APPROVED

KIPP Philadelphia Public Schools

Minutes

KPPS School Board Meeting

Date and Time
Wednesday September 16, 2026 at 4:00 PM

Location
5070 Parkside Avenue
5th Fl., Suite 3500D
Philadelphia, Pa 19131

A regular meeting of the KIPP Philadelphia Public School Board of Trustees in joint session with regular meetings of the KIPP Philadelphia Charter School, KIPP DuBois Charter School Board of Trustees, KIPP West Philadelphia Charter School Board of Trustees, KIPP North Philadelphia Charter School Board of Trustees, and KIPP Catto Charter School Board of Trustees with President Bernard Cummings presiding.

Trustees Present
A. Aerts, A. Fullard, A. Keyes (remote), A. Wheeler (remote), B. Cummings, D. Tucker Harrison, K. Jones (remote), T. Smith (remote)

Trustees Absent
None

Guests Present
C. Benson, C. Williams, G. Dohmann, K. Owen, L. Li, M. Wells-Sheed, N. Wiltshire, R. Perkins (remote), S. Dix, S. Wilson Jones, T. Sealy

I. Opening Items

A. Record Attendance

B.

Call the Meeting to Order

B. Cummings called a meeting of the board of trustees of KIPP Philadelphia Public Schools to order on Wednesday Sep 16, 2026 at 4:10 PM.

C. Approve Minutes

D. Tucker Harrison made a motion to approve the minutes from KIPP Philadelphia Public Schools Board of Trustees Meeting on 06-17-26.
A. Aerts seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Welcome & Consent Agenda

A. Consent Agenda

Introductions were done for S. Dix, the new Managing Director of Teaching and Learning, C. Hudgins, new Principal of KWPEA and N. Daly, Director of Secondary Student Support.

D. Tucker Harrison made a motion to Approve the Consent Agenda.
A. Aerts seconded the motion.
MEMORANDUM KDCS 09-04-26.pdf**APPROVED**
6-1 to 9-4 KDCS Resumes.pdf**APPROVED**
MEMORANDUM KNPCS 09-04-26.pdf **APPROVED**
6-1 to 9-4 KNPCS Resumes.pdf **APPROVED**
MEMORANDUM KWPCS 09-04-26.pdf **APPROVED**
6-1 to 9-4 KWPCS Resumes.pdf **APPROVED**
MEMORANDUM KPCS-KPEA 09-04-26.pdf **APPROVED**
6-1 to 9-4 KPCS-KPEA Resumes.pdf**APPROVED**
MEMORANDUM KPCS-KPPA 09-04-26.pdf **APPROVED**
6-1 to 9-4 KPCS-KPPA Resumes.pdf **APPROVED**
MEMORANDUM KPOC 09-04-26.pdf **APPROVED**
6-1 to 9-4 KPOC Resumes.pdf **APPROVED**
MEMORANDUM KWPP 09-04-26.pdf **APPROVED**
6-1 to 9-4 KWPP Resumes.pdf **APPROVED**
Inter-entity invoice FY26 Jan-June for BOD 9.17.2026.xlsx **APPROVED**
FY26 Charter School Lease Reimbursement Program - MEMO for BOD.pdf **APPROVED**
KPOC - PDE418 FY26.pdf **APPROVED**
KDCA - PDE418 FY26.pdf **APPROVED**
KPPA - PDE418 FY26.pdf **APPROVED**
KWPCS - PDE418 FY26.pdf **APPROVED**
KWPP - PDE418 FY26.pdf **APPROVED**
CMO Report to KPCS BOT for Period Ending 8-31-26.docx.pdf **APPROVED**
CMO Report to KDCS BOT for Period Ending 8-31-26.docx.pdf **APPROVED**

CMO Report to KWPCS BOT for Period Ending 8-31-26.docx.pdf **APPROVED**
CMO Report to KNPCS BOT for Period Ending 8-31-26.docx.pdf **APPROVED**
CMO Report to KPOC BOT for Period Ending 8-31-26.docx.pdf **APPROVED**
KPPS Finance Handbook -- 10.01.2026.pdf**APPROVED**

The board **VOTED** unanimously to approve the motion.
Board members went into Executive Session at 4:14 pm.
Board members returned from Executive Session at 4:26 pm.

