



# Soap Lake School District 156

## Regular Board Meeting

Published on March 19, 2025 at 11:57 AM PDT

---

### Date and Time

Monday March 24, 2025 at 6:00 PM PDT

### Location

Soap Lake Middle / High School  
June Lee Library  
527 2nd Ave NW  
Soap Lake WA 98851

---

### Agenda

Presenter

#### I. Opening Items

- A. Record Attendance
- B. Call the Meeting to Order
- C. Approve Minutes

#### II. Academic Excellence

#### III. CEO Support And Eval

Presenter

**IV. Development**

**V. Facility**

**VI. Finance**

**VII. Governance**

**VIII. Other Business**

**IX. Closing Items**

**A. Adjourn Meeting**

---

*"Student Learning is at the core of Soap Lake School District's mission" BP 2010*

# Coversheet

## Record Attendance

<b>Section:</b>	I. Opening Items
<b>Item:</b>	A. Record Attendance
<b>Purpose:</b>	FYI
<b>Submitted by:</b>	
<b>Related Material:</b>	S025-26 LSD Tandy SLP Contract (1).pdf

## **SOAP LAKE SCHOOL DISTRICT INDEPENDENT SERVICE CONTRACT SCHOOL YEAR 2025-2026**

The Soap Lake School District, (hereinafter referred to as the **District**) and Tandy Therapy LLC, owned and managed by Lauren Tandy, M.S., CCC-SLP (hereinafter referred to as the **Supplier**) hereby reach the following agreement wherein the Supplier is to provide services to the students and/or patrons of the District, pursuant to the terms of this agreement.

The **Supplier** shall make available the following described services:

1. School Speech Language Pathology services will be provided during the 2025-2026 school year. Services will include evaluations, assessments, treatments, reports, documentation, consultations, supervision, correspondence, administration duties related to assigned caseload, and meetings. Case management of IEPs will be provided for students approved by both Supplier and District. All services shall be rendered in a competent, efficient, and satisfactory manner and in accordance with the currently approved methods, standards of practice and code of ethics in the Suppliers profession.
2. The Supplier will, in good faith, provide all required services for the stated term, but will not be liable for arranging coverage or payment of replacement provider if unforeseen circumstances arise. This includes, but is not limited to family illness, family disability, personal illness, personal disability, or death.
3. Supplier will follow all professional guidelines and laws as they pertain to their profession and practice.

The services shall be provided in the following manner at a rate of \$122 per hour.

1. **SLPA two days per week (8 hrs per day) for 576 hours (end date or June 5th, 2026 and two weeks off for Christmas break) = \$70,272**
  - a. **Including initial Tandy Therapy SLP supervision for first contact, and ongoing intermittent SLP supervision and availability for Tandy Therapy SLPA questions and guidance during the term of this contract. = \$0**
2. **Mileage and time for travel at current federal rate. Estimated at \$4,392 for time and \$700 for mileage over the school year.**
3. **Soap Lake School District SLPA supervision for initial contact: 5 days for initial contact for all students (Potentially staggered). Plus an additional flexible 3 days initially, if needed. = \$7,680**
  - a. **Direct supervision 5 days every other month: \$24,400**
4. **As needed availability to Soap Lake SLPA: estimated to be one hour per week. = \$4,392**
5. **Free as-needed availability and every other month direct supervision for Tandy Therapy SLPA. = \$0**
6. **15 Re-Evaluations: estimated to be \$5,490**
7. **Annual IEP Meetings (either attended by SLP or SLPA with special services case manager given written recommendations by SLP to deliver during meeting, depending on availability and school need). = estimated at \$17,080**
8. **Built in flex. = \$15,000 (This is for potential new student intake/eval/file review/meetings potentially requested by School District.)**
9. **TOTAL Estimated cost for services: \$149,406**

10. Additional days and hours may be added on an as-needed basis when preapproved by Supplier and District.
1. The Supplier will be paid for travel time from the time she leaves her main location until he/she returns to the main location (home or clinic) for any required/requested travel.
2. Mileage will be charged at the most current federal rate.
3. Supplier will submit an invoice by the end of the month or sooner, with payment due within 30 days. If payment is not remitted within 30 days, a late charge of \$80.00 per day will be charged to the District.
4. The Supplier will be responsible for malpractice insurance and shall provide proof of said insurance to the District. Malpractice insurance shall provide for a minimum of the following coverage: \$1,000,000.00 each incident and \$3,000,000.00 aggregate.
5. Supplier will supply subscriptions for telepractice platform software.

