



Wesley International Academy

Finance Committee Meeting (Public Hearing #1) – May 17, 2023

FY2024 DRAFT BUDGET



FY2024 BUDGET OBJECTIVES

1. WIA will develop a balanced budget for the purpose of allocating resources to support Strategic Initiatives and Charter Performance Goals as outline in the Charter Petition.
2. WIA will pursue the implementation of a competitive multi-year compensation model for teachers, with a goal of base salaries reflecting 95% of the APS 2024 published scales (as of April 2023). WIA will continue to implement stipend programs to retain high-quality teachers.
3. WIA will manage escalating pension and healthcare expenses through responsible budgeting, cash management and competitive bidding.
4. WIA will maintain an Unrestricted Cash Balance between 30-45 days of working capital.

FY2024 ENROLLMENT AND REVENUE ASSUMPTIONS

The Base Case assumption = 748 FTEs (Based on 2024 funding FTE count)

The Best Case assumption = 795 FTEs (If achieved will be reflected in 2024 budget revision)

Full enrollment (per Charter Petition) = 824 FTEs.

State QBE revenue projection +8% increase YOY and includes

- \$2,000 across the board salary increase for Certified positions (excludes Classified positions)
- Increase +67% in HI supplemental funding

Local revenue projection up YOY and includes

- +13% increase in the local tax roll (per Fulton and DeKalb Digests and APS estimates)
- \$35M use of Fund Balance (per APS 2024 proposed budget)
- \$200K Local Fair Share (per APS 2024 proposed budget)

Total funding per FTE is up +11% from 2023 @\$19,300/FTE

Federal funds = \$1.9M

- \$1,7M CARES 3 Funding
- \$200K Title 1 Funding

FY2024 COMPENSATION ASSUMPTIONS

Compensation model reflects:

- 112 FT staff
- Pension expense held flat at 19.98%
- Healthcare expenses increased by +25% (actual premium unknown until August)

There will be a new base salary pay structure for all employee groups:

- Includes a 7% increase to all employee groups salary tables (incorporates \$2,000 increase to the State salary scale for teachers)
- All individual pay increases will also include a step increment for all employees.
- All 209 and 199 contracts terms will be reduced by 3 days, to 206 and 196 days, by eliminating Wesley University from contract terms. The reduction of contract days will not trigger a reduction in annual pay.
- The 2024 average annual increase in base salary, for all employees, will be =>8%

WIA's new compensation structure includes a revamped New Employee Retention Stipend Program valued @\$567K (up from \$365K in 2023). Retention Stipends be based on the following parameters:

- Performance (as measured by TKES): Base stipend up to \$3,000 annually
- Staff attendance (as measured per semester): Base stipend up to \$1,000 each semester
- Employee Tenure (as measured by years with Wesley): Provides stipend premiums of up to 200% for all base stipends.

All former Retention/Reward Stipends (similar to past years) will be discontinued and replaced with the New Employee Retention Stipend Program.

FY2024 MAJOR EXPENSE ASSUMPTIONS (PLANNED)

Computer Equipment for Teachers and Students - \$96,000 (OPEX)

- 100 New Teacher Laptops
- 80 New 8th Grade Chromebooks

Increase/Improve School Security - \$100,000 (OPEX)

- Additional SRO (2) during normal business hours and a dedicated SRO at all after school events

Healthcare Premium Forecast Increase Estimate @+25% - \$322,000 (OPEX)

Summer Deep Clean - \$50,000 (OPEX)

- Carts, blinds, ceiling fans, smartboards, bulb replacement, waxing floors, etc.

Summer Building Maintenance - \$40,000 (OPEX)

- Moving, painting, new storage buildout, shed, lattice repairs, cabinets, threshold in office, etc.

Purchase 3 Trailers Coming Off Lease - \$150,000 (CAPEX)

Other CAPEX Projects - \$400,000 (CAPEX)

- Renovate auditorium (drop down screens, speakers, stage upgrades, tinted windows, etc.)
- New rubberized playground surface
- New gym floor and additional goals
- New awning on Connelly
- New front doors (security initiative)

SY2024 DRAFT BUDGET

REVENUE	SY2023 BUDGET REVISION	SY2024 BUDGET	CHANGE
Federal	\$1,636,354	\$1,906,555	\$270,201
Grants	\$233,918	\$240,000	\$6,082
Other	\$223,924	\$223,924	\$0
State/Local	\$12,665,966	\$14,510,385	\$1,844,419
Grand Total	\$14,760,161	\$16,880,863	\$2,120,702

EXPENSES	SY2023 BUDGET REVISION	SY2024 BUDGET	CHANGE
1000 Instruction	\$7,972,351	\$8,706,764	\$734,412
2100 Pupil Services	\$1,530,376	\$1,270,464	(\$259,912)
2210 Improvement of Inst. Svc	\$558,802	\$963,129	\$404,326
2213 Instructional Staff Training	\$105,000	\$105,000	\$0
2300 General Admin	\$764,412	\$798,359	\$33,947
2400 School Admin	\$1,101,017	\$1,623,199	\$522,182
2500 Support Svc - Bus	\$773,927	\$873,960	\$100,033
2600 Maint. & Ops Facility	\$1,645,303	\$1,630,604	(\$14,699)
2700 Student Transportation	\$20,000	\$20,000	\$0
3100 School Nutrition	\$52,195	\$52,200	\$5
Grand Total	\$14,523,385	\$16,043,678	\$1,520,294

CASH FLOW FORECAST	SY2023 BUDGET REV	SY2024 BUDGET	CHANGE
Beginning Cash Balance	\$2,631,067	\$2,492,844	(\$138,223)
Transfer to Unrestricted Cash Account	(\$200,000)	\$0	\$200,000
Operating Budget (Surplus/Deficit)	\$236,777	\$837,185	\$600,408
CAPEX Budget	(\$175,000)	(\$550,000)	(\$375,000)
Ending Cash Balance	\$2,492,844	\$2,780,028	\$287,185

NEXT STEPS

- Update revenue and expenses forecast as needed
- Update Unrestricted Cash Reserves for 2024
- Public Budget Hearing #2 for final Fiscal Year 2024 Budget Review and Approval
 - June Board Meeting

APPENDIX

2024 BUDGET BY FUNCTION - DEFINITIONS

FUNCTION CODE/GROUP	DEFINITIONS
1000 Instruction	Staff and activities dealing directly with the interaction between teachers and students. Includes all Teachers and Paras.
2100 Pupil Services	Staff and activities designed to assess and improve the well-being of students and to supplement the teaching process. Includes Counselor, Social Worker, Nurse, SST and all before and after school Extra Curricular Support.
2210 Improvement of Inst. Svc	Staff and activities designed primarily for assisting instructional staff in planning, developing, and evaluating the process of providing challenging learning experiences for students. Includes IC, Data Coach and IB Coord.
2300 General Admin	Staff and activities concerned with establishing and administering policy for operating the school. Includes the Board, Executive Director, Executive Assistant and Communications.
2400 School Admin	Staff and activities concerned with overall administrative responsibility for school operations. Includes Principal, Asst. Principal, Dir., Clerical Staff, Registrar, etc.
2500 Support Svc - Bus	Staff and activities concerned with the fiscal operation of the school, including budgeting, financial and property accounting, purchasing, payroll, inventory, audit and managing funds. Includes CFO, HR Manager and Bookkeeper
2600 Maint. & Ops Facility	Staff and activities concerned with keeping the building open, comfortable and safe for use, and keeping the grounds, buildings and equipment in effective working condition and state of repair. Includes Building Porter.
2700 Student Transportation	Activities concerned with the conveyance of students to and from school and trips to school activities.
3100 School Nutrition	Activities concerned with providing food to students and staff at the school. This service also includes the preparation and serving of regular and incidental meals or snacks in connection with school activities and delivery of food.