No votes were taken during Executive Session.

B. Vote ESAs

Motion to approved ESA's approved by D. Tucker Harrison and A. Aerts.

C. Ratify: KNPA CSI Plan

Motion to approved ESA's approved by D. Tucker Harrison and A. Aerts.

D. School Health Committee: Culture & New Teacher Supports

K. Jones presented the agenda for the School Health Committee.

G. Dohmann updated the board on School Culture Priorities for SY26-27, including culture practices, tiered interventions, and training.

G. Dohmann then updated the board on the Portrait of a Graduate and the SEL skills behind the Portrait and student survey data, including how students are self-reporting those skills.

G. Dohmann asked leadership to commit to three days a week all year to walking classrooms. G. Dohmann will be working with the communications team on social media and parent content.

A. Fullard asked when we start SEL lessons. R. Vieira advised that the survey was an indicator that it should start in third grade.

C. Woods advised the board on what differentiating development based on what research tell us about new teacher retention and the leading causes for new teachers leaving the profession.

C. Woods shared our new support strategy of providing more differentiated structured, supportive and enriching development for our more seasoned teachers and novice teachers, including the new teacher Mentor Pilot Program.

A. Aerts asked is this a voluntarily program.

C. Woods advised that teachers can apply and work with their Principal. Next year there will be a panel of interviews.

D. Cooper-Williams advised the board of the New Teacher Induction Program, which is a strategic priority for KPPS. This program has teachers committed to equity, how they can use conversations to help, vision craft will be cultivated with core components and decision-making.

B. Cummings, asked what are the outcomes so far.

D. Cooper Williams advised that they are setting a data baseline this year.

N. Wiltshire shared that she is really excited about this program.

E. CEO Report

N. Wiltshire updated the board on the SY 27 priorities and summer professional development, including Leader Week, New to KIPP Orientation, and KIPP Philly Day.

N. Wiltshire then shared thePortrait of an Educator video and the vision for the Portrait of an Educator. She then shared that T. Cooke won All Pro Teacher and is a good example of what we mean by a Portrait of an Educator.

N. Wiltshire concluded her report with an update on the first weeks of school and the KIPP Foundation visit.

N. Wiltshire shared that the Foundation will be visiting our region three to four times a year, while N. Wiltshire and C. Williams will meet with the Foundation monthly to discuss goals, and monitor progress.

N. Wiltshire shared that she will keep the board updated on the progress of this new structure.

III. Committee Reports

A. Development Committee

S. Wilson-Jones discussed a need to build out the development committee and asked for recommendations.

S. Wilson Jones and K. Owen also shared information about EITC opportunities.

K. Owen discussed the Progress- to -Goal and how we are trending on the right track with fundraising grants and pending revenue. K. Owen on the gap needed to reach goal.

K. Owens, advised the immediate internal next steps, which include onboarding a new Development Manager, and the transition to a new grant writer.

K. Owen discussed Swing for KIPP, and how to support and purchase tickets, and the opportunity to build relationships.

B. Finance Committee

L. Li advised the board of the FY26 closing and that the statements will be presented at the November board meeting.

L, Li advised the positive cash trend.

C. Governance Committee

A. Aerts discussed the SY - 25 & 26 CMO Evaluation, and the results of the review.

A. Aerts advised that the board self assessment is 100% completed, and she is putting the results together.

A. Aerts provided a board recruitment update. We have a strong pipeline with candidates who have skills and capabilities for board and committee needs.

A. Aerts will send bios to committee members.

D. Audit Committee

A. Wheeler advised the board that the Audit Committee is on track.

IV. Public Comment

A. Public Comment

There were no public comments.

V. Old Business

A. Old Business

There was no old business.

VI. New Business

A. New Business

There was no new business.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:54 PM.

Respectfully Submitted,
B. Cummings