

APPROVED



Wesley International Academy

Minutes

Academic Excellence Committee Meeting

Date and Time

Tuesday September 18, 2018 at 4:45 PM

Location

Wesley International Academy, Kelly Street

Committee Members Present

J. Hansen, J. Wright

Committee Members Absent

None

Guests Present

A. Pullen, D. Johnson, D. Satterfield, Megan Mellick, Mia Gaudet, Rachel Goodman

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

J. Hansen called a meeting of the Academic Excellence Committee of Wesley International Academy to order on Tuesday Sep 18, 2018 at 4:48 PM.

C. Approve minutes

J. Hansen made a motion to approve minutes from the Academic Excellence Committee Meeting on 08-21-18 Academic Excellence Committee Meeting on 08-21-18.

A. Pullen seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Academic Excellence

A. Presentation of Schoolwide Academic Plan for 2018-2019

The third grade seems to be a problem. It's consistent across grade levels and cohorts so this plan looks beyond performance in one year. Action plans addresses the issue:

Data Analysis: Third grade inconsistencies. observations and teacher evaluations; MAP data being used for remediation and acceleration

Areas of focus 1: Teacher retention - top performing (Level 3 or higher on TKES) is the goal. Professional development a goal, targeted to teacher. Collaborative planning; Team driven planning;

Area of focus 2: Improve 3% on ELA and Math Milestones. Proficient or higher. Starting in kindergarten to get data for comparison. Lots of discussion on difference between growth and achievement. Several said that growth needs to be measured.

Area of focus 3: School Climate Improvement - SEL - Social Emotional Learning; IB coordinator - create a school wide culture; vertically align language; MYP helped by the language being used in PYP.

III. Discussion of Committee Goals for 2018-2019

A. Committee Goals for 2018-2019

Committee Goals for the Year:

Area 1: Retention of high performing teachers 80% of 3 or higher TKES. Survey teachers throughout the year. Hiring and recruiting teachers. Visibility at job fairs, etc.

Area 2: 70% of students will meet growth goals throughout the year. 3% of growth schoolwide.

Area 3: School Climate improvement - Decrease discipline referrals and suspensions. Disproportionality will be addressed and implicit bias focus will be at the forefront.

B. Set Academic Committee Voting Members

Jan Hansen -

John Wright

Mia Gaudet

Richard Quarterone

IV. Closing Items

A. Adjourn Meeting

J. Wright made a motion to adjourn the meeting.

J. Hansen seconded the motion.

The committee **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:30 PM.

Respectfully Submitted,

J. Hansen

A. Pullen made a motion to adjourn the meeting.

D. Johnson seconded the motion.

The committee **VOTED** unanimously to approve the motion.