APPROVED

Wesley International Academy

Minutes

August Board Meeting

Date and Time
Tuesday August 6, 2019 at 6:00 PM

Location
210 Memorial Dr, Atlanta, GA 30312

The August 2019 meeting of the WIA Board of Directors will take place on Tuesday, August 6, 2019 beginning at 6:00pm in the WIA Media Center. We hope to see as many stakeholders attend as possible.

Directors Present
A. Hunter, B. Mitchell, C. Hill, D. Hrabe, E. Cater (remote), J. Hansen, J. Wright, K. Delp, M. Rogers, T. Ryan-Lawrence, T. Tidwell

Directors Absent
F. Carroll, M. Guertin

Directors who arrived after the meeting opened
A. Hunter

Ex Officio Members Present
J. Marshall

Guests Present

A. Pullen, D. Johnson, D. Mason, D. Satterfield, L. Price

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

K. Delp called a meeting of the board of directors of Wesley International Academy to order on Tuesday Aug 6, 2019 at 6:03 PM.

C. Agenda Adoption

J. Hansen made a motion to adopt agenda as published.
J. Wright seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Guertin	Absent
C. Hill	Aye
D. Hrabe	Aye
T. Tidwell	Aye
B. Mitchell	Aye
F. Carroll	Absent
T. Ryan-Lawrence	Aye
E. Cater	Aye
K. Delp	Aye
J. Hansen	Aye
M. Rogers	Aye
J. Wright	Aye
A. Hunter	Absent

D. Approve Minutes

C. Hill made a motion to approve minutes from the July Board Meeting on 07-09-19 July Board Meeting on 07-09-19.
T. Ryan-Lawrence seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Guertin	Absent
B. Mitchell	Aye
F. Carroll	Absent
M. Rogers	Aye
A. Hunter	Absent
D. Hrabe	Aye
J. Hansen	Aye

Roll Call

J. Wright	Aye
T. Tidwell	Aye
T. Ryan-Lawrence	Aye
K. Delp	Aye
E. Cater	Aye
C. Hill	Aye

II. Executive Director Updates

A. Milestones Update

Jason:
Wonderful start to the school year! Very excited about the year ahead. Thank you to all of the staff that has helped get this year off to an amazing start.

Dr. Pullin:
Milestones Update - reminder this is lagging data. This doesn't tell us growth right now, just performance. We are still waiting on growth numbers.

PYP (3-5)
20% beginning learner
32% developing learner
34% proficient learner
15% distinguished learner

MYP - 4th grade math was the strongest in performance
22% beginning learner
35% developing learner
34% proficient learner
10% distinguished learner

YOY Performance
Increase in ELA, slight decrease in Math, decrease in Science (5th and 8th grade only), slight decrease in Social Studies

Challenge Index - looks at how we perform to other schools with similar demographics as ours.
Position on the chart is similar to where we fell last year.
A. Hunter arrived.

III. Public Comments

A. Public Comments

Al Brooks
Has been around WIA since 2008 - teacher and parent.

Has concerns as a parent regarding a cultural shift that is concerning. His child had an issue last year wherein they needed to speak with a teacher; the student did not feel comfortable speaking with anyone because of the changing faces in MYP. Wanted to bring this concern to light so it is considered when looking at staffing. Wants us to get back to Wesley being a choice place for educators to work and look at why some of our great teachers are leaving. Wants the old feeling of Wesley back.

Also starting to see some tracking academically with MYP students and wants us to look at educational benefits as well as the cons; look at what that may be doing to the lower performing students. Recommends working with teachers to differentiate their lessons and ensure an inclusive educational environment.

IV. Board Chair Updates

A. Housekeeping Matters

• All board members required to sign new documents: WIA Code of Ethics, Board Acknowledgement of Conflict of Interest, and Board Member Agreement. If you have not done so, please sign as soon as possible.

• The 2019-20 calendar is attached with all board meetings, committee meetings and trainings.

