APPROVED

Wesley International Academy

Minutes

March 2019 Board Meeting

Date and Time
Tuesday March 5, 2019 at 6:00 PM

Location
WIA Media Center

The March 2019 meeting of the WIA Board of Directors will take place on Tuesday, March 5, 2019 beginning at 6:00pm in the WIA Media Center. We hope to see as many stakeholders attend as possible.

Directors Present
J. Hansen, J. Wright, K. Delp, M. Guertin, S. Burnes, T. Ryan-Lawrence, T. Tidwell

Directors Absent
C. Hill, D. Holloman

Directors who arrived after the meeting opened
K. Delp

Ex Officio Members Present
J. Marshall

Guests Present
D. Johnson, D. Mason, D. Satterfield, L. Price

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Guertin called a meeting of the board of directors of Wesley International Academy to order on Tuesday Mar 5, 2019 at 6:03 PM.

C. Agenda Adoption

T. Ryan-Lawrence made a motion to adopt the agenda.
J. Wright seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Burnes	Aye
C. Hill	Absent
J. Hansen	Aye
J. Wright	Aye
T. Ryan-Lawrence	Aye
T. Tidwell	Aye
M. Guertin	Aye
D. Holloman	Absent
K. Delp	Absent

D. Approve Minutes

J. Wright made a motion to approve minutes from the February 2019 Board Meeting on 02-05-19 February 2019 Board Meeting on 02-05-19.
J. Hansen seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Ryan-Lawrence	Aye
K. Delp	Absent
J. Hansen	Aye
M. Guertin	Aye
J. Wright	Aye
D. Holloman	Absent
S. Burnes	Aye
T. Tidwell	Aye
C. Hill	Absent

II. Board Chair Updates

A. Housekeeping Matters

Training is the 13th from 4:30pm to 8:30pm.
Update on required training hours for this year.
Enrolled in GCSA webinar series for this year to ensure we can all complete our training requirements.
K. Delp arrived.

B. Dashboard Highlights

Dashboard will be fully updated next month. Light updates this month due to break.

Retention - currently at 91.5% with teacher and paraprofessionals. We have lost 11 out of 108 of all employees this year.
Climate - one of the key measures in climate is the survey participation rate. We exceeded all participation rates for this year.
108 families responded; 83% of staff participated and participation by grade as follows: 3rd 85%, 4th 88%, 5th 79%, 6th 82%, 7th 76%, 8th 77%
https://portal.doe.k12.ga.us/GSHSReports/

C. Gender Identity at WIA

What do we as a school want to do regarding being as inclusive as possible for our school community.
Typically would start in Governance and come to the board as a recommendation; wanted to discuss with board first to take a pulse before sending to Governance.

General feeling is this is an important topic that should be discussed more in Governance.

III. Academic Excellence

A. Committee Report

No meeting this month due to the break.
No meeting this month due to the break.

IV. Development

A. Committee Report

Red thread sponsored all the new signage in the building.
Working on a donor event coming up soon from an original board member who has offered to host.
China week total is approximately $13,000

V. Finance

A.

Committee Report

No finance committee meeting this month.
Budget revision will occur at next meeting.
Public hearings for FY 2019 amended budget - April board meeting will be the first and May board meeting will be the second and when the board votes to ratify.

Public hearings for FY 2020 budget - May Board meeting will be the first one and June Board meeting will be the second and when the board votes to ratify.

B. Financial Policies Ratification

T. Ryan-Lawrence made a motion to approve the 9 policies presented by the finance committee as attached to the agenda packet.
J. Hansen seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Hansen	Aye
K. Delp	Aye
J. Wright	Aye
T. Ryan-Lawrence	Aye
S. Burnes	Aye
T. Tidwell	Aye
C. Hill	Absent
M. Guertin	Aye
D. Holloman	Absent

VI. Governance

A. Board recruitment

Tom setting up interviews.

B. Lottery update

Lottery is Thursday night. Looking forward to analyzing the data after with Jared. Jason will see when Jared can join the meeting.

C. Clean Up of Committee Meeting Minutes in BOT

Thomas to send email of what to clean up in BOT to all board members.

VII. Executive Session

A. Convene Executive Session

J. Hansen made a motion to to enter into executive session.
K. Delp seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Hansen	Aye
K. Delp	Aye
J. Wright	Aye
S. Burnes	Aye
T. Ryan-Lawrence	Aye
M. Guertin	Aye
D. Holloman	Absent
T. Tidwell	Aye
C. Hill	Absent

VIII. Other Business

A. Approving employment contracts

T. Ryan-Lawrence made a motion to approve employment contracts for the following:Philip Pruss, Brooke Gillespie, Runfan Zhang, Delwise Floyd.
J. Hansen seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Burnes	Aye
K. Delp	Aye
M. Guertin	Aye
J. Hansen	Aye
D. Holloman	Absent
T. Tidwell	Aye
C. Hill	Absent
J. Wright	Aye
T. Ryan-Lawrence	Aye

IX. Closing Items

A. Adjourn Meeting

J. Hansen made a motion to adjourn the meeting.
J. Wright seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Burnes	Aye
K. Delp	Aye
J. Hansen	Aye
J. Wright	Aye
C. Hill	Absent
M. Guertin	Aye

Roll Call

T. Ryan-Lawrence	Aye
T. Tidwell	Aye
D. Holloman	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:55 PM.

Respectfully Submitted,
T. Ryan-Lawrence