

APPROVED



# Global Academy of South Carolina

## Minutes

### K-8 GASC Board of Directors Meeting

K-8

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#### **Date and Time**

Tuesday November 14, 2023 at 4:30 PM

#### **Location**

VIRTUAL

GASC Board Meeting - Virtual

Tuesday, November 14 · 4:30pm – 5:30pm

Time zone: America/New\_York

Google Meet joining info

Video call link: <https://meet.google.com/fjj-iwbk-pbs>

Or dial: (US) +1 408-909-8517 PIN: 994 680 484#

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#### **Directors Present**

L. Kovalevich (remote), L. Leahey (remote), M. Aulick (remote), R. Lyubar (remote), V. Georgiyev (remote), V. Sulakov (remote)

#### **Directors Absent**

*None*

#### **Guests Present**

I. Soroka (remote), K. Degtyareva (remote), Liliya Soroka (remote)

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#### **I. Opening Items**

**A. Record Attendance**

**B. Call the Meeting to Order**

L. Kovalevich called a meeting of the board of directors of Global Academy of South Carolina to order on Tuesday Nov 14, 2023 at 4:30 PM.

**II. Consent Agenda**

**A. Approve Minutes 10-12-23**

L. Leahey made a motion to approve the minutes from K-8 GASC Board of Directors Meeting on 10-12-23.

V. Sulakov seconded the motion.

The board **VOTED** unanimously to approve the motion.

**III. Public Comments**

**A. Public Comments**

No Public Comments

**IV. Discussion**

**A. Paychex Fee Reduction Approval**

V. Sulakov made a motion to approve the Paychex Fee Reduction Plan.

L. Leahey seconded the motion.

The board **VOTED** unanimously to approve the motion.

**B. 2023-2024 Benefits Approval**

M. Aulick made a motion to approve 2023-2024 benefits as presented.

L. Leahey seconded the motion.

GASC benefits for 2023-2024 year have been negotiated as follows:

By reallocating money saved from the reduction on Paychex admin fees and Workers Compensation costs, all full time employees will be auto-enrolled in **company-sponsored short term disability coverage as of January 1, 2024**. This coverage will pay 60% of weekly pay for up to 13 weeks if they have to miss work for any personal medical reason that lasts longer than 7 days, at no cost to the employee! This will also serve as a functional parental leave program for all the expecting mothers in the future.

**GASC will cover a flat \$355 monthly for all medical plan levels** and maintain \$20/month for all dental plans.

**We will move from the 4 Florida Blue plans to 3 NEW Aetna plans** that may be a few more dollars for the premium but are almost all cheaper when it comes to actual doctor's visits and medications.

The board **VOTED** unanimously to approve the motion.

**C. Construction Update - Ilya Soroka as Authorized Signer for GASC Pay Applications**

R. Lyubar made a motion to approve to add Ilya Soroka as authorized signer for GASC pay applications.

M. Aulick seconded the motion.

The board **VOTED** unanimously to approve the motion.

**V. Closing Items**

**A. Board Comments**

**B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:42 PM.

Respectfully Submitted,

L. Kovalevich