

APPROVED



# KIPP Philadelphia Public Schools

## Minutes

### KIPP Philadelphia Public Schools Board of Trustees Meeting

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#### **Date and Time**

Wednesday November 13, 2024 at 4:00 PM

#### **Location**

5070 Parkside Avenue  
4th Floor  
Philadelphia, PA 19131

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A regular meeting of the KIPP Philadelphia Public Schools Board of Trustees in joint session with regular meetings of the KIPP Philadelphia Charter School Board of Trustees, KIPP DuBois Charter School Board of Trustees, KIPP West Philadelphia Charter School Board of Trustees, KIPP North Philadelphia Charter School Board of Trustees, and KIPP Catto Charter School Board of Trustees with Board Vice President Ann Aerts presiding.

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#### **Trustees Present**

A. Aerts, A. Fullard (remote), A. Keyes (remote), A. Wheeler, B. Cummings, C. Hardie-Langston, D. Tucker Harrison (remote), H. Richman, S. Wilson Jones

#### **Trustees Absent**

K. Jones

#### **Guests Present**

A. Sinha, Amanda Rau, C. Benson, C. Guy, I. Gasiorowski, John R, Buckley, L. Li, L. Whitaker (remote), M. Carter (remote), M. Poorman, M. Wells-Sheed, N. Wiltshire, R. Perkins (remote), R. Vieira, Rachael Compton

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

A. Aerts called a meeting of the board of trustees of KIPP Philadelphia Public Schools to order on Wednesday Nov 13, 2024 at 4:09 PM.

### C. Approve September 24, 2024 Minutes

A. Wheeler made a motion to approve the minutes from KIPP Philadelphia Public Schools Board of Trustees Meeting on 09-11-24.

B. Cummings seconded the motion.

The board **VOTED** unanimously to approve the motion.

### D. Approve the October 24, 2024 Minutes

A. Wheeler made a motion to approve the minutes from KIPP Philadelphia Public Schools Board of Trustees Meeting on 10-24-24.

B. Cummings seconded the motion.

The board **VOTED** unanimously to approve the motion.

## II. Welcome & CEO Report

### A. Welcome

A. Aerts welcomed the board and acknowledged J. Buckley from KPPS' audit firm. AAF CPA.

### B. CEO Report

N. Wiltshire spotlighted KNPA and updated the board on Possip, a new tool being piloted to solicit regular family feedback.

## III. CONSENT AGENDA

### A. VOTE: CONSENT AGENDA

C. Benson informed the board about the update to the previously approved board calendar.

A. Aerts asked about trends we are seeing in regard to special education agreements.

N. Wiltshire shared that the Student Support team is working on proactive measures and that they will present a deep dive to the board at a future meeting.

