



KIPP Philadelphia Public Schools

Minutes

Governance Committee Meeting

Date and Time

Thursday March 25, 2021 at 4:00 PM

A regular meeting of the KIPP Philadelphia Public Schools Board of Trustees Governance Committee in joint session with regular meetings of the KIPP Philadelphia Charter School Board of Trustees Governance Committee, KIPP DuBois Charter School Board of Trustees Governance Committee, KIPP West Philadelphia Charter School Board of Trustees Governance Committee, KIPP North Philadelphia Charter School Board of Trustees Governance Committee, and KIPP Parkside Charter School Board of Trustees Governance Committee, with Committee Chair Ann Aerts.

Committee Members Present

A. Aerts (remote), D. Reuter (remote), G. Lewis (remote), H. Richman (remote), L. Whitaker (remote), M. Carter (remote), R. Knowles (remote), S. Wilson Jones (remote)

Committee Members Absent

None

Committee Members who left before the meeting adjourned

G. Lewis

Guests Present

J. Cole (remote), J. Cunningham Akoto (remote), N. Wiltshire (remote), Z. Rankin (remote)

I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

A. Aerts called a meeting of the Governance Committee of KIPP Philadelphia Public Schools to order on Thursday Mar 25, 2021 at 4:04 PM.

C. Exhibit A - Approve January 21, 2021 Minutes

H. Richman made a motion to approve the minutes from Governance Committee Meeting on 01-21-21.

M. Carter seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Governance

A. Public Participation follow-up

- A. Aerts opened the meeting presented to the Public Participation follow-up to the committee and how the policy did not state anything specific about zoom recordings
 - Legal counsel was given about the sunshine law and how recording zoom meetings would violate the sunshine laws
- A. Aerts proposed a vote to keep the policy as is and to be approved by the board

B. DRAFT Board & Officer Slate

- A. Aerts updated the committee on the KPPS 2021-2022 Board Slate which include:
 - Board Officer Slate:
 - S. Wilson Jones-President, A. Aerts-Vice President, David Reuter-Treasurer, Hershel Richman-Secretary
 - Board Member Term Renewals:
 - T. Algarin, S. Wilson Jones
 - Board Member Resignations:
 - M. Carter (effective June 30 proposed for KASC board)
 - New Board Member Nomination:
 - B. Cummings
 - Board Committee Chairs:
 - S. Wilson Jones-Executive, A. Aerts-Governance, D. Reuter & B. Cummings-Finance, G. Lewis-Academics, J. Davidse-Development
- A. Aerts proposed a vote to take place in June for the Board Slate

C. Board By-laws review

- A. Aerts presented the Board By-Laws to the committee and opened the floor for discussion surrounding amendments to the By-Laws
 - Election of Officers and specifics of term length and Board membership post officer resignation were presented for discussion
 - H. Richman proposed successors of officers be named "Officer-elect" and predecessor by named "Past-Officer" in anticipation of transition for that office
 - M. Carter proposed officer slate changes be included in the board self-assessment
- A. Aerts proposed a vote take place for the Board By-Laws as is in the June meeting

D. Board Governance discussion

- A. Aerts presented the roles and responsibilities & board recruitment with the committee and proposed any changes that made need to take place for job descriptions
- A. Aerts discussed the board recruitment pipeline needs with the committee
 - Pipeline needs include recruitment of person with background in nonprofit financial management, academics in higher education, real estate, fundraising, marketing, and IT

E. DRAFT Board Self-assessment topics

- M. Carter presented the Board Self-Assessment tool for the SY 21-22 and discussed topics for considerations
 - Committee members discuss the topics for considerations and what amendments are needed to the document

G. Lewis left at 5:20 PM.

F. Strategic Plan Update

- J. Cunningham updated the committee on the Strategic Plan surrounding Equity Design Meets work and status of pathways and changes that need to take place

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:30 PM.

Respectfully Submitted,
A. Aerts