

Global Academy of South Carolina

K-8 GASC Board of Directors Meeting

K-8

Date and Time

Tuesday November 14, 2023 at 4:30 PM EST

Location

VIRTUAL

GASC Board Meeting - Virtual

Tuesday, November 14 · 4:30pm – 5:30pm

Time zone: America/New_York

Google Meet joining info

Video call link: https://meet.google.com/fjj-iwbk-pbs Or dial: (US) +1 408-909-8517 PIN: 994 680 484#

Agenda

| | | Purpose | Presenter | Time |
|-----|------------------------------|---------|--------------------------|---------|
| I. | Opening Items | | | 4:30 PM |
| | A. Record Attendance | | Yekaterina Degtyareva | 1 m |
| | B. Call the Meeting to Order | | Liliya Kovalevich | 1 m |
| II. | Consent Agenda | | | 4:32 PM |

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|------|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-------------------|---------|--|--|
| | A. | Approve Minutes 10-12-23 | Approve Minutes | Liliya Kovalevich | 2 m | | |
| III. | Pub | olic Comments | | | 4:34 PM | | |
| | A. | Public Comments | Discuss | Liliya Kovalevich | 2 m | | |
| IV. | Discussion 4:3 | | | | | | |
| | A. | Paychex Fee Reduction Approval | Vote | Ilya Soroka | 2 m | | |
| | | Our team went to market and negotiated a reduction in monthly admin fees and worker's compensation fees from Paychex required new board signature and approval. | | | | | |
| | В. | 2023-2024 Benefits Approval | Vote | Ilya Soroka | 5 m | | |
| | | GASC benefits for 2023-2024 year have been negotiated as follows: | | | | | |
| | | | | | | | |

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By reallocating money saved from the reduction on Paychex admin fees and Workers Compensation costs, all full time employees will be auto-enrolled in **company-sponsored short term disability coverage as of January 1, 2024.** This coverage will pay 60% of weekly pay for up to 13 weeks if they have to miss work for any personal medical reason that lasts longer than 7 days, at no cost to the employee! This will also serve as a functional parental leave program for all the expecting mothers in the future.

GASC will cover a flat \$355 monthly for all medical plan levels and maintain \$20/month for all dental plans.

We will move from the 4 Florida Blue plans to 3 NEW Aetna plans that may be a few more dollars for the premium but are almost all cheaper when it comes to actual doctor's visits and medications.

C. Construction Update - Ilya Soroka as Authorized Vote Ilya Soroka 3 m Signer for GASC Pay Applications

Ilya Soroka to be added as authorized signer for GASC pay applications.

V. Closing Items 4:46 PM

A. Board Comments

Purpose Presenter Time

B. Adjourn Meeting Vote