Wesley International Academy Board of Directors
Governance Dashboard Concept

Mission: to develop in students the discipline of learning and a life-long desire for knowledge through a world class International Baccalaureate education.

Vision: to develop students who are global citizens and are academically competitive by international standards of excellence

Areas of Interest to Consider Monitoring

• Academic achievement as defined by…?
  • Growth? Proficiency?
• Personal growth of students
  • Graduation rates?
  • Persistence in school?
• School Culture
  • Strong attendance
  • Satisfied staff, parents and students
• Financial stability
  • Short, medium, and long-term stability
  • Strong balance sheet.
• Compliance with policies and agreements

SAMPLE Academic Success Metrics

Data: Reading Levels
  Indicator: Reading proficiency
    Metric: % at or above grade level
      Goal: >70%

Data: MAP Interim Assessments
  Indicator: Normed on math, reading comp & lang usage
    Metric: % growth in RIT score
      Goal: >90%

Data: Proficiency on State Tests
  Indicator: Alignment with charter contract & targets
    Metric: % at or above grade level
      Goal: >60%
    Metric: cohort growth
      Goal: >25%

Data: English Language Re-designation
  Indicator: Success working with English learners
    Metric: # or % of ELS re-designated
      Goal: >20%

Data: SPED IEP Compliance
  Indicator: Strong SPED Dept; quality program for students
    Metric: # or % of requirements missed
      Goal: <10%

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SAMPLE Financial Metrics

Data: YTD Variance Analysis
    Indicator: Compliance to budget; fiscal discipline
        Metric: % negative variance to budget
            Goal: >70%

Data: Days/Months of cash on hand
    Indicator: Fiscal health; fiscal discipline
        Metric: # days/months cash on hand
            Goal: >3 months

Data: Projected fund balance
    Indicator: Long-term sustainability
        Metric: % of expenses
            Goal: >20%

Data: Fundraising [Red Thread]
        Indicator: Broad interest in program; diversified funding base
        Metric: % negative variance to budget
            Goal: <10%

SAMPLE School Culture Metrics

Data: Enrollment/Attendance
    Indicator: Indicative of student satisfaction correlated to student achievement, driver of revenue
        Metric: Monthly attendance reports compared month over month with prior years
            Goal: >95%

Data: Overall Behavioral Success
    Indicator: Strong school culture
        Metric: # or % of students disciplined per month
            Goal: <3%

Data: Behavioral Success by Cohort (e.g., gender, grade, race, etc.)
    Indicator: Strong school culture
        Metric: # or % of students disciplined per month from particular cohorts
            Goal: < or = % of total school population (equity)

Data: Employee Turnover
    Indicator: Employee satisfaction, school culture, and stability
        Metric: Voluntary employee turnover
            Goal: <5%

Data: Parent/Student Satisfaction
        Indicator: Strong school culture, successful program
        Metric: Annual survey
            Goal: < 4 on survey

Data: Parent/Student Satisfaction
        Indicator: Strong school culture, successful program
        Metric: Student retention
            Goal: >90%

Data: Enrollment Applications
    Indicator: Strong marketing and recruitment execution
        Metric: Monthly attendance reports compared month over month with prior years
            Goal: >95%

Data: Compliance with authorizer requirements
    Indicator: Strong operations
        Metric: # or % of requirements missed
            Goal: <10%

Data: <INSERT CHARTER SPECFIC GOALS>
    Indicator:
        Metric:
            Goal:

Academic Dashboard

National Assessment (NWEA MAP)

ELA	0-25%	26-50%	51-75%	76-100%	Total > 65% A/G
Baseline	14/13%	42/39%	27/25%	23/21%	75/69%
MOY					
EOY					

Interims (STEP READING - Achievement)

STEP	Below Level	Grade Level Benchmark	Exceeting	Benchmark +Exeeding	GOAL (B+E) - 72.5%
Baseline	77%	16%	7%	23%	-50%
Cycle 1	63%	12%	25%	37%	-35%
Cycle 2					
EOY - C3					

