



# Wesley International Academy

# Minutes

Governance Committee Meeting

Date and Time Monday April 15, 2019 at 4:30 PM

**Committee Members Present** J. Hansen, J. Marshall, T. Tidwell

**Committee Members Absent** T. Ryan-Lawrence

Guests Present M. Guertin

# I. Opening Items

# A. Record Attendance and Guests

# B. Call the Meeting to Order

T. Tidwell called a meeting of the Governance Committee of Wesley International Academy to order on Monday Apr 15, 2019 at 4:40 PM.

# C. Approve March 2019 Committee Meeting Minutes

T. Tidwell made a motion to approve minutes from the Governance Committee Meeting on 03-18-19 Governance Committee Meeting on 03-18-19. J. Hansen seconded the motion. The committee **VOTED** unanimously to approve the motion.

# D. Approve February 2019 Committee Meeting Minutes

T. Tidwell made a motion to approve minutes from the Development Committee Meeting on 02-14-19 Development Committee Meeting on 02-14-19.

J. Hansen seconded the motion.

The committee **VOTED** unanimously to approve the motion.

# E. Approve December 2018 Committee Meeting Minutes

J. Hansen made a motion to approve minutes from the Governance Committee Meeting on 12-17-18 Governance Committee Meeting on 12-17-18.T. Tidwell seconded the motion.The committee **VOTED** unanimously to approve the motion.

# F. Approve November 2018 Committee Meeting Minutes

T. Tidwell made a motion to approve minutes from the Governance Committee Meeting on 11-12-18 Governance Committee Meeting on 11-12-18.J. Hansen seconded the motion.The committee **VOTED** unanimously to approve the motion.

# G. Approve August 2018 Committee Meeting Minutes

T. Tidwell made a motion to approve minutes from the Governance Committee Meeting on 08-20-18 Governance Committee Meeting on 08-20-18.J. Hansen seconded the motion.The committee **VOTED** unanimously to approve the motion.

#### H. Approve June 2018 Committee Meeting Minutes

J. Hansen made a motion to approve minutes from the Governance Committee Meeting on 06-07-18 Governance Committee Meeting on 06-07-18.

T. Tidwell seconded the motion.

The committee **VOTED** unanimously to approve the motion.

#### **II. Board Recruitment**

#### A. discuss possible candidates

#### B. Timeline for board recruitment

Agreed to schedule interviews between April 22 and May 17; provide update to full board on May 7th and vote on slate of candidates at May 20th Governance meeting and present to full Board on June 4th for final vote

#### III. Board on Track evaluation of executive director

#### A. discuss BOD evaluation of ED

Thomas was sick, so Tom will base with Thomas to find out what needs to be done, then send out an email to all Board members. Current thought is to have principals, assistant principals, Lisa Price and Chris Wyatt do ED evaluation, subject to Thomas' right to veto.

# **IV. Gender Identity Issues**

# A. Begin discussions on gender identity issues

Thomas was not able to attend. Talked about potential model policies from federal government and non-profits. Talked about timeline, trying to get, at a minimum, an aspirational policy on how to treat people along with policies that mirror current law. Goal is to finalize policy by July 9th board meeting, which means first ready at June 4th board meeting. May 21st Governance will be most of the heavy lifting on gender policy.

# V. Other Business

# A. calendar

work on a master calendar that can be used for term of charter

# **VI. Closing Items**

# A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:46 PM.

Respectfully Submitted, T. Tidwell