

APPROVED



## Wesley International Academy

### Minutes

#### August Board Meeting

---

**Date and Time**

Tuesday August 6, 2019 at 6:00 PM

**Location**

210 Memorial Dr, Atlanta, GA 30312

---

The August 2019 meeting of the WIA Board of Directors will take place on Tuesday, August 6, 2019 beginning at 6:00pm in the WIA Media Center. We hope to see as many stakeholders attend as possible.

---

**Directors Present**

A. Hunter, B. Mitchell, C. Hill, D. Hrabe, E. Cater (remote), J. Hansen, J. Wright, K. Delp, M. Rogers, T. Ryan-Lawrence, T. Tidwell

**Directors Absent**

F. Carroll, M. Guertin

**Directors who arrived after the meeting opened**

A. Hunter

**Ex Officio Members Present**

J. Marshall

---

**Non Voting Members Present**

J. Marshall

**Guests Present**

A. Pullen, D. Johnson, D. Mason, D. Satterfield, L. Price

---

**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

K. Delp called a meeting of the board of directors of Wesley International Academy to order on Tuesday Aug 6, 2019 at 6:03 PM.

**C. Agenda Adoption**

J. Hansen made a motion to adopt agenda as published.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

J. Wright	Aye
B. Mitchell	Aye
D. Hrabe	Aye
A. Hunter	Absent
M. Guertin	Absent
C. Hill	Aye
M. Rogers	Aye
K. Delp	Aye
F. Carroll	Absent
T. Tidwell	Aye
J. Hansen	Aye
E. Cater	Aye
T. Ryan-Lawrence	Aye

**D. Approve Minutes**

C. Hill made a motion to approve minutes from the July Board Meeting on 07-09-19 July Board Meeting on 07-09-19.

T. Ryan-Lawrence seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

F. Carroll	Absent
J. Wright	Aye
C. Hill	Aye
K. Delp	Aye

**Roll Call**

E. Cater	Aye
A. Hunter	Absent
J. Hansen	Aye
T. Tidwell	Aye
D. Hrabe	Aye
B. Mitchell	Aye
M. Rogers	Aye
T. Ryan-Lawrence	Aye
M. Guertin	Absent

**II. Executive Director Updates**

**A. Milestones Update**

Jason:

Wonderful start to the school year! Very excited about the year ahead. Thank you to all of the staff that has helped get this year off to an amazing start.

Dr. Pullin:

Milestones Update - reminder this is lagging data. This doesn't tell us growth right now, just performance. We are still waiting on growth numbers.

PYP (3-5)

20% beginning learner

32% developing learner

34% proficient learner

15% distinguished learner

MYP - 4th grade math was the strongest in performance

22% beginning learner

35% developing learner

34% proficient learner

10% distinguished learner

YOY Performance

Increase in ELA, slight decrease in Math, decrease in Science (5th and 8th grade only), slight decrease in Social Studies

Challenge Index - looks at how we perform to other schools with similar demographics as ours.

Position on the chart is similar to where we fell last year.

A. Hunter arrived.

**III. Public Comments**

**A.**

## **Public Comments**

Al Brooks

Has been around WIA since 2008 - teacher and parent.

Has concerns as a parent regarding a cultural shift that is concerning. His child had an issue last year wherein they needed to speak with a teacher; the student did not feel comfortable speaking with anyone because of the changing faces in MYP. Wanted to bring this concern to light so it is considered when looking at staffing. Wants us to get back to Wesley being a choice place for educators to work and look at why some of our great teachers are leaving. Wants the old feeling of Wesley back.

Also starting to see some tracking academically with MYP students and wants us to look at educational benefits as well as the cons; look at what that may be doing to the lower performing students. Recommends working with teachers to differentiate their lessons and ensure an inclusive educational environment.

## **IV. Board Chair Updates**

### **A. Housekeeping Matters**

- All board members required to sign new documents: WIA Code of Ethics, Board Acknowledgement of Conflict of Interest, and Board Member Agreement. If you have not done so, please sign as soon as possible.
- The 2019-20 calendar is attached with all board meetings, committee meetings and trainings.
- The first board training is Tuesday, August 13th at WIA from 4:30pm to 8:30pm. Please complete this survey prior to training: <https://www.surveymonkey.com/r/7PSDYYD>.

