



Tulsa Honor Academy

December 2024 Board Meeting

Published on February 10, 2025 at 9:09 AM CST

Date and Time

Tuesday December 17, 2024 at 5:00 PM CST

Location

Board members will meet in person at 1421 S. Sheridan Rd.

Public comments submitted in accordance to our public comments policy will be read prior to the relevant agenda item.

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Roll Call		Anna Montgomery	1 m
B. Call the Meeting to Order		Anna Montgomery	1 m
II. Consent Agenda			5:02 PM
A. November 2024 Board Meeting Minutes	Vote		
The meeting's board agenda ensures proper meeting conduct by outlining all matters to be considered by the public body.			

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B.	Routine Staffing	Vote	
	Routine personnel actions implement the various talent strategies and priorities authorized by THA's Board of Directors. All salaries are listed as the prorated total based on start date.		
	Routine Staffing Supporting Document		
C.	November Financial Report	Vote	
	Regular financial reporting enables appropriate board oversight.		
	November Financial Report Supporting Document		
D.	Dr. MLK Jr. Day Parade	Vote	
	THA scholars will participate in the Dr. Martin Luther King, Jr. Day Parade by designing, building, and walking a float in the parade.		
	Dr. MLK Jr. Day Parade Supporting Document		
E.	PowerSchool Licenses Quote Amendment	Vote	
	The PowerSchool Licenses Quote Amendment represents the increased number of PowerSchool licenses adjusted for actual enrollment compared to estimates previously quoted.		
	PowerSchool Licenses Quote Amendment Supporting Document		
F.	Updated Letter of Employment for Elsie Urueta Pollock	Vote	
	Annually, THA's Board of Directors approves the CEO's Letter of Employment and any amendments.		
	Updated Letter of Employment for Elsie Urueta Pollock Supporting Document		
G.	Security Camera and View Station Expansion	Vote	
	Quote		
	Using funding from the SRO grant, this expansion will allow THA to add 12 additional security cameras to our Sheridan system to alleviate blind spots and increase the safety of our school. This expansion includes an upgrade to the software system to accommodate the additional cameras and improve the user experience. Finally, it		

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adds two viewing stations (one for FMS, one for HS) that will ensure teams have the hardware necessary for quick and reliable footage reviewing.			

[Security Camera and View Station Expansion Quote Supporting Document](#)

III.	Information Agenda	5:02 PM
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A.	THA Familia Spotlight: Scholar Life	Discuss	Elsie Urueta Pollock	15 m
B.	December CEO Report	Discuss	Elsie Urueta Pollock	15 m
	December CEO Report Supporting Document			
C.	Activity Fund Report	FYI	Elsie Urueta Pollock	5 m
	Activity Fund Supporting Document			
D.	Board Dashboard Review: Academics	Discuss	Kate Freudenheim	15 m
E.	THA Declaration Day 2024	FYI	Elsie Urueta Pollock	5 m

IV.	Action Agenda	5:57 PM
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A.	Propose executive session to discuss the following items pursuant to O.S. Title 25, Section 307 (B) (1): Discussing the employment matters related to the THA High School Ballet Folklorico Coach	Vote	Anna Montgomery	15 m
B.	Klasko Immigration Law Partners - Updated Engagement Letter	Vote	Alison McClain	10 m

This engagement letter allows Tulsa Honor Academy to move from the planning phases of sponsorship to the execution phase based on the attached fee schedule. In the spirit of our good partnership, Klasko retained in Tulsa's/Elevate East's 2024 fixed fee rates for THA until the end of 2025 -- representative of their commitment to the partnership and to be most respectful of THA's budget as a nonprofit organization. This updated engagement letter will allow THA to begin the sponsorship process immediately, not to exceed the fees outlined, leading to a possible approved H1-B sponsorship as early as January 2025.

[Klasko Immigration Law Partners Supporting Document](#)

	Purpose	Presenter	Time
C. Updated Open Transfer Seat Numbers	Vote	Madison Dominguez	2 m

The district must establish the number of transfer students the school district has the capacity to accept in each grade level for each school site within a school district.

[Updated Open Transfer Seat Numbers Supporting Document](#)

D. New and Modified General Fund, Gift Fund, and Insurance Fund Encumbrances	Vote	Alison McClain	5 m
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New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with §70-5-135.

[New and Modified General Fund, Gift Fund, and Insurance Fund Encumbrances Supporting Document](#)

V. New Business

VI. Closing Items 6:29 PM

A. Adjourn Meeting	Vote	Anna Montgomery	1 m
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