

APPROVED



## KIPP Philadelphia Public Schools

### Minutes

#### Governance Committee Meeting

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##### **Date and Time**

Thursday November 12, 2020 at 4:00 PM

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A regular meeting of the KIPP Philadelphia Public Schools Board of Trustees Governance Committee in joint session with regular meetings of the KIPP Philadelphia Charter School Board of Trustees Governance Committee, KIPP DuBois Charter School Board of Trustees Governance Committee, KIPP West Philadelphia Charter School Board of Trustees Governance Committee, KIPP North Philadelphia Charter School Board of Trustees Governance Committee, and KIPP Parkside Charter School Board of Trustees Governance Committee, with Committee Chair Ann Aerts.

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##### **Committee Members Present**

A. Aerts (remote), D. Reuter (remote), G. Lewis (remote), H. Richman (remote), M. Carter (remote), N. Wiltshire (remote), S. Wilson Jones (remote)

##### **Committee Members Absent**

L. Whitaker, R. Knowles

##### **Committee Members who left before the meeting adjourned**

G. Lewis

##### **Guests Present**

J. Cole (remote), J. Cunningham Akoto (remote), Z. Rankin (remote)

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#### **I. Opening Items**

**A.**

## **Record Attendance**

### **B. Call the Meeting to Order**

A. Aerts called a meeting of the Governance Committee of KIPP Philadelphia Public Schools to order on Thursday Nov 12, 2020 at 4:06 PM.

### **C. Approve Minutes**

D. Reuter made a motion to approve the minutes from Governance Committee Meeting on 09-03-20.

S. Wilson Jones seconded the motion.

The committee **VOTED** unanimously to approve the motion.

## **II. Governance**

### **A. Strategic Plan Update**

1. Z. Rankin opened the discussion around the Strategic Plan Implementation which is scheduled to kick off in January 2021 and the schedule to rollout communication
2. Z. Rankin continued the discussion around Vision for Implementation for timeline of the first year of the plan
  1. Z. Rankin discussed more in detail of the Year-1 Timeline for Implementation

G. Lewis left.

1. A. Aerts discussed the Board oversight goals and how it aligns with the Strategic Pathways
2. A. Aerts continued the discussion on the Board oversight Cross-Pathway Themes

### **B. Board Recruitment**

1. A. Aerts gave an update on the pipeline of potential Board Candidacy and working through the timeline of approaching for potential Board Membership
  1. Discussion continue around addressing where the Board would like to bring on members to strengthen areas that have lacked

### **C. Board Evaluation and CMO evaluation process updates**

1. A. Aerts gave an update on the process of evaluations, specifically around CMO evaluations and self Board evaluations

## **III. Other Business**

### **A. Board Meeting Calendar Update**

1. A. Aerts shared the updates Board Meeting Materials Calendar with the Committee

#### **IV. Closing Items**

##### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:52 PM.

Respectfully Submitted,  
A. Aerts

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#### **SY20-21 Governance Committee Goals**

1. Work with the Strategic Planning Committee and CEO to oversee execution of the approved strategic plan.
2. Identify and cultivate new board members, including Leadership Counsel (LC) and Young Friends (YFs) members, who: (a) add diversity more reflective of the demographic of KPPS' student population from the professional and philanthropic community; and (b) support KPPS' strategic, development and academic needs. This will include a focus on competency when identifying potential board members (and will also include membership and roles within the LC and YFs)
3. Develop and implement board member evaluation process.
4. Define/develop a formal CMO evaluation process in accordance with compliance requirements set out by KPPS' authorizer.