APPROVED

KIPP Philadelphia Public Schools

Minutes

KIPP Philadelphia Public Schools Board of Trustees Meeting

Date and Time
Wednesday June 12, 2024 at 4:00 PM

Location
KIPP Philadelphia Octavius Catto Elementary
4601 Market Street, 5th Fl
Philadelphia, Pa 19139

A regular meeting of the KIPP Philadelphia Public Schools Board of Trustees in joint session with regular meetings of the KIPP Philadelphia Charter School Board of Trustees, KIPP DuBois Charter School Board of Trustees, KIPP West Philadelphia Charter School Board of Trustees, KIPP North Philadelphia Charter School Board of Trustees, and KIPP Catto Charter School Board of Trustees with Board Vice President Ann Aerts presiding.

Trustees Present
A. Aerts (remote), A. Fullard, B. Cummings, C. Hardie-Langston, G. Lewis (remote), H. Richman, K. Jones (remote), T. Algarin

Trustees Absent
A. Keyes, S. Wilson Jones, T. Llopiz

Trustees who left before the meeting adjourned
H. Richman

Guests Present
A. Sinha, C. Benson, L. Li, L. Whitaker, M. Carter (remote), M. Eigen, M. Poorman, N. Wiltshire, R. Vieira, Rachael Compton

I. Opening Items

A. Record Attendance and Guests

H. Richman left.

B. Call the Meeting to Order

A. Aerts called a meeting of the board of trustees of KIPP Philadelphia Public Schools to order on Wednesday Jun 12, 2024 at 4:04 PM.

C. Approve April 17, 2024 Minutes

B. Cummings made a motion to approve the minutes from KIPP Philadelphia Public Schools Board of Trustees Meeting on 04-17-24.
K. Jones seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Welcome & CEO Report

A. Welcome

N. Wiltshire and the board thank T. Algarin for her commitment to KIPP Philadelphia as she concluded her board term.

B. CEO Report

N. Wiltshire reviewed 2023-2024 school year data including dual enrollment, scholarships earned, industry credentials earned, and fundraising. She also shared photographs from our school promotion ceremonies and high school graduation. Lastly, N. Wiltshire updated the board on our staff engagement efforts and our strategy for family engagement for the upcoming school year.

III. CONSENT AGENDA

A. VOTE: CONSENT AGENDA

A. Aerts opened the floor to questions about the Consent Agenda. H. Richman asked about the board's role regarding the KIPP Foundation Safety Report Card. N. Wiltshire and A. Aerts suggested discussing it in the School Health Committee.

The board moved to vote on the Consent Agenda.
B. Cummings made a motion to Approve the consent agenda.
T. Algarin seconded the motion.
2023-2024.KIPPFoundationStudentSafetyReportCard.KPPS (1).pdf **APPROVED**
KPCS ATSI 24-25.pdf **APPROVED**
KDCA ATSI 24-25.pdf **APPROVED**
KNPA CSI School Plan.pdf **APPROVED**
KDCA Enrollment Policy 2024-25.pdf **APPROVED**
KPOC Enrollment Policy 2024-25.pdf **APPROVED**
KPCS Enrollment Policy 2024-25.pdf **APPROVED**
KWPCS Enrollment Policy 2024-25.pdf **APPROVED**

KWPCS Charter Resolutions (1).pdf **APPROVED**
MEMORANDUM KDCS 5-31-24.pdf **APPROVED**
MEMORANDUM KNPCS 5-31-24.pdf **APPROVED**
4-6 to 5-31 KNPCS Resumes.pdf **APPROVED**
MEMORANDUM KPOC 5-31-24.pdf **APPROVED**
MEMORANDUM KPCS-KPEA 5-31-24.pdf **APPROVED**
MEMORANDUM KPCS-KPPA 5-31-24.pdf **APPROVED**
MEMORANDUM KWPP 5-31-24.pdf **APPROVED**
MEMORANDUM KWPCS 5-31-24.pdf **APPROVED**
Proposed_Board_Calendar_SY24_25.xlsx_-_**APPROVED**
2024- 2025_Academic_Calendar.pdf **APPROVED**
2024-2025 Calendars KPPA V652024.pdf **APPROVED**
2024-2025 Calendars KPEA V652024.pdf **APPROVED**
2024-2025 Calendars KNPA V652024.pdf **APPROVED**
2024-2025 Calendars KWPEA V652024.pdf **APPROVED**
2024-2025 Calendars KDCA V652024.pdf **APPROVED**
2024-2025 Calendars KPOC V652024.pdf **APPROVED**
2024-2025 Calendars KWPP V652024.pdf **APPROVED**
SW ESA Summary.pdf **APPROVED**
SW ESA - Family Executed redacted.pdf **APPROVED**

The board **VOTED** unanimously to approve the motion.

