



## American Dream Charter School

# Minutes

### ADCS Board of Trustees Monthly Meeting

SY23-24

Date and Time Monday May 20, 2024 at 5:30 PM

Location https://us02web.zoom.us/j/3880187236

403 Concord Avenue Bronx, NY 10454

**Trustees Present** A. Cabrera (remote), L. Rojas (remote), P. Simon (remote), Z. Martinez (remote)

**Trustees Absent** R. Espinal

Guests Present M. Melkonian (remote), N. Gallagher (remote), S. Espinal (remote)

### I. Opening Items

- A. Record Attendance
- B. Call the Meeting to Order

L. Rojas called a meeting of the board of trustees of American Dream Charter School to order on Monday May 20, 2024 at 5:50 PM.

#### C. Approve Minutes

L. Rojas made a motion to approve the minutes from ADCS Board of Trustees Monthly Meeting on 04-15-24.

P. Simon seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### D. Executive Session - HR Matters

#### **II. Educational Success**

#### A. BENCHMARK 1: Student Performance

#### B. BENCHMARK 2: Teaching and Learning

- Fodrham TESOL Program
  - This program offers a pathway to additional compensation for bilingual staff.
  - MM, In what ways can staff be recognized for bilingual certification?
    - HS- campus has a bilingual dual language certified school counselor.
    - Other staff are requesting bilingual pay.
    - NG will work on creating a well-thought-out plan where staff meet the requirements. Will present this plan within three months (June or July).
    - ZM- Employees should take a test, which should be attached to their licensing credentials.
    - MM- We would like to attract high-quality talent and retain staff, so it is worth exploring how to value our staff.
    - LMR- Staff should be compensated as they complete certification requirements.

#### C. BENCHMARK 3: Culture, Climate, and Student and Family Engagement

- Family Orientation
  - Saturday, May 18th was ADS orientation
  - 40 6th grade, 1 seventh-grade, and 6th-grade families joined.
- SY24/25 Staff offer letter update
  - $\circ$  87 staff members received and signed their offer letters.
  - 7 received an offer letter and are not returning.
  - $\circ$  3 staff members did not receive an offer letter.

#### III. Organizational Soundness

#### **BENCHMARK 4: Financial Condition**

- Account balances
  - Accounts balances given by NG.

#### B. BENCHMARK 5: Financial Management

- ADCS Financial Report
  - Review financial report.
  - Digant will join us in June to review the year.
  - Pandemic Funds are coming to an end.

#### C. BENCHMARK 6: Board Oversight and Governance:

- Reminder: Elisa will be joining us on June 17, 2024
  - Non-voting members will observe.
- Strategic Planning for the Board
  - $\circ$  NYSED wants to see strategic planning for SY2425
- End of the Year Board Evaluation for June 2023
  - NG will send it before the June Meeting
- Fiesta First update

#### D. BENCHMARK 7: Organizational Capacity

- Staffing update
  - Need to fill vacancies.
    - 9 Instructional positions to fill.

#### IV. Faithfulness to Charter & Law

#### A. BENCHMARK 8: Mission and Key Design Elements

#### B. BENCHMARK 9: Enrollment, Recruitment, and Retention

- Enrollment update for SY23-24 and SY24-25
- SY23-24 Enrollment Numbers:
- 6th Grade: 87
- 7th Grade: 81
- 8th Grade: 86
- 9th Grade: 93
- 10th Grade: 86
- 11th Grade: 72
- 12th Grade: 71
  - Total enrollment 576

#### **BENCHMARK 10: Legal Compliance**

#### V. Closing Items

#### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:31 PM.

Respectfully Submitted,

L. Rojas