A. Keyes noted a correct to be made to the special education agreements.

A. Aerts asked if there were any other questions or comments.

A. Wheeler made a motion to Approve the consent agenda with corrections.

H. Richman seconded the motion.

MEMORANDUM KDCS 11-1-24.pdf **APPROVED**

8-31 to 11-1 KDCS Resumes.pdf **APPROVED**

MEMORANDUM KWPP 11-1-24.pdf **APPROVED**

8-31 to 11-1 KWPPP Resumes.pdf **APPROVED**

MEMORANDUM KWPCS 11-1-24.pdf **APPROVED**

8-31 to 11-1 KWPCS Resumes.pdf **APPROVED**

MEMORANDUM 10-21-24.pdf **APPROVED**

MEMORANDUM KPOC 11-1-24.pdf **APPROVED**

8-31 to 11-1 KPOC Resumes.pdf **APPROVED**

MEMORANDUM KPCS-KPEA 11-1-24.pdf **APPROVED**

8-31 to 11-1 KPCS-KPEA Resumes.pdf **APPROVED**

MEMORANDUM KNPCS 11-1-24.pdf **APPROVED**

8-31 to 11-1 KNPCS Resumes.pdf **APPROVED**

MEMORANDUM KPCS-KPPA 11-1-24.pdf **APPROVED**

8-31 to 11-1 KPCS-KPPA Resumes.pdf **APPROVED**

AT - Trust Agreement redacted.pdf **APPROVED**

AT ESA Summary.pdf **APPROVED**

UW Trust Agreement redacted.pdf **APPROVED**

UW ESA Summary.pdf **APPROVED**

PG Trust Agreement redacted.pdf **APPROVED**

PG ESA Summary.pdf **APPROVED**

TM Trust Agreement redacted.pdf **APPROVED**

TM ESA Summary.pdf **APPROVED**

BRW Trust Agreement redacted\_1.pdf **APPROVED**

BRW ESA Summary\_1.pdf **APPROVED**

BRW Trust Agreement redacted\_2.pdf **APPROVED**

BRW ESA Summary\_2.pdf **APPROVED**

JH Trust Agreement redacted.pdf **APPROVED**

JH ESA Summary.pdf **APPROVED**

CMO Report to KWPCS BOT for Period Ending 10-31-24.pdf **APPROVED**

CMO Report to KPOC BOT for Period Ending 10-31-24.pdf **APPROVED**

CMO Report to KPCS BOT for Period Ending 10-31-24.pdf **APPROVED**

CMO Report to KDCA BOT for Period Ending 10-31-24.pdf **APPROVED**

CMO Report to KNPA BOT for Period Ending 10-31-24.pdf **APPROVED**

Proposed\_Board\_Calendar\_SY24\_25.xlsx\_-\_2024-2025\_Academic\_Calendar\_Revised  
(4).xlsx **APPROVED**

UW ESA Parent Executed redacted.pdf**APPROVED**  
TM ESA Parent Signed redacted.pdf**APPROVED**  
JH ESA parent executed redacted.pdf**APPROVED**  
PG ESA Parent Executed redacted.pdf**APPROVED**  
BRW ESA Parent Executed redacted\_2.pdf**APPROVED**  
BRW ESA Parent Executed redacted\_1.pdf**APPROVED**  
AT ESA Parent Executed redacted.pdf**APPROVED**  
The board **VOTED** unanimously to approve the motion.

#### **IV. COMMITTEE REPORTS**

##### **A. School Health Committee**

R. Vieira shared School Health Committee engagement and goals and school renewal updates.

R. Vieira went over the charter evaluation process, the renewal framework, and the renewal timeline for each charter.

C. Hardie Langston asked for more clarity on the framework, and R. Vierira shared more information on the framework domains and rubric. N. Wiltshire also noted that the Charter School Office is exploring changes to the framework.

R. Vieira provided the board with projections on the domain scores for KPCS and KNPA.

R. Vieira concluded his presentation and A. Rau presented a deep dive into K-8 academic results.

A. Keyes asked about the relationship between student retention and academic achievement. N. Wiltshire shared that high student retention can result in higher academic outcomes and that we are actively working on student retention strategies.

B. Cummings then asked about math scores. A. Rau attributed math outcomes to a number of factors and M. Poorman added that math is a national issue.

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##### **B. Development Committee**

A. Sinah updated the board on the fundraising goal for the year, and reminded the board about engagement opportunities.

A. Sinah also thanked H. Richman for supporting KPPA and KIPP Forward.

A. Sinah then shared an update about staffing changes and restructuring of the vacant role.

A. Sinah concluded by updating the board on recent proposal submissions, the upcoming End-of-Year appeal, and a Legacy gift opportunity.

### C. Governance

A. Aerts advised the board about changes needed to the bylaws.

A. Wheeler made a motion to approve the bylaws with the proposed edits.

H. Richman seconded the motion.

The board **VOTED** unanimously to approve the motion.

### D. Finance Committee

B. Cummings advised the board that the auditors would be presenting their findings, and he thanked L. Li and the Finance team for all of their hard work.

L. Li discussed the FY 24 audit, with background details before the auditors' presentation.

L. Li advised the board that this was a clean audit.

J. Buckley from AAF CPA then presented the audit.

A. Wheeler and H. Richman asked about diversification of KPPS accounts and money management policies. B. Cummings shared that the team is exploring multiple vehicles and an investment policy.

H. Richman and A. Aerts then asked about findings from the last audit and L. Li shared how they were addressed.

A. Aerts made a motion to Approve the FY 24 audit.

A. Wheeler seconded the motion.

The board **VOTED** unanimously to approve the motion.

R. Compton then presented the FY25 budget Reforecast.

S. Wilson Jones made a motion to Approve the FY25 budget reforecast.

A. Wheeler seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

A. Aerts                    Aye

H. Richman                Aye

A. Keyes                    Aye

**Roll Call**

B. Cummings	Aye
C. Hardie-Langston	Aye
D. Tucker Harrison	Aye
S. Wilson Jones	Aye
A. Wheeler	Aye
A. Fullard	Aye
K. Jones	Absent

**V. Information**

**A. Public Comment**

D. Hysmith, a KPPS teacher, shared public comment regarding KIPP DuBois Collegiate Academy.

S. Wilson Jones shared that the board will respond to his comment in a written follow-up.

**B. New Business**

A. Aerts asked was there any new business.

**C. Old Business**

A. Aerts asked was there any old business.

**D. Announcements**

A. Aerts asked the board did they have any items to discuss.

**VI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:50 PM.

Respectfully Submitted,

A. Aerts