National Assessment (NWEA MAP)

Math	0-25%	26-50%	51-75%	76-100%	Total > 65% A/G
Baseline	23/21%	37/34%	25/23%	23/21%	75/69%
MOY					
EOY					

STEP Reading (Growth Benchmarks)

STEP	0 Steps	1 Step	2 Steps	3+ Steps	% at Goal
Baseline	NA	NA	NA	NA	NA
Cycle 1	29%	31%	21%	20%	71%
Cycle 2					0%
EOY - C3					0%
GOAL		C1	C2	C3	

Financial Dashboard

	Metric	Target	Legend	2017 – 18 Board Meetings					
				9/12	10/10	12/12	2/6	4/10	6/19
Revenue	Enrollment	157[1]	>157 155-156 <155	166	158[3]	159[3]	158		
	ADA	146.0	>146 145-146 <145	154.5	150.6	147.88	147.68		
	Fundraising received to date	$1.2M		$3,600	$36.1K	$515K[4]	$625K[4]		
Expenses	Expense variance to budget	No less than -5%	>-4% -4 to -5% <-5%	-1%	-1%	-2.6%	-4.0%		
Ops	Uncategorized revenue & expense	<$5,000	<$5000 $5K-7K >$7000	$0	$0	$26,389	$0		
Cash	Months until cash shortfall	6	>5 3-5 <3	4[2]	3	2	2		
Sustainability	Year-end fund balance (forecast)	15.0%	>14% 10-14% <10%	18.6%	18.5%	15.5%	14.4%		

Financial Dashboard

Finance (Quarterly report delivered separately)											
	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Days Cash on Hand (Goal 60)	N/A	N/A	NA	NA	NA	60+	60+				
Days between end of month and statements (Goal 15)	15	20	NA	21	26	18	13				
Surplus/Defit on buget YTD (Goal variance < $30,000)	N/A	N/A	NA	NA	NA	NA	NA				
Total Enrollment											

Period beginning date 2/1/18 to 2/16/18

Key School Demographics

Student Enrollment	#/%		Staffing	#
Male	56/50		FTE Teachers	6
Female	56/50		Administrators	2
Free/Reduced Lunch	92/82		Other Staff	3
SPED	7/6		Total Staff	11
ELL	39/34		Student Ratio	19.2

Student Recruitment (2018-19) - NA

	Nov	Dec	January	Feb	March	April	May	June	July	Aug
Completed Applications				68						
Fully Enrolled Students										
Confirmed Returning				33						
Total Applications/Enrolled/Returnin	0	0	0	101	0	0	0	0	0	0
Target Number				400						
# Wait List (+) / Below Target (-)	0	0	0	-299	0	0	0	0	0	0

Enrollment and Attendance

Grades K-1	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Enrollment	113	110	110	110	114	114	112				
Attendance %	81%*/97%*	93%	92%	95%	91%	91%	93%				

Attrition Rate: Staff

Reasons for Leaving	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
1) Dismissed, 2) Grad Sch, 3) Move, 4) Other	0	0	0	1(1)	1(4)	0	0				
Total Staff	10	10	10	10	10	10	10				

Attrition Rate: Students

Reasons for Leaving	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Expectation Mismatch (academics, culture, unknown, commute)	17	3	0	0	0	0	1				
Non-choice (out of state, severe illness, transportation loss)	4	0	0	0	0	1	2				
Total Enrollment	113	110	110	110	114	114	111				

Culture Indic.	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
HW Completion %	74%	78%	72%	66%	58%	77%					
RPC	1	2	1	2	0	1	0				
Suspension				2	2	0	1				
Expulsion	0	0	0	0	0	0	0				

