APPROVED

Wesley International Academy

Minutes

November 2018 Board Meeting

Date and Time
Tuesday November 6, 2018 at 6:00 PM

Location
WIA Media Center

The November 2018 meeting of the WIA Board of Directors will take place on Tuesday, November 6, 2018 beginning at 6:00pm in the WIA Media Center. We hope to see as many stakeholders attend as possible.

Directors Present
C. Hill, D. Holloman, I. Askia, J. Hansen, J. Wright, K. Delp, M. Guertin, S. Burnes, T. Ryan-Lawrence, T. Tidwell

Directors Absent
None

Ex Officio Members Present
J. Marshall

Guests Present
A. Pullen, D. Johnson, D. Mason, D. Roberts, Donica Johnson, L. Price, T. Thompson

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Guertin called a meeting of the board of directors of Wesley International Academy to order on Tuesday Nov 6, 2018 at 6:04 PM.

C. Agenda Adoption

T. Ryan-Lawrence made a motion to accept agenda as released.
T. Tidwell seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Burnes	Aye
C. Hill	Aye
M. Guertin	Aye
D. Holloman	Aye
K. Delp	Aye
J. Wright	Aye
I. Askia	Aye
T. Ryan-Lawrence	Aye
T. Tidwell	Aye
J. Hansen	Aye

D. Approve Minutes

J. Hansen made a motion to approve minutes from the October 2018 Board Meeting on 10-02-18 October 2018 Board Meeting on 10-02-18.
J. Wright seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. Hill	Aye
J. Wright	Aye
I. Askia	Aye
T. Ryan-Lawrence	Aye
J. Hansen	Aye
M. Guertin	Aye
T. Tidwell	Aye
S. Burnes	Aye
D. Holloman	Aye
K. Delp	Aye

II. Executive Director Updates

A. 2017-18 CCRPI Overview

Dr. Pullen - Reviewed the presentation packet included in agenda packet.
Previously, PYP and MYP (combined as one school) lagged the State in the past.
This year, overall score of 84.9 - exceeding both the State and APS.
9th overall in district for PYP; 3rd overall in district for MYP

Donica Johnson - School Climate
We are ranked purely as an elementary school because we are combined. Had we been rated under Middle, High, and K-12 - we would be at a 4 star rating. Looking into obtaining a second school code to split PYP and MYP so they are scored separately.

III. Public Comments

A. Public Comments

None.

IV. Board Chair Updates

A. Housekeeping Matters

- We have a fully executed lease from APS - it's uploaded to BOT.
- School tour on Friday at 8:15am
- Will send Doodle on holiday event
- Spring training in March
- Wesley Family Dinner on the 15th at 5:30pm to 7:30pm

B. Committee Roster Amendment

C. Hill made a motion to adopt the revised committee roster as attached to the agenda packet.
K. Delp seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
T. Tidwell	Aye
D. Holloman	Aye
M. Guertin	Aye
J. Hansen	Aye
C. Hill	Aye
J. Wright	Aye
T. Ryan-Lawrence	Aye
K. Delp	Aye
S. Burnes	Aye
I. Askia	Aye

C. Dashboard First Reader

This will be a living document. Please review the Dashboard and send any comments to Mazie Lynn by November 20th. Full board will vote on it next month.

Will not have Beating the Odds outcome until later - State has not yet calculated them.

V. Academic Excellence

A. Committee Goals

1) Retail 80% of teachers who scored 3 or higher on TKES.
2) 70% of students will meet or exceed projected growth as measured on MAPP assessments from Fall 2018 to Fall 2019 in reading. 70% of students will meet or exceed projected growth as measured on MAPP assessments from Fall 2018 to Fall in math.
3) School climate improvement - Decreased discipline referrals and suspensions. Disproportionality will be addressed and implicit bias focus will be at the forefront.
J. Wright made a motion to approve the revised committee goals.
D. Holloman seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Burnes	Aye
T. Ryan-Lawrence	Aye
M. Guertin	Aye
C. Hill	Aye
J. Wright	Aye
D. Holloman	Aye
I. Askia	Aye
K. Delp	Aye
T. Tidwell	Aye
J. Hansen	Aye

B. Committee Report

CCRPI data presented earlier.