• The first board training is Tuesday, August 13th at WIA from 4:30pm to 8:30pm.Please complete this survey prior to training: https://www.surveymonkey.com/r/7PSDYYD.

Review bylaws and charter prior to training next week.

B. Committee Members and Goals

All committees needs to elect their members and set their goals during their August meeting. All committee members and committee goals will be presented and voted on at the September board meeting. Goals will be placed in BOT this year to provide transparency to the full board.

V. Academic Excellence

A. Committee Report

Did not meet in July.

VI. Development

A. Committee Report

Red Thread kicks off on Wesley Welcome Day. This year, we received $40K in pledges on Wesley Welcome Day!!
Reminder - all board members should give to Red Thread at some point during the year.

We have contracted a development staff person, Laura. Please take some time to look at the lists passed around and put your name next to anyone you may know. Working on building relationships within foundations.

VII. Finance

A. Committee Report

Did not meet in July.
Working on wrapping up last year's financials. Recently completed the DE-46.
Will meeting in August as scheduled.

VIII. Governance

A. Committee Report

Did not meet in July.
Will meet this month as scheduled.

IX. Executive Session

A. Convene Executive Session

C. Hill made a motion to enter executive session to discuss personnel matters.
T. Ryan-Lawrence seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Guertin	Absent
F. Carroll	Absent
D. Hrabe	Aye
C. Hill	Aye
J. Hansen	Aye
B. Mitchell	Aye
E. Cater	Aye
T. Ryan-Lawrence	Aye
T. Tidwell	Aye
M. Rogers	Aye
A. Hunter	Aye
J. Wright	Aye
K. Delp	Aye

X. Other Business

A. Vote on Amendment to Section 4 of Executive Director Employment Contract

C. Hill made a motion to approve the amendment to section 4 of the executive director agreement as discussed in executive session and have it be applied retroactively.
T. Ryan-Lawrence seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

D. Hrabe	Aye
K. Delp	Aye
B. Mitchell	Aye
J. Hansen	Aye
A. Hunter	Aye
E. Cater	Aye
F. Carroll	Absent
M. Rogers	Aye
T. Ryan-Lawrence	Aye
T. Tidwell	Aye
M. Guertin	Absent
J. Wright	Aye
C. Hill	Aye

B. Vote on Executive Director Personal and Stretch Goals

T. Ryan-Lawrence made a motion to approve the executive director personal goals as presented and discussed in executive session, with the addition of attendance measure.
T. Tidwell seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Delp	Aye
C. Hill	Aye
T. Tidwell	Aye
B. Mitchell	Aye
J. Hansen	Aye
M. Rogers	Aye
J. Wright	Aye
M. Guertin	Absent
E. Cater	Aye
D. Hrabe	Aye
T. Ryan-Lawrence	Aye
A. Hunter	Aye
F. Carroll	Absent

C. Vote to Approve Employment Agreements

T. Tidwell made a motion to approve the employee contracts as discussed in executive session.
J. Hansen seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
K. Delp	Aye
J. Wright	Aye
J. Hansen	Aye
T. Tidwell	Aye
F. Carroll	Absent
B. Mitchell	Aye
M. Guertin	Absent
D. Hrabe	Aye
M. Rogers	Aye
E. Cater	Aye
C. Hill	Aye
A. Hunter	Aye
T. Ryan-Lawrence	Aye

XI. Closing Items

A. Adjourn Meeting

T. Ryan-Lawrence made a motion to adjourn the meeting.
C. Hill seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
T. Tidwell	Aye
M. Rogers	Aye
F. Carroll	Absent
C. Hill	Aye
M. Guertin	Absent
A. Hunter	Aye
E. Cater	Aye
J. Hansen	Aye
T. Ryan-Lawrence	Aye
B. Mitchell	Aye
K. Delp	Aye
D. Hrabe	Aye
J. Wright	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:01 PM.

Respectfully Submitted,
T. Ryan-Lawrence