



KIPP Philadelphia Public Schools

Minutes

KIPP Philadelphia Public Schools Board of Trustees Meeting

Date and Time

Wednesday September 17, 2025 at 4:00 PM

Location

5070 Parkside Avenue
Suite 3500D
Philadelphia, Pa 19131

A regular meeting of the KIPP Philadelphia Public Schools Board of Trustees in joint session with regular meetings of the KIPP Philadelphia Charter School Board of Trustees, KIPP DuBois Charter School Board of Trustees, KIPP West Philadelphia Charter School Board of Trustees, KIPP North Philadelphia Charter School Board of Trustees, and KIPP Catto Charter School Board of Trustees with Board President Bernard Cummings presiding.

Trustees Present

A. Aerts (remote), A. Fullard, A. Keyes (remote), A. Wheeler, B. Cummings, C. Hardie-Langston (remote), D. Tucker Harrison, K. Jones, T. Smith

Trustees Absent

None

Guests Present

C. Benson, C. Williams, Emily Beck, L. Li, M. Wells-Sheed, N. Wiltshire, P. Hennessy (remote), R. Perkins (remote), R. Vieira, S. Wilson Jones, T. Sealy

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

B. Cummings called a meeting of the board of trustees of KIPP Philadelphia Public Schools to order on Wednesday Sep 17, 2025 at 4:10 PM.

C. Approve June 12, 2024 Minutes

A. Wheeler made a motion to approve the minutes from KIPP Philadelphia Public Schools Board of Trustees Meeting on 06-18-25.

D. Tucker Harrison seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approve July 25, 2025 Minutes

A. Wheeler made a motion to approve the minutes from KIPP Philadelphia Public Schools Board of Trustees Meeting on 07-25-25.

D. Tucker Harrison seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Welcome & CEO Report

A. Welcome

N. Wiltshire introduced T. Sealy to the board. T. Sealy is our New Managing Director of Student Support.

B. CEO Report

N. Wiltshire updated the board on the back-to-school activities that took place across schools.

N. Wiltshire updated the board on all the summer Professional Development events that took place for new teachers, as well as for Senior Leadership and Principals.

N. Wiltshire also updated the board on this year's KIPP Philly Day, where all staff kick-off the new school year

N. Wiltshire also shared an update the board on the status of the Strategic Plan.

N. Wiltshire, concluded her presentation with sharing updates on the SY25-26 organizational priorities.

C. Executive Session

The board entered into Executive Session 4:32 pm. to discuss a legal matter. The board exited Executive Session at 5:33 pm. No vote was taken in Executive Session.

III. CONSENT AGENDA

A. VOTE: CONSENT AGENDA

MEMORANDUM KDCS 09-05-25.pdf **APPROVED**
6-3 to 9-5 KDCS Resumes.pdf **APPROVED**
MEMORANDUM KNPCS 09-05-25.pdf **APPROVED**
6-3 to 9-5 KNPCS Resumes.pdf **APPROVED**
MEMORANDUM KPCS-KPEA 09-05-25.pdf **APPROVED**
6-3 to 9-5 KPCS-KPEA Resumes.pdf **APPROVED**
MEMORANDUM KPOC 09-05-25.pdf **APPROVED**
6-3 to 9-5 KPOC Resumes.pdf **APPROVED**
MEMORANDUM KWPCS 09-05-25.pdf **APPROVED**
6-3 to 9-5 KWPCS Resumes.pdf **APPROVED**
MEMORANDUM KWPP 09-05-25.pdf **APPROVED**
6-3 to 9-5 KWPP Resumes.pdf **APPROVED**
MEMORANDUM KPCS-KPPA 09-05-25.pdf **APPROVED**
6-3 to 9-5 KPCS-KPPA Resumes.pdf **APPROVED**
KNPA Enrollment Policy 2025-26.pdf **APPROVED**
KPCS Enrollment Policy 2025-26.pdf **APPROVED**
KDCA Enrollment Policy 2025-26 V9-8-2025.pdf **APPROVED**
KWPCS Enrollment Policy 2025-26.pdf **APPROVED**
KPOC Enrollment Policy 2025-26.pdf **APPROVED**
KPPS Finance Handbook -- 10.01.2025.pdf **APPROVED**
Interentity Transactions FY25 Jan-June - Invoices for September Board Meeting.xlsx **APPROVED**
SNP Sample Procurement Procedures 7-1-25 V3.pdf **APPROVED**
KASC Participation Agreement Exhibit B (1).pdf **APPROVED**
KASC Participation Agreement for Employee Benefits Program - BOARD.pdf **APPROVED**
CMO Report to KNPCS BOT for Period Ending 8-31-25.docx (2).pdf **APPROVED**
CMO Report to KPOC BOT for Period Ending 8-31-25.docx (2).pdf **APPROVED**
CMO Report to KPCS BOT for Period Ending 8-31-25.docx (2).pdf **APPROVED**
CMO Report to KDCS BOT for Period Ending 8-31-25.docx (2).pdf **APPROVED**
CMO Report to KWPCS BOT for Period Ending 8-31-25.docx (3).pdf **APPROVED**

