



# American Dream Charter School

# Minutes

ADCS Board of Trustees Monthly Meeting

SY24-25

Date and Time Monday July 22, 2024 at 5:30 PM

Location 403 Concord Avenue Bronx, NY 10454

# **Trustees Present**

A. Cabrera (remote), L. Rojas (remote), P. Simon (remote), R. Espinal (remote), Z. Martinez (remote)

Trustees Absent
None

Guests Present M. Melkonian (remote), N. Gallagher (remote), S. Espinal (remote)

# I. Opening Items

- A. Record Attendance
- B. Call the Meeting to Order

L. Rojas called a meeting of the board of trustees of American Dream Charter School to order on Monday Jul 22, 2024 at 5:35 PM.

# C. Approve Minutes

L. Rojas made a motion to approve the minutes from ADCS Board of Trustees Monthly Meeting on 06-17-24.

R. Espinal seconded the motion.

The board **VOTED** unanimously to approve the motion.

## D. Executive Session - HR Matters

#### **II. Educational Success**

A. BENCHMARK 1: Student Performance

## B. BENCHMARK 2: Teaching and Learning

- Summer Boost Update
  - $\circ$  2nd week is finished, and we are in week 3. The kids are going on trips.
  - Summer boost students are going to Six Flags on Friday and having a carnival next week.
  - The director, Felix Sanchez, is doing a good job.We are looking into what instructional support staff need.
    - DR. Jose Medina Will join us in August to support staff.
- Regents Prep Update
  - Preparing students for best outcomes.

#### C. BENCHMARK 3: Culture, Climate, and Student and Family Engagement

#### III. Organizational Soundness

#### A. BENCHMARK 4: Financial Condition

- Account balances
  - Updates given by N. Gallagher.

#### B. BENCHMARK 5: Financial Management

#### C. BENCHMARK 6: Board Oversight and Governance:

#### ADS Workplace Violence Prevention Policy Statement

- A new law that went into effect this year. This training will be part of regular yearly programming.
- ${\scriptstyle \circ}$  The policy has to be approved by the board.

- N. Gallagher will notify staff on August 23. Notices will be posted in the main office and around the building.
- P. Simon suggests that this be included in the staff handbook, and N. Gallagher will add it.
- District and School Safety Plans Public Meeting to receive feedback (Wednesday 8/14)
  - The safety plan has not been edited. N. Gallagher will make edits after all stakeholders are involved in mid-August and will be brought to the board at the following meeting.
- Annual Report Update
  - Financial Disclosure Doc sent via Docusign
    - N. Gallagher sent this to board members via email to personal emails.
  - Board Self Assessment (via BoardOnTrack)
    - To be completed
    - N. Gallagher sent the link for this assessment on 7/22/2024
  - Strategic Planning: Extend goal identified in the last strategic plan survey which were: Fundraising, Succession plan, Board recruitment and expansion, School visits throughout the year
    - More frequent School visits
    - fundraising
    - Strategic planning
    - Board Recruitment

L. Rojas made a motion to Approve ADS Workplace Violence Prevention Policy Statement.

P. Simon seconded the motion.

The board **VOTED** unanimously to approve the motion.

# D. BENCHMARK 7: Organizational Capacity

# Staffing update

- Open Positions
  - MS Spanish
  - ∘ 2 HS Math
  - HS Chemistry/Earth Science
  - 12 positions filled
  - 2 returning staff members re-assigned new roles

# IV. Faithfulness to Charter & Law

- A. BENCHMARK 8: Mission and Key Design Elements
- B. BENCHMARK 9: Enrollment, Recruitment, and Retention

#### Projected Enrollment update for SY24-25

- 6th grade 84
- 7th grade 86
- 8th grade 86
- 9th grade 87
- 10th grade 97
- 11th grade 85
- 12th grade 70

Total projected enrollment: 595 students

- L. Rojas- Has the number of special education students increased?
- N. Gallagher will have an update for the August meeting.

## C. BENCHMARK 10: Legal Compliance

## V. Closing Items

# A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:09 PM.

Respectfully Submitted, L. Rojas