Return Date: 1/4
Student Return Date: 1/19

Grades: 6-8:
Staff Return Date: 1/19
Student Return Date: Pod Options begin 2/1

Option B:
Grades: K-1:
Staff Return Date: 11/2
Student Return Date: 1/4

Grades: 2-3:
Staff Return Date: 11/16
Student Return Date: 1/19

Grades: 4 -5 :
Staff Return Date: 11/30

Student Return Date: 2/1

Grades: 6-8:
Staff Return Date: 12/14
Student Return Date: Pod Options begin 2/22

Option C:
Grades: K-1:
Staff Return Date: 11/2
Student Return Date: 11/16

Grades: 6-8:
Staff Return Date: 11/16
Student Return Date: Pod Options begin 12/7

Grades: 2-3 :
Staff Return Date: 11/30
Student Return Date: 12/14

Grades: 4-5:
Staff Return Date: 1/4
Student Return Date: 1/19

Option D:

Grades: K-1:
Staff Return Date: 11/2
Student Return Date: 11/16

Grades: 6:
Staff Return Date: 11/9
Student Return Date: 11/16

Grades: 2,3,7:
Staff Return Date: 11/30
Student Return Date: 12/14

Grades: 4,5,8
Staff Return Date: 1/4
Student Return Date: 1/19

Pod:
Virtual learning, at the school under the supervision of Wesley staff member

Please review the full proposal including:
- safety protocol
- school closing protocol
- contact tracing protocol
- facilities and cleaning protocol
- communication
- FAQ

Proposed Reopening Plan Link:
https://app2.boardontrack.com/org/5YrtSZ/document/list

T. Tidwell made a motion to recommend phased in start date to be triggered by health metrics (chosen by the school) , but not sooner than Jan 1st.
B. Mitchell seconded the motion.
Consideration for the upcoming colder weather, and holidays.
The board **VOTED** to approve the motion.

Roll Call

J. Hansen	Aye
C. Hill	Aye
M. Rogers	Aye
M. Guertin	Aye
T. Tidwell	Aye
B. Mitchell	Aye
F. Carroll	Aye
T. Ryan-Lawrence	Aye
D. Hrabe	Aye
A. Hunter	Aye
J. Wright	Aye
K. Delp	No
E. Cater	Aye

T. Tidwell made a motion to recommend administration come up with a proposal for 6-8 grades with and without pods, including a detailed description of what pods are and how they will be staffed.
M. Guertin seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

F. Carroll	Aye
K. Delp	Aye
J. Wright	Aye
B. Mitchell	Aye
E. Cater	Abstain
C. Hill	Aye
J. Hansen	Aye

Roll Call

A. Hunter	No
T. Ryan-Lawrence	Abstain
M. Guertin	Aye
M. Rogers	Abstain
D. Hrabe	Aye
T. Tidwell	Aye

T. Ryan-Lawrence made a motion to schedule another board meeting on October 20th at 6pm.
B. Mitchell seconded the motion.
The re-opening of the school has many dependencies that should be reviewed more frequently.
The board **VOTED** to approve the motion.

Roll Call

E. Cater	Aye
T. Ryan-Lawrence	Aye
M. Guertin	Aye
D. Hrabe	Aye
J. Wright	Aye
T. Tidwell	Aye
B. Mitchell	Aye
K. Delp	Aye
F. Carroll	Aye
J. Hansen	Aye
A. Hunter	Aye
C. Hill	Aye
M. Rogers	Aye

IV. Board Chair Updates

A. Fall Session of Full Board Training

Fall training is scheduled for October 27th.

B. November Board Meeting

T. Ryan-Lawrence made a motion to move November meeting to the 10th at 6pm.
T. Tidwell seconded the motion.
Currently the November meeting is scheduled on the Election Night.
The board **VOTED** to approve the motion.
T. Ryan-Lawrence made a motion to delay committee updates to the November meeting.
J. Hansen seconded the motion.
The board **VOTED** to approve the motion.

V. Board Committee Reports

A.

Finance Committee

This month's update will be provided during November's meeting.

B. Academic Excellence Committee

This month's update will be provided during November's meeting.

C. Governance Committee

This month's update will be provided during November's meeting.

D. Development Committee

This month's update will be provided during November's meeting.

VI. Executive Session

A. Staffing Matters

New Hire:
Charles Jordan, IT Specialist

VII. Closing Items

A. Adjourn Meeting

T. Ryan-Lawrence made a motion to approve new hire.
C. Hill seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:21 PM.

Respectfully Submitted,
E. Cater