School Id	System Name	School Name	Cluster	CCRPI - Achievement/Content Mastery Score												
				2012 District	2012 School	2013 District	2013 School	2014 District	2014 School	2015 District	2015 School	2016 District	2016 School	2017 District	2017 School
1208	Atlanta Public Schools	Wesley International Academy	E	39.8	43.8	42.2	46.4	42.5	48.7	26.7	30.1	27.2	31.8	28.0	32.4
1208	Atlanta Public Schools	Wesley International Academy	M	38.7	36.6	41.2	34.5	42.9	38.3	24.4	27.5	24.9	31.8	25.7	27.2

KEYS	
	CCRPI Single Score Higher than District
	CCRPI Single School Score Lower than District

School Id	System Name	School Name	Cluster	CCRPI -Progess Score												
				2012 District	2012 School	2013 District	2013 School	2014 District	2014 School	2015 District	2015 School	2016 District	2016 School	2017 District	2017 School
1208	Atlanta Public Schools	Wesley International Academy	E	14.8	18.5	15.9	17.6	15.4	16.4	34.2	34.8	32.6	30.3	33.9	30.2
1208	Atlanta Public Schools	Wesley International Academy	M	14.6	15.8	16.2	16.9	15.9	16.6	34.3	33.5	31.6	31.2	33.5	29.4

KEYS	
	CCRPI Single Score Higher than District
	CCRPI Single School Score Lower than District

School Id	System Name	School Name	Cluster	Value-Added Measure		
				2015 School	2016 School	2017 School
1208	Atlanta Public Schools	Wesley International Academy	EM	1 of 2	2 of 8	0 of 4

School Name	CCRPI Single Score - School Compared to Previous Year					
	2012 School	2013 School	2014 School	2015 School	2016 School	2017 School
Wesley International Academy	70.4	70.4	71.2	70.6	68.5	65.7

KEYS	
	Overall value-added "impact score" is positive
	Overall value-added "impact score" is negative

Increased CCRPI Single Score	
Did not Increase CCRPI Single Score	

*the "impact score" must be a positive in the majority of high school EOC

Wesley International Charter School
Academic Performance

School Id	System Name	School Name	Cluster	Beating the Odds					
				2012 School	2013 School	2014 School	2015 School	2016 School	2017 School
1208	Atlanta Public Schools	Wesley International Academy	EM	70.4	70.4	71.2	70.6	68.5	65.7

	4-year Graduation Rate					
	2012 School	2013 School	2014 School	2015 School	2016 School	2017 School

KEYS	Beat the Odds
	Did Not Beat the Odds

	Graduation Rate Higher than State
	Graduation Rate Lower than State

School Id	System Name	School Name	Cluster	CCRPI Single Score - School Compared to State											
				2012 State	2012 School	2013 State	2013 School	2014 State	2014 School	2015 State	2015 School	2016 State	2016 School	2017 State	2017 School
1208	Atlanta Public Schools	Wesley International Academy	EM	69.7	70.4	72.7	70.4	70.0	71.2	70.3	70.6	70.8	68.5	72.5	65.7

KEYS	CCRPI Single Score Higher than State
	CCRPI Single Score Lower than State

School Id	System Name	School Name	Cluster	CCRPI Single Score -School Compared to District											
				2012 District	2012 School	2013 District	2013 School	2014 District	2014 School	2015 District	2015 School	2016 District	2016 School	2017 District	2017 School
1208	Atlanta Public Schools	Wesley International Academy	EM	58.1	70.4	63.4	70.4	63.5	71.2	64.3	70.6	64.5	68.5	66.9	65.7

KEY	CCRPI Single Score Higher than District
	CCRPI Single School Score Lower than District
	Not applicable - Only School in that Grade Band

