

APPROVED



KIPP Philadelphia Public Schools

Minutes

KIPP Philadelphia Public Schools Board of Trustees Meeting

Date and Time

Wednesday November 12, 2025 at 4:00 PM

Location

5070 Parkside Avenue
Suite 3500D
Philadelphia, Pa 19131

A regular meeting of the KIPP Philadelphia Public Schools Board of Trustees in joint session with regular meetings of the KIPP Philadelphia Charter School Board of Trustees, KIPP DuBois Charter School Board of Trustees, KIPP West Philadelphia Charter School Board of Trustees, KIPP North Philadelphia Charter School Board of Trustees, and KIPP Catto Charter School Board of Trustees with Board President Bernard Cummings presiding.

Trustees Present

A. Aerts, A. Fullard, A. Keyes, A. Wheeler, B. Cummings, C. Hardie-Langston (remote), D. Tucker Harrison (remote), K. Jones (remote), T. Smith (remote)

Trustees Absent

None

Guests Present

C. Benson, C. Guy, C. Williams, Emily Beck (remote), G. Dohmann, John R. Buckley, L. Li, L. Whitaker (remote), M. Wells-Sheed, N. Wiltshire, P. Hennessy, R. Vieira, S. Spence, S. Wilson Jones, T. Sealy

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

B. Cummings called a meeting of the board of trustees of KIPP Philadelphia Public Schools to order on Wednesday Nov 12, 2025 at 4:00 PM.

C. Approve September 17, 2025 Minutes

A. Wheeler made a motion to approve the minutes from KIPP Philadelphia Public Schools Board of Trustees Meeting on 09-17-25.

A. Aerts seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approve the October 23, 2025 Minutes

A. Aerts made a motion to approve the minutes from Virtual Meeting on 10-23-25.

K. Jones seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Welcome & CEO Report

A. Welcome

N. Wiltshire welcomed and introduced our new Managing Director of Culture, Greg Dohman and She'Neil Spence our new Director, of Marketing and Communications.

B. CEO Report

N. Wiltshire shared an update on engagement events, including the citywide K-12 Fair, the KDCA College Fair, the KPPA Community Give Back, the Dalton Farm pumpkin giveaway, the Dual Enrollment partnership event at Wharton, and finally the HBCU Battle of the Legends event, by invitation from the Mayor's office.

III. CONSENT AGENDA

A. VOTE: CONSENT AGENDA

A. Wheeler made a motion to Approve the Consent Agenda.

A. Aerts seconded the motion.

MEMORANDUM KDCS 10-31-25.pdf **APPROVED**

9-6 to 10-31 KDCS Resumes.pdf **APPROVED**

MEMORANDUM KNPCS 10-31-25.pdf **APPROVED**
9-6 to 10-31 Resumes.pdf **APPROVED**
MEMORANDUM KPCS-KPPA 10-31-25.pdf **APPROVED**
MEMORANDUM KPCS-KPEA 10-31-25.pdf **APPROVED**
MEMORANDUM KPOC 10-31-25.pdf **APPROVED**
MEMORANDUM KWPCS 10-31-25.pdf **APPROVED**
9-6 to 10-31 KWPCS Resumes.pdf **APPROVED**
MEMORANDUM KWPP 10-31-25.pdf **APPROVED**
Report to KNPCS BOT for Period Ending 10-31-25.docx.pdf **APPROVED**
Report to KPOC BOT for Period Ending 10-31-25.docx.pdf **APPROVED**
Report to KWPCS BOT for Period Ending 10-31-25.docx.pdf **APPROVED**
Report to KPCS BOT for Period Ending 10-31-25.docx.pdf **APPROVED**
Report to KDCS BOT for Period Ending 10-31-25.docx.pdf **APPROVED**
The board **VOTED** unanimously to approve the motion.

B. Roll Call Vote: Budget Reforecast

D. Tucker Harrison made a motion to Ratify the Budget Reforecast vote.
A. Keyes seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Keyes	Aye
A. Fullard	Aye
B. Cummings	Aye
A. Wheeler	Aye
A. Aerts	Aye
K. Jones	Aye
T. Smith	Aye
C. Hardie-Langston	Aye
D. Tucker Harrison	Aye

C. Vote to Approve November ESAs

A. Aerts made a motion to Approve the November ESAs.
A. Fullard seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Accept a Board Resignation

A. Fullard and A. Wheeler agreed to accept the resignation of Hershel Richman.

All board members present were in favor.

IV. COMMITTEE REPORTS

A. School Health Committee

K. Jones advised the board that the School Health Committee is on track and making progress, the next steps for the team will be to draft goals.

C. Williams gave an update on instructional and observations progress. He shared that the strategy to create cohesion aligned to our priorities and One KIPP.

A. Aerts asked about student testing scores.

C. Williams shared that assessments and student work are being monitored at a regular cadence and that is the focus of meetings with Principals.

T. Sealy provided an update to the board on Student Supports compliance.

B. Development Committee

N. Wiltshire updated the board on the progress-to-goal.

N. Wiltshire advised the board that K. Owen has been hired as the new Manager of Development. K. Owen comes to us from a mission aligned organization and a depth of development experience.

C. Governance

A. Wheeler made a motion to Approve the Governance Committee goals.

A. Keyes seconded the motion.

A. Aerts shared that no updates to by-laws were needed for SY 25-26.

A. Aerts advised the board on the next steps for the Governance Committee, which will be the committee's goals, recruitment, and training.

The board **VOTED** unanimously to approve the motion.

D. Finance Committee

A. Wheeler made a motion to Approve the FY26 Budget Reforecast.

T. Smith seconded the motion.

D. Tucker-Harrison provided the board with a FY26 reforecast overview.

R. Compton provided an overview to the board of FY 26 Reforecast vs the original budget approved in June. She advised on updates on enrollment, special education, and staffing. She also discussed budget variances between the original budget and the Reforecast.

L. Li concluded the update by sharing risks and opportunities.

The board **VOTED** unanimously to approve the motion.

E. Audit Committee

D. Tucker Harrison made a motion to Approve the FY25 Audit.

C. Hardie-Langston seconded the motion.

L. Li introduced John R. Buckley, who is an auditor with AAFCP, who explained the audit process and the results for KIPP Philadelphia Public Schools.

Audit Committee Chair A. Wheeler ended the audit presentation with sharing that the Audit Committee will be coming back to the full board with a mission statement and goals. The board **VOTED** unanimously to approve the motion.

V. Information

A. Public Comment

No public comments.

B. New Business

No new business.

C. Old Business

No old business.

D. Announcements

No announcements.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:15 PM.

Respectfully Submitted,
B. Cummings