APPROVED

KIPP Philadelphia Public Schools

Minutes

KIPP Philadelphia Public Schools Board of Trustees Meeting

Date and Time
Wednesday September 11, 2024 at 4:00 PM

Location
5070 Parkside Avenue
4th Floor
Philadelphia, PA 19131

A regular meeting of the KIPP Philadelphia Public Schools Board of Trustees in joint session with regular meetings of the KIPP Philadelphia Charter School Board of Trustees, KIPP DuBois Charter School Board of Trustees, KIPP West Philadelphia Charter School Board of Trustees, KIPP North Philadelphia Charter School Board of Trustees, and KIPP Catto Charter School Board of Trustees with Board President Samantha Wilson Jones presiding.

Trustees Present
A. Aerts, A. Fullard (remote), A. Keyes (remote), A. Wheeler, B. Cummings, C. Hardie-Langston, D. Tucker Harrison, K. Jones (remote), S. Wilson Jones

Trustees Absent
H. Richman

Guests Present
A. Sinha, Adam Aloi, C. Benson, Ebony McCormick, L. Li, M. Poorman, M. Wells-Sheed, N. Wiltshire, R. Vieira, Susanna Tagoe

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

S. Wilson Jones called a meeting of the board of trustees of KIPP Philadelphia Public Schools to order on Wednesday Sep 11, 2024 at 4:09 PM.

C. Approve June 12, 2024 Minutes

A. Aerts noted two edits to the June meeting. S. Wilson-Jones asked for a motion to approve with edits.
A. Aerts made a motion to approve the minutes from KIPP Philadelphia Public Schools Board of Trustees Meeting on 06-12-24.
B. Cummings seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Executive Session

The Board of Trustees entered Executive Session to discuss a personnel matter. The Board exited Executive Session at 4:32 pm.

II. Welcome & CEO Report

A. Welcome

N. Wiltshire welcomed two new board members to the board:

- Diana Tucker Harrison
- Andrew Wheeler

N. Wilshire also introduced Susanna Tagoe new School Leader of KIPP North Philadelphia Academy to the board.

N. Wiltshire also introduced two guests from the Philadelphia Charter Schools Office:

- Ebony McCormick
- Adam Aloi

B. CEO Report

N. Wiltshire updated the board on the start to the new school year and shared photos from the first day of school. She then gave an overview of the KIPP Schools Summit conference that took place in Orlando over the summer. The summit was a chance for all KIPP regions to come together and offer professional development. She also shared that the KIPP West Philadelphia Preparatory orchestra was selected to perform at the summit.

N. Wiltshire then shared a recap of KIPP Philly Day, which is the all-staff kick-off to the new year. The theme for the year is Dreaming Without Limits.

Lastly, N. Wiltshire gave an update on family engagement efforts and shared updates on KIPP DuBois' partnership with WHYY, sports feature in Metro Philadelphia, and student travel to Belize.

III. CONSENT AGENDA

A. VOTE: CONSENT AGENDA

S. Wilson-Jones asked if there were questions about any consent agenda items and A. Aerts asked about cell phones and A.I. usage in schools.

N. Wiltshire shared that each school has cell phone policies and then shared that we do need to consider our philosophy about A.I. and develop polices and training for students and staff.

A. Aerts then noted that an ESA summary and Trust Agreement needed edits.

S. Wilson-Jones asked for a motion subject to edits being made.

A. Aerts made a motion to Approve the consent agenda.
A. Wheeler seconded the motion.
Proposed_Board_Calendar_SY24_25.xlsx_-_2024-**APPROVED**
2025_Academic_Calendar_Revised.xlsx**APPROVED**
KPPS Student Handbook FINAL 24-25 V080724.pdf**APPROVED**
KPPS Employee Handbook 2024-2025 FINAL.pdf**APPROVED**
KPPS Title IX Policy.pdf**APPROVED**
KWPCS Hiring Policy.pdf**APPROVED**
KWPCS Related Parties Certification.pdf**APPROVED**
Trust Agreement - DB redacted.pdf**APPROVED**
ESA DB redacted.pdf**APPROVED**
DB_ESA_Summary.pdf**APPROVED**
Trust Agreement ZF - redacted.pdf**APPROVED**
ZF ESA Summary.pdf**APPROVED**
ESA - family executed 8-15-2024 redacted_ZF.pdf**APPROVED**
DR ESA Summary.pdf**APPROVED**
Trust Agreement D R Redacted.pdf**APPROVED**
ESA_-_family_executed_DR_redacted.pdf**APPROVED**
MEMORANDUM KPOC 8-30-24.pdf**APPROVED**
6-1 to 8-30 KPOC Resumes.pdf**APPROVED**
MEMORANDUM KPCS-KPEA 8-30-24.pdf**APPROVED**
6-1 to 8-30 KPCS-KPEA Resumes.pdf**APPROVED**
MEMORANDUM KPCS-KPPA 8-30-24.pdf**APPROVED**
6-1 to 8-30 KPCS-KPPA Resumes.pdf**APPROVED**
MEMORANDUM KWPP 8-30-24.pdf**APPROVED**

