



American Dream Charter School

ADCS Board of Trustees Monthly Meeting

SY25-26

Published on November 17, 2025 at 5:03 PM EST

Date and Time

Monday November 17, 2025 at 5:30 PM EST

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/3880187236>

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Approve Minutes	Approve Minutes		1 m
D. Executive Session - HR Matters (6:00pm)	Vote	Nicholas Gallagher	5 m
II. Educational Success			5:37 PM

	Purpose	Presenter	Time
A. Benchmark 1: Student Performance			
B. Benchmark 2: Teaching and Learning	Discuss	Melissa Melkonian	5 m
Empire Charter Consultants - Visiting (Board Welcome to Join) December 2nd High School and December 3rd Middle School			
C. BENCHMARK 3: Culture, Climate, and Student and Family Engagement		Melissa Melkonian	5 m
• