



WESLEY
INTERNATIONAL ACADEMY

Wesley International Academy

December General Board Meeting

Date and Time

Tuesday December 13, 2022 at 6:00 PM EST

Location

Wesley International Academy - Media Center
211 Memorial Drive,
Atlanta, GA

(Kelley Street back parking lot entrance)

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance		Kwende Jones	5 m
B. Call the Meeting to Order		Ewa Cater	2 m
C. Adopt Agenda	Vote	Ewa Cater	3 m
D. Approve Minutes: October Meeting Minutes	Approve Minutes	Ewa Cater	3 m
II. Public Comments			6:13 PM
A. Public Comments Policy	FYI	Ewa Cater	1 m

Purpose Presenter Time

Public comments are encouraged and must remain in accordance with WIA policies and procedures.

The board allows any stakeholder an open forum to state their comments during any regularly scheduled or special meeting of the Board of Directors.

- Public comments are limited to 2 minutes per person.
- This is not a question and answer session, but rather an opportunity for stakeholders to share their thoughts and opinions in a respectful manner.
- Those wishing to comment to should sign up in advance of the meeting.

Please note, online sign up will close fifteen minutes before the start of the meeting. Those wishing to speak that have not signed up online in advance of the meeting may sign up in person prior to the beginning of the board meeting.

- In the interest of time, ***all policies and procedures, specifically time limits, will be strictly enforced.***

B. PUBLIC COMMENTS LINK FYI

Please use the link below to submit Public Comments

https://docs.google.com/forms/d/1F-1HHyOAtNISLHxyfyZ9e_a3DPZZBCX7bubkbqZ9nIY/viewform

III. Board Chair Updates 6:14 PM

A. Board Engagement Update FYI Ewa 5 m
Cater

- Communication
- Committee & Board Meetings
- Role of the Committee Chair & Vice Chair

B. Required Training Reminder FYI Ewa 2 m
Cater

- Existing Board Members: 9 hrs
- New Board Members: 15hrs
- Training Resources are available via Canvas.
- Reach out to Ayana Clarke for assistance, if needed.

C. Board's Administrative Support Discuss Ewa 7 m
Cater

Proposal to establish administrative support for the board.

	Purpose	Presenter	Time
D. Approve Administrative Support for the Board	Vote	Ewa Cater	5 m

IV. Executive Director Updates **6:33 PM**

A. Executive Director's Report	FYI	Jason Marshall	20 m
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1. Charter renewal update. Share and review of District Summary sheet highlight up coming State interview January 13th.
2. Instructional updates Dashboard Share.

V. Governance Committee **6:53 PM**

A. Governance Committee Update	FYI	Kwende Jones	20 m
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Update on: (1) Divisive Concepts Policy for WIA and (2) Enrollment Data Discussion with Jarod Apperson

B. Continuation of Virtual Board and Committee Meetings	Discuss	Kwende Jones	10 m
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Discussion with Board regarding keeping Committee Meetings Virtual and requiring General Board Meetings to be in person.

C. ED Evaluation Subcommittee	FYI	Ewa Cater	5 m
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- + Subcommittee of Governance, provides reports every other month in Governance meeting.
- + Meetings not open to the public, as they are personnel related.
- + Members this year include Doug Hrabe, Ewa Cater, and Kwende Jones.
- + First meeting was on Thursday, December 1st to set goals for the year.

D. Approve Executive Director SY 22-23 Goals	Vote	Ewa Cater	5 m
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1. Teacher retention of 85% for 22-23 school yr. Stretch 90% cut off June 1, 2023
2. Fundraising for the 22-23 school yr \$110 with a stretch of \$125
3. Student growth will increase by 3% as measured by baseline data from the MAPP assessment in August through the end of the school yr, specifically measuring ELA and Math growth scores. Stretch 5%
4. Student attendance-Decrease by at least 2 percentage points the percentage of students absent 6days or more from 18% to 16%. Stretch 14%

	Purpose	Presenter	Time
5. Surveys-Establish baseline data by issuing end of the year parent survey. Establish baseline data by issuing end of the year teacher survey. Both administered in May.			

VI. Academic Excellence Committee **7:33 PM**

A. Academic Excellence Committee Report	FYI	Gayle Burnett	10 m
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Updates regarding assessment results, attendance, and discipline will be shared.

VII. Development Committee **7:43 PM**

A. Development Committee Report	FYI	Obi Okwara	10 m
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Development Committee Strategy

VIII. Finance Committee **7:53 PM**

A. Review of 9/30/22 unaudited financial statements	FYI	Chip Hill	5 m
B. Review of FY 22 audited financial statements	FYI	Chip Hill	10 m
C. Update regarding FY 23 midyear budget revision	FYI	Chip Hill	5 m

IX. Other Business

X. Executive Session **8:13 PM**

A. WIA Personnel Matters	Discuss	Ewa Cater	5 m
B. Board Personnel Matters	Discuss	Ewa Cater	5 m

XI. Post-Executive Session Matters **8:23 PM**

A. Personnel Matters Discussed in Executive Session	Vote	Ewa Cater	3 m
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- New Contracts
- Terminations

XII. Closing Items **8:26 PM**

A. Adjourn Meeting	Vote	Ewa Cater	
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