VI. Development

A. Committee Report

Annual board giving - 2 members have given so far this year. Most people gave at the end of 2017. Need 100% participation. Please donate via the Red Thread link on the website or bring a check to the school.

Currently at $47,000, including pledges for monthly giving. Doing a campaign on Giving Tuesday - the Tuesday after Thanksgiving. Big focus is on China week.

Kate Boyer - Co-Chair of the event: February 1- 9. (China night is the 1st) Will encompass all of the activities for celebrating. Looking to raise sponsorship dollars, ticket sales for China night, and have ways for parents to give shout outs during the program to their child. Looking at those that have donated to ANCS and Parkside, as well as those that sponsored Dragon Boat. Goal is to raise $45K that week.

VII. Finance

A. Committee Report

Met with the auditor and had the exit conference. All went fantastic and we received an "A". No misstatements or misfindings. All numbers are correct and processes are all correct.

Had 1 item from last year that needed to be addressed. Our bank deposits exceed FDIC insurance. Opened a new type of account at bank wherein we are fully insured.

B. Review of July 1, 2018 - September 30, 2018 financial statements (attached).

Q1 bottom line is a result of when we draw our cash out. We are on track and everything should equalize by January.

VIII. Governance

A. Committee Report

B. Board recruitment

We have three people's term expiring at the end of this year and have not replaced Andrea per last Governance meeting.

Please send any potential candidates to Tom.

C. Lottery update

We've met with nearby preschools.
This is a monthly discussion at Governance meeting.

D. Amended ByLaws

Two major things addressed:
Term limits for Executive Committee
Enrollment of children of board members - decided on a minimum 2 year service requirement.

T. Tidwell made a motion to accept the amended bylaws as presented tonight subject to formatting corrections.
T. Ryan-Lawrence seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Guertin	Aye
J. Hansen	Aye
D. Holloman	Aye
C. Hill	Aye
S. Burnes	Aye
K. Delp	Aye
J. Wright	Aye
I. Askia	Aye
T. Ryan-Lawrence	Aye
T. Tidwell	Aye

IX. Other Business

A. Approve full time school nurse

C. Hill made a motion to approve full time school nurse per Jason's recommendation.
I. Askia seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Ryan-Lawrence	Aye
C. Hill	Aye
J. Hansen	Aye
I. Askia	Aye
D. Holloman	Aye
T. Tidwell	Aye
S. Burnes	Aye
J. Wright	Aye
M. Guertin	Aye
K. Delp	Aye

X. Executive Session

A. Convene Executive Session

T. Ryan-Lawrence made a motion to enter into executive session to discuss human resource matters.
J. Hansen seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Burnes	Aye

Roll Call

J. Hansen	Aye
J. Wright	Aye
C. Hill	Aye
M. Guertin	Aye
K. Delp	Aye
T. Ryan-Lawrence	Aye
T. Tidwell	Aye
D. Holloman	Aye
I. Askia	Aye

Human Resources:

Review staff currently on professional development plans.

Review mid-year resignations.

Reviewed new hires

ED Evaluation update

B. Adjourn Executive Session

XI. Closing Items

A. Adjourn Meeting

T. Ryan-Lawrence made a motion to adjourn the meeting.
M. Guertin seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Wright	Aye
T. Ryan-Lawrence	Aye
K. Delp	Aye
J. Hansen	Aye
M. Guertin	Aye
D. Holloman	Aye
S. Burnes	Aye
C. Hill	Aye
I. Askia	Aye
T. Tidwell	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:56 PM.

Respectfully Submitted,
T. Ryan-Lawrence