B.

Student Supports Services: ESAs

T. Sealy advised the board on goals for the Student Supports Department, including updated processes and additional systems of compliance and alignment. T. Sealy also shared her goals for Student Support staff retention.

T. Sealy provided the board with SY-25-26 priority including professional learning.

T. Sealy ended her presentation with an update on the current legal landscape.

A. Wheeler made a motion to Approve the ESAs.

D. Tucker Harrison seconded the motion.

ESA Summary Sheet Board Meeting 9.17.25.pdf **APPROVED**

The board **VOTED** unanimously to approve the motion.

IV. Roll Call Vote

A. PDE Subsidy Vote

A. Wheeler made a motion to Approve the PDE Subsidies.

D. Tucker Harrison seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Tucker Harrison	Aye
C. Hardie-Langston	Aye
A. Wheeler	Aye
A. Aerts	Aye
A. Keyes	Aye
T. Smith	Absent
A. Fullard	Aye
K. Jones	Aye
B. Cummings	Aye

V. COMMITTEE REPORTS

A. School Health Committee

K. Jones introduced C. Williams, who provided the board with an update on school health and grounded his presentation in the Portrait of a Graduate.

C. Williams updated the board on culture data trends. He then moved the presentation to T. Sealy who reiterated some special education trends and goals.

C. Williams updated the board on the PSSA and Keystone exams, explaining how they serve as components of statewide graduation requirements and the Charter School Performance Framework, which is used to create Annual Charter Evaluations.

A. Rau provided the board with standardized and interim assessment data. In several areas, students' responses to instructions are notably higher than last year.

A. Rau provided the board with an overview of strategies that are being implemented this year to ensure interventions have the highest impact.

C. Williams provided the board with an overview of our approach this year, including Cohesive Coaching, more structured Academic Progress Monitoring systems, and increased classroom observations and walkthroughs.

B. Development Committee

N. Wiltshire advised the board of the search kick-off for the Manager of Development. She is seeking a candidate who is passionate about fundraising.

N. Wiltshire then advised the board on how we ended FY25 and progress towards FY26 goals.

C. Finance Committee

L. Li advised the board on some FY25 close-out trends.

L. Li then updated the board on our S&P rating and closed her presentation with an update on some FY 26 reforecast trends.

D. Audit Committee

A. Wheeler and A. Fullard started the discussion about the committee's purpose and goals.

D. Tucker Harris advised on the progress of the audit.

E. Governance

S. Wilson Jones updated the board on the changes to the public participation policy, reminded the board to complete their self-assessment, and shared updates on board recruitment and a recent resignation.

A. Wheeler made a motion to Approve the updated Public Participation Policy.

D. Tucker Harrison seconded the motion.

KPPS Public Participation Policy - SY25-26 Redline FINAL.docx**APPROVED**

The board **VOTED** unanimously to approve the motion.

VI. Information

A.

Public Comment

B. New Business

No new business

C. Old Business

No old business.

D. Announcements

No announcements.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:56 PM.

Respectfully Submitted,
B. Cummings