The **District** agrees to provide the following services, which are necessary to the provision of the Supplier's delivery of services:

1. The District will make payments within 30 days of invoices being submitted.
2. The District will provide a computer hard-wired to high-speed Internet for the purpose of students/paraeducator/facilitators accessing telepractice services.
3. District will maintain integrity of telepractice access for students to receive telepractice services, including software download, connection integrity, and technical assistance/facilitation, as needed.
4. The District will pay for training courses, conferences, or classes required by the District.

**INDEMNIFICATION:** The District shall defend, indemnify, and hold harmless the Supplier and its affiliates and their officers, directors, employees, agents, successors, and assigns from and against all losses, damages, liabilities, deficiencies, actions, judgments, interest, awards, penalties, fines, costs, or expenses of whatever kind (including reasonable attorneys' fees) arising out of or resulting from: (a) injury or damage to Supplier and agents of Supplier resulting from negligent conditions created by the District, its agents, and its employees, whether based on their acts or omissions; and (b) any breach of any representation or obligation under this Agreement. The Supplier may satisfy any such indemnity (in whole or in part) by way of invoicing District any payment due to Supplier.

**TERMINATION:** Supplier may terminate this Agreement without cause upon giving 30 days' written notice to the District. In the event of termination pursuant to this clause, the District shall pay to Supplier any Fees then due and payable for any Services completed up to and including the date of such termination. Any additional fees becoming due and payable for services rendered thereafter will be paid by District to Supplier within 30 days of invoice. District or Supplier may terminate this Agreement, effective immediately upon written notice to the other party to this Agreement if the other party materially breaches this Agreement.

**PROFESSIONAL SERVICES AGREEMENT:** District agrees to not hire any providers servicing this or other contracts in association with the Supplier. District agrees to pay a \$50,000 fee to Supplier if District hires any providers associated with this Supplier within 2 years following the completion of this contract.

**OWNERSHIP OF WORK PRODUCTS:** Supplier reserves the right to ownership of correspondence, papers, documents, reports, files, film work products (inclusive of



intellectual concepts and properties), and all copies thereof which are received or developed by the Supplier and Supplier's employee(s) and agent(s) in the course of performing, or as incident thereto, Supplier's duties pursuant to the agreement shall, immediately upon receipt, preparation or development, become the exclusive property of Supplier in perpetuity for any and all purposes. All items described above may be shared with District upon request.

NOTICES: Any and all notices, demands, or other communications required or desired to be given hereunder by any party shall be in writing and shall be validly given or made to another party if personally served, or if deposited in the United States mail at the addresses at the bottom of the document. Any party may change its address for purposes of this paragraph by written notice given in the manner provided above.

MODIFICATION OR AMENDMENT: No amendment, change or modification of this Agreement shall be valid unless in writing signed by both parties.

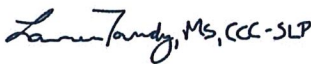

ENTIRE UNDERSTANDING: This document and any exhibit attached constitute the entire understanding and agreement of the parties, and any and all prior agreements, understandings, and representations are hereby terminated and canceled in their entirety and are of no further force and effect.

UNENFORCEABILITY OF PROVISIONS: If any provision of this Agreement, or any portion thereof, is held to be invalid and unenforceable, then the remainder of this Agreement shall nevertheless remain in full force and effect.

#### APPLICABLE LAW

This agreement shall be governed by the laws of the State of Idaho. Venue for this contract will be Kootenai County of the State of Idaho.

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above. The parties hereto agree that facsimile signatures shall be as effective as if originals.

<p>For the Supplier:</p>   <p>_____                  Lauren Tandy, M.S., CCC-SLP                  Tandy Therapy LLC, CEO</p> <p>Date: 02/17/2025</p>	<p>For the District:</p>   <p>_____                  Angela Rolfe                  Director of Special Services                  Soap Lake School District</p> <p>Date: 3-19-25</p>
	<p>For the District:</p>     <p>_____                  NAME:                  Soap Lake School District</p> <p>Date: _____</p>