APPROVED

Global Academy of South Carolina

Minutes

K-8 GASC Board of Directors Meeting

K-8

Date and Time
Tuesday November 14, 2023 at 4:30 PM

Location
VIRTUAL

GASC Board Meeting - Virtual
Tuesday, November 14 · 4:30pm – 5:30pm
Time zone: America/New_York
Google Meet joining info
Video call link: https://meet.google.com/fjj-iwbk-pbs
Or dial: (US) +1 408-909-8517 PIN: 994 680 484#

Directors Present
L. Kovalevich (remote), L. Leahey (remote), M. Aulick (remote), R. Lyubar (remote), V. Georgiyev (remote), V. Sulakov (remote)

Directors Absent
None

Guests Present
I. Soroka (remote), K. Degtyareva (remote), Liliya Soroka (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Kovalevich called a meeting of the board of directors of Global Academy of South Carolina to order on Tuesday Nov 14, 2023 at 4:30 PM.

II. Consent Agenda

A. Approve Minutes 10-12-23

L. Leahey made a motion to approve the minutes from K-8 GASC Board of Directors Meeting on 10-12-23.
V. Sulakov seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Public Comments

A. Public Comments

No Public Comments

IV. Discussion

A. Paychex Fee Reduction Approval

V. Sulakov made a motion to approve the Paychex Fee Reduction Plan.
L. Leahey seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. 2023-2024 Benefits Approval

M. Aulick made a motion to approve 2023-2024 benefits as presented.
L. Leahey seconded the motion.
GASC benefits for 2023-2024 year have been negotiated as follows:

By reallocating money saved from the reduction on Paychex admin fees and Workers Compensation costs, all full time employees will be auto-enrolled in **company-sponsored short term disability coverage as of January 1, 2024.** This coverage will pay 60% of weekly pay for up to 13 weeks if they have to miss work for any personal medical reason that lasts longer than 7 days, at no cost to the employee! This will also serve as a functional parental leave program for all the expecting mothers in the future.

GASC will cover a flat $355 monthly for all medical plan levels and maintain $20/month for all dental plans.

We will move from the 4 Florida Blue plans to 3 NEW Aetna plans that may be a few more dollars for the premium but are almost all cheaper when it comes to actual doctor's visits and medications.
The board **VOTED** unanimously to approve the motion.

C. Construction Update - Ilya Soroka as Authorized Signer for GASC Pay Applications

R. Lyubar made a motion to approve to add Ilya Soroka as authorized signer for GASC pay applications.
M. Aulick seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Closing Items

A. Board Comments

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:42 PM.

Respectfully Submitted,
L. Kovalevich