APPROVED

Wesley International Academy

Minutes

Governance Committee Meeting

Date and Time
Monday August 19, 2019 at 4:30 PM

Location
Conference Room, Kelly Street house

Committee Members Present
J. Marshall, T. Ryan-Lawrence, T. Tidwell

Committee Members Absent
J. Hansen

Ex Officio Members Present
D. Hrabe

Guests Present
D. Johnson, D. Mason, L. Price

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Tidwell called a meeting of the Governance Committee of Wesley International Academy to order on Monday Aug 19, 2019 at 4:35 PM.

C. Motion to approve Agenda

T. Ryan-Lawrence made a motion to Approve Agenda.
T. Tidwell seconded the motion.
The committee **VOTED** unanimously to approve the motion.

D. Approve Minutes from May 2019

T. Tidwell made a motion to approve minutes from the Governance Committee Meeting on 05-20-19 Governance Committee Meeting on 05-20-19.
T. Ryan-Lawrence seconded the motion.
The committee **VOTED** unanimously to approve the motion.

E. Approve Minutes from June 2019

T. Tidwell made a motion to approve minutes from the Governance Committee Meeting on 06-17-19 Governance Committee Meeting on 06-17-19.
T. Ryan-Lawrence seconded the motion.
The committee **VOTED** unanimously to approve the motion.

II. Gender Policies

A. Discuss need for additional policies surrounding gender issues

We want to focus on gender inclusion, and work with Admin on issues as they come up.
Perhaps we can get federal BOE to provide update on legal issues.
We are hopeful new Board Members will weigh in on this issue. Done

III. School Climate Code

A. Develop timeline for research what it takes to get 2 school codes

D. Mason arrived.
We have 2 physical buildings in order to have 2 codes identified by State. Lisa has talked Drew, they have 2 different charters. Drew has segregated finances, but bring them together for audited finances. Funding for elementary is significantly different than middle school. If we segregated financials, there might an imbalance in funding. Funding for students in Kindergarten is much higher than middle school and high school. ANCS only has 1 charter.
Westside Charter is K-8 in one building; ACA is K-12 in one building;

We need to look at the issue of surveys, who prepares them, sends them out, etc. Can we create our own survey?

We need to look at details of Climate ratings in detail to see exactly what we can.

For purposes of Charter compliance, we should prepare a white paper on what we've done to research 2 school codes re climate points.
D. Johnson arrived.

IV. Board Goals for 2019-20 School year

A. Set Goals for 2019

- Set timeline for board recruitment - develop strategy and identify what areas/skill sets we need to focus on
- Create process for accountability of measurable board-level goals for the year
- Coordinate an evaluation of the full board and individual directors
- Create Governance Calendar with timeline for all the stuff we want to do.
- Review of Strategic Plan - expires end of 20-21 school year, so need to start working on it beginning of 20-21
- Review Lease - confirm term of lease, develop timeline for negotiating renewal
- Review description of Governance Committee and revise as necessary
- Work on leadership succession plan for school
- work on leadership sucessaion plan for Board
    - send email to committee chairs about next round of leaders
    - talk to everyone about leadership openings and then reach out more intentionally in February.
- Onboarding binder - add demographics of school, school statistics and school scores

B. Review Bylaws

Section 3.5 Removal of Directors - should we describe the process with more particularity
> What constitutes cause and what is the process for removal

Section 4.5 Action without a Meeting - need to review this for more specificity about how, when and by whom such action can be taken.
> section 4.7 address emergency authority of Executive committee; need to assimilate these 2 section

Add section about Board Training, which is required by Charter (see pages 5-6)

C. Review Lease

Lease is 5 year term, total of 20 years subject to getting charter renewed.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:39 PM.

Respectfully Submitted,
T. Tidwell