Review bylaws and charter prior to training next week.

### **B. Committee Members and Goals**

All committees needs to elect their members and set their goals during their August meeting. All committee members and committee goals will be presented and voted on at the September board meeting. Goals will be placed in BOT this year to provide transparency to the full board.

## **V. Academic Excellence**

### **A. Committee Report**

Did not meet in July.

## VI. Development

### A. Committee Report

Red Thread kicks off on Wesley Welcome Day. This year, we received \$40K in pledges on Wesley Welcome Day!!

Reminder - all board members should give to Red Thread at some point during the year.

We have contracted a development staff person, Laura. Please take some time to look at the lists passed around and put your name next to anyone you may know. Working on building relationships within foundations.

## VII. Finance

### A. Committee Report

Did not meet in July.

Working on wrapping up last year's financials. Recently completed the DE-46.

Will meeting in August as scheduled.

## VIII. Governance

### A. Committee Report

Did not meet in July.

Will meet this month as scheduled.

## IX. Executive Session

### A. Convene Executive Session

C. Hill made a motion to enter executive session to discuss personnel matters.

T. Ryan-Lawrence seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

J. Wright	Aye
M. Rogers	Aye
M. Guertin	Absent
J. Hansen	Aye
B. Mitchell	Aye
T. Tidwell	Aye
D. Hrabe	Aye
K. Delp	Aye
E. Cater	Aye
T. Ryan-Lawrence	Aye
A. Hunter	Aye

**Roll Call**

F. Carroll	Absent
C. Hill	Aye

**X. Other Business**

**A. Vote on Amendment to Section 4 of Executive Director Employment Contract**

C. Hill made a motion to approve the amendment to section 4 of the executive director agreement as discussed in executive session and have it be applied retroactively.

T. Ryan-Lawrence seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

B. Mitchell	Aye
M. Guertin	Absent
F. Carroll	Absent
T. Ryan-Lawrence	Aye
J. Hansen	Aye
E. Cater	Aye
T. Tidwell	Aye
M. Rogers	Aye
D. Hrabe	Aye
C. Hill	Aye
K. Delp	Aye
A. Hunter	Aye
J. Wright	Aye

**B. Vote on Executive Director Personal and Stretch Goals**

T. Ryan-Lawrence made a motion to approve the executive director personal goals as presented and discussed in executive session, with the addition of attendance measure.

T. Tidwell seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Guertin	Absent
J. Hansen	Aye
A. Hunter	Aye
B. Mitchell	Aye
F. Carroll	Absent
T. Ryan-Lawrence	Aye
J. Wright	Aye
M. Rogers	Aye
C. Hill	Aye
T. Tidwell	Aye
E. Cater	Aye
K. Delp	Aye

**Roll Call**

D. Hrabe                    Aye

**C. Vote to Approve Employment Agreements**

T. Tidwell made a motion to approve the employee contracts as discussed in executive session.

J. Hansen seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

J. Hansen                    Aye  
F. Carroll                    Absent  
T. Tidwell                    Aye  
M. Rogers                    Aye  
K. Delp                        Aye  
A. Hunter                    Aye  
T. Ryan-Lawrence            Aye  
C. Hill                         Aye  
B. Mitchell                   Aye  
D. Hrabe                      Aye  
M. Guertin                   Absent  
E. Cater                      Aye  
J. Wright                     Aye

**XI. Closing Items**

**A. Adjourn Meeting**

T. Ryan-Lawrence made a motion to adjourn the meeting.

C. Hill seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Guertin                   Absent  
E. Cater                      Aye  
K. Delp                        Aye  
B. Mitchell                   Aye  
T. Ryan-Lawrence            Aye  
C. Hill                         Aye  
A. Hunter                    Aye  
J. Hansen                    Aye  
T. Tidwell                    Aye  
J. Wright                     Aye  
F. Carroll                    Absent  
M. Rogers                    Aye  
D. Hrabe                      Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:01 PM.

Respectfully Submitted,  
T. Ryan-Lawrence