B. Vote: KPOC CEO & Principal

B. Cummings made a motion to Approve A. Hill-Hennie the new CEO and Principal of KPOC.
H. Richman seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. KDCA Expulsion Hearing: Vote

B. Cummings made a motion to Approve the recommendation from the expulsion hearing.
H. Richman seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. COMMITTEE REPORTS

A. Governance

A. Aerts updated the board on recruitment efforts and board term completions. She then presented board resignations, board terminations, term renewals, committee chairs, and the candidate slate for approval.
T. Algarin made a motion to Accept the resignation of G. Lewis.
B. Cummings seconded the motion.

The board **VOTED** unanimously to approve the motion.
C. Hardie-Langston made a motion to Approve the termination of T. Llopiz from the board.
T. Algarin seconded the motion.
The board **VOTED** unanimously to approve the motion.
A. Fullard made a motion to Approve the board term renewals for 2024-2025.
C. Hardie-Langston seconded the motion.
Renewals

- Samantha Wilson Jones
- Bernard Cummings

The board **VOTED** unanimously to approve the motion.
K. Jones made a motion to accept the new Schools Board members.
B. Cummings seconded the motion.
New KPPS Schools Board members

- Diana Tucker Harrison
- Andrew Wheeler

The board **VOTED** unanimously to approve the motion.
A. Fullard made a motion to accept the SY 2024-2025 committee slate.
C. Hardie-Langston seconded the motion.
KPPS 2024-25 Board Committee Chairs

- Samantha Wilson Jones – Executive Committee
- Ann Aerts – Governance Committee
- Bernard Cummings – Finance Committee Chair
- Kelly Jones – Schools Health Committee
- Samantha Jones/Ann Aerts – Development Committee**

** - Sits under KASC Board for both
The board **VOTED** unanimously to approve the motion.
A. Fullard made a motion to accept the SY 2024-2025 officer slate.
C. Hardie-Langston seconded the motion.
KPPS Board 2024-25 Officer Slate^

- Samantha Wilson Jones – President
- Ann Aerts – Vice President
- Bernard Cummings – Treasurer
- Amanda Keyes – Secretary

^ - KPPS 2024-25 Board Officer Slate and full Board vote includes all KPPS Charters
The board **VOTED** unanimously to approve the motion.

B. School Health Committee

R. Vieria updated the board on the total rewards efforts related to compensation. He then discussed staff retention projections. The board then received an update on attendance.

N. Wiltshire then updated the board on M. Eigen's transition and the approach to a search.

A. Fullard asked R. Vieria about creative ways to offer perks to teachers, such as resources for home ownership. N. Wiltshire added that it would be a good conversation to have with R. Vieria.

A. Aerts then thanked M. Eigen for her tenure at KIPP.

C. Development Committee

C. Benson started by welcoming A. Sinha back from parental leave. C. Benson then gave the board an update on fundraising progress-to-goal and finished with an update on the marketing consultant work completed by Compass Pro Bono.

A. Aerts reminded the board to complete their FY24 pledges.

D. Finance Committee

B. Cummings introduced the FY25 budget drafts to the board, before passing the presentation to L. Li to update the board on the budget process.

L. Li discussed key budget considerations, budgets by charter, ESSER updates, and sources of revenues versus expenses.

T. Algarin asked a question about students with IEPs. L. Li shared that typically, students receiving specialized services require support that often exceeds the per-pupil revenue and that KIPP must budget for that.

The board moved on to vote on the FY25 budget.
T. Algarin made a motion to approve the FY25 budget.
C. Hardie-Langston seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Aerts	Aye
A. Keyes	Absent
S. Wilson Jones	Absent
T. Llopiz	Absent
C. Hardie-Langston	Aye
H. Richman	Absent
A. Fullard	Aye
G. Lewis	Aye

Roll Call

B. Cummings	Aye
T. Algarin	Aye
K. Jones	Aye

V. Information

A. Public Comment

No public comment

B. New Business

No new business

C. Old Business

No old business

D. Announcements

No announcements

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
A. Aerts