Georgia Department of Education
District Flexibility and Charter Division

END OF GRADE / END OF COURSE TESTS	CRCT						MILESTONES							
End-of-Grade Performance Targets	2011-12		2012-13		2013-14		2014-15		2015-16		2016-17		2017-18	
Elementary Schools	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
% of students with Lexile over 850	64.1	65.9	65.3	75.0	67.7	81.5	65.7	70.3	66.5	68.5	75.7	72.9		
% students scoring above state score	84.1	82.4	85.4	84.0	85.4	81.9	64.4	59.5	65.5	61.0	68.2	67.2		
Middle Schools	2011-12		2012-13		2013-14		2014-15		2015-16		2016-17			
% of students with Lexile over 1050	75.8	85.2	73.4	70.0	78.6	81.4	66.7	44.4	72.8	77.3	72.2	78.7		
% students scoring above state score	86.0	86.8	87.0	83.1	86.6	84.3	63.1	58.4	66.5	60.3	68.0	54.1		

END OF GRADE / END OF COURSE TESTS	CRCT						MILESTONES							
End-of-Grade Performance Targets	2011-12		2012-13		2013-14		2014-15		2015-16		2016-17		2017-18	
Elementary Schools	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
English/Language Arts	91.5	93.1	92.3	92.4	93.0	95.2	60.3	70.1	63.6	70.0	66.9	70.4	70.2	
Reading	93.4	96.3	94.0	98.0	94.6	97.8	N/A		N/A		N/A		N/A	
Mathematics	85.4	82.4	86.8	84.0	88.1	81.9	63.8	59.5	66.8	61.0	69.8	67.2	72.8	
Science	78.4	73.4	80.3	82.8	82.3	82.3	57.4	55.6	61.0	61.6	64.6	52.9	68.2	
Social Studies	77.2	78.1	79.3	83.6	81.3	86.3	59.7	60.8	63.1	64.0	66.5	65.9	69.9	
Middle Schools	2011-12		2012-13		2013-14		2014-15		2015-16		2016-17		Target	Actual
English/Language Arts	91.5	98.2	92.3	92.3	93.0	95.0	60.3	65.8	63.6	72.5	66.9	61.6	70.2	
Reading	93.4	99.1	94.0	94.1	94.6	97.5	N/A		N/A		N/A		N/A	
Mathematics	85.4	86.8	86.8	83.1	88.1	84.3	63.8	58.4	66.8	60.3	69.8	54.1	N/A	
Science	78.4	67.5	80.3	69.5	82.3	76.7	57.4	47.7	61.0	49.2	64.6	40.0	72.8	
Social Studies	77.2	68.4	79.3	57.6	81.3	80.5	59.7	53.6	63.1	57.0	66.5	48.0	68.2	
End-of-Course Performance Targets	2011-12		2012-13		2013-14		2014-15		2015-16		2016-17		Winter EOC	
9th Grade Literature	83.7		85.2		86.7		61.5		64.7		67.9		71.1	
American Literature	88.7		89.8		90.8		59.0		62.4		65.8		69.2	
Algebra	60.8		64.3		67.9		56.4		60.0		63.6		67.2	
Geometry							55.6		59.3		63.0		66.7	
Physical Science	77.1		79.2		81.3		50.1		54.3		58.5		62.7	
Biology	71.9		74.4		77.0		56.6		60.2		63.8		67.4	
U.S. History	67.9		70.8		73.8		61.6		64.8		68.0		71.2	
Economics	75.0		77.3		79.5		58.3		61.8		65.3		68.8	

Wesley International Charter School
Academic Performance

School Id	System Name	School Name	Cluster	Performance on Standard SWSS Targets - For Comparison				
				Target Single Score (2017)	Actual Single Score (2017)	Met Single Score Target (2017)	Beating the Odds (2017)	Met Year 1 Targets (2017)
1208	Atlanta Public Schools	Wesley International Academy	EM	69.4	65.7	No	DNBTO	No

KEYS	Met Standard SWSS Performance Target
	Did not Meet Standard SWSS Performance Target

Georgia Department of Education
District Flexibility and Charter Division