



Wesley International Academy

November Board Meeting

Date and Time

Tuesday November 5, 2019 at 6:00 PM EST

Location

210 Memorial Drive - Media Center

The November 2019 meeting of the WIA Board of Directors will take place on Tuesday, November 5th, 2019 beginning at 6:00pm in the WIA Media Center. We hope to see as many stakeholders attend as possible.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance and Guests		Ewa Cater	5 m
B. Call the Meeting to Order		Katie Delp	1 m
C. Agenda Adoption	Vote	Katie Delp	2 m
<ul style="list-style-type: none">• Opportunity to make any necessary amendments or modifications to the meeting agenda			
D. Approve Minutes	Approve Minutes	Katie Delp	3 m
Approve Minutes from October 2019 regularly scheduled meeting			
Approve minutes for October Board Meeting on October 1, 2019			
II. Public Comments			6:11 PM
A. Public Comments	Discuss	Ewa Cater	5 m
Public comments are encouraged and must remain in accordance with WIA policies and procedures. The board allows any stakeholder an open forum to state their comments during any regularly scheduled or special meeting of the Board of Directors.			
<ul style="list-style-type: none">• Public comments are limited to 2 minutes per person.• This is not a question and answer session, but rather an opportunity for stakeholders to share their thoughts and opinions in a respectful manner.• Those wishing to comment to should sign up in advance of the meeting via https://docs.google.com/forms/d/1F-1HHyOAtNISLHxyfyZ9e_a3DPZZBCX7bubkbqZ9nIY/viewform.			
Please note, online sign up will close fifteen minutes before the start of the meeting.			

Those wishing to speak that have not signed up online in advance of the meeting may sign up in person prior to the beginning of the board meeting.

- In the interest of time, ***all policies and procedures, specifically time limits, will be strictly enforced.***

III. Executive Director Updates			6:16 PM
A. Presentation by Atiba Mbiwan	FYI	Jason Marshall	20 m
Atiba Mbiwan from The Zeist Foundation will share with the board about their role as fundraisers and resource developers for the school.			
B. CCRPI Summary	FYI	Jason Marshall	10 m
C. Dashboard Overview	FYI	Katie Delp	5 m
IV. Board Chair Updates			6:51 PM
A. TBD	Discuss	Katie Delp	2 m
V. Governance			6:53 PM
A. Update on gender issues	Discuss	Tom Tidwell	5 m
We had a robust discussion about gender issues with Melanie Valez, a parent with work-related experience involving gender issues, and school counselors Maegan Mellick, Yashic Douglas and Ugonna Ume. The main takeaway, but not the only one, is the importance of having a strong anti-discrimination policed with defined procedures for filing a complaint, and to make sure teachers and counselors are well-prepared to respond to issues of harassment.			
B. Wesley Leadership succession plan	Discuss	Tom Tidwell	2 m
Jason Marshall presented a succession plan for Wesley leadership, focusing on two scenarios- an emergency succession and a planned succession. In a planned succession, there will be time for the Board to decide on an interim leader and replacement. In an emergency succession, there was discussion about whether there should be a single designated person or a group of potential designees. This will be revisited at our next meeting.			
C. Board Leadership Succession	Discuss	Tom Tidwell	2 m
Thomas Ryan-Lawrence presented a plan for Board leadership. Everything was couched in terms of guidelines rather mandatory rules so the Board would have flexibility. to address specific, unique circumstances but generally felt that chair should not serve as chair during last year of his/her term, and every officer and committee chair should talk to fellow board members and have a designated successor who can step in if needed.			
VI. Academic Excellence			7:02 PM
A. Update on Data Usage	FYI	Jan Hansen	5 m
Summary of how teachers and administrators use the data to inform instruction.			
B. Data and Discipline Presentation	FYI		5 m
Summary of current assessments.			
VII. Development			7:12 PM
A. China Week Sponsorships	FYI	Katie Delp	5 m
Laura Compton will present to the board about their role in soliciting community sponsorships.			
VIII. Finance			7:17 PM
A. No Updates	FYI	Chip Hill	5 m
Committee did not meet in October.			
IX. Executive Session			7:22 PM
A. Executive Session	Vote	Katie Delp	5 m
Staffing matters			
X. Closing Items			7:27 PM