6-1 to 8-30 KWPP Resumes.pdf**APPROVED**
MEMORANDUM KWPCS 8-30-24 -.pdf**APPROVED**
6-1 to 8-30 KWPCS Resumes.pdf**APPROVED**
MEMORANDUM KDCS 8-30-24.pdf**APPROVED**
6-1 to 8-30 KDCS Resume.pdf**APPROVED**
MEMORANDUM KNPCS 8-30-24 (2).pdf**APPROVED**
6-1 to 8-30 KNPCS Resumes.pdf**APPROVED**
CMO Report to KWPCS BOT for Period Ending 08-31-24.pdf**APPROVED**
CMO Report to KDCA BOT for Period Ending 08-31-24.pdf**APPROVED**
CMO Report to KPOC BOT for Period Ending 08-31-24.pdf**APPROVED**
CMO Report to KPCS BOT for Period Ending 08-31-24.pdf**APPROVED**
CMO Report to KNPA BOT for Period Ending 08-31-24.pdf**APPROVED**
North Phila Rent Study_June 2024.pdf**APPROVED**
First Amendment to Lease - KIPP North rev -- 09.11.2024.pdf**APPROVED**
FIRST AMENDMENT TO LEASE KPCS KASC -- 09.11.2024.pdf**APPROVED**
KDCA_CMO_Evaluation_SY23-24_.pdf**APPROVED**
KNPCS_CMO_Evaluation_SY23-24_.pdf**APPROVED**
KWPCS_CMO_Evaluation_SY23-24.pdf**APPROVED**
KPOC_CMO_Evaluation_SY23-24.pdf**APPROVED**
KPCS_CMO_Evaluation_SY23-24_.pdf**APPROVED**

The board **VOTED** unanimously to approve the motion.

IV. Roll Call Vote

A. PDE Subsidy Vote

A. Aerts made a motion to Approve the PDE Subsidies.
A. Wheeler seconded the motion.

- KPPA PDE Rental Reimbursement* **APPROVED**
- KWPCS PDE Rental Reimbursement***APPROVED**
- KWPP PDE Rental Reimbursement***APPROVED**
- KPOC PDE Rental Reimbursement***APPROVED**
- KDCS PDE Rental Reimbursement***APPROVED**

The board **VOTED** unanimously to approve the motion.

Roll Call

A. Aerts	Aye
A. Wheeler	Aye
K. Jones	Aye
H. Richman	Absent
A. Keyes	Aye

Roll Call

S. Wilson Jones	Aye
C. Hardie-Langston	Aye
B. Cummings	Aye
A. Fullard	Aye
D. Tucker Harrison	Aye

V. COMMITTEE REPORTS

A. School Health Committee

R. Vieira discussed the following prelimary results with the board, KIPPS goal to meet standards, we are not where we want them to be, there is a small trend upwards pre-pandemic with an increase in science by 7% we are moving as a region. The Keystone Survey (High School) in general is gradually moving up, literature statewide is usually best.

R. Vieira updated the board on Teacher Retention rate is 66%, the elementary school has a high rate, and the high school is at a good rate. KPOC some transferred to other schools, KNPA teachers leave for other schools, Susana is attracting teachers. The focus is on staff engagement and development for people.

A. Aerts asked is there a pipeline for new teachers. R. Vieira stated that we are in the midst of deepening relationships, with a new area of naturing new teachers in the early stages. R. Vieira is working on data with a teacher pipeline, the Philadelphia area is really challenging to recruit teachers.

R. Vieira discussed the Enrollment Snapshot, with KNPA not where we want it to be, some of the issues are lower retention we are working on waitlist and transportation is an issue also aftercare.

B. Development Committee

A. Sinah discussed the fundraising goals for the year, the calendar of events for the year, and development committee recruitment.

A. Sinha then posed key questions for the development committee to consider.

- How do we ensure events are calendared enough to drive participation?
- Who should we invite to participate on the development committee, and will there be opportunities to engage new board members?
- How do we showcase our schools and students?

S. Wilson Jones said that she and A. Aerts would meet with Anisha to discuss the questions.

C.

Finance Committee

L. Li advised the board of the Finance priorities and shared updates on enrollment.

L. Li then moved to an update on the FY24 Audit timeline.

S. Wilson Jones asked for questions and upon hearing none, she thanked the finance team for their hard work.

D. Governance

A. Aerts gave a reminder about board email usage, Board on Track resources, and upcoming votes.

VI. Information

A. Public Comment

B. New Business

There was no new business.

C. Old Business

There was no old business.

D. Announcements

C. Benson gave an update on board email usage protocol.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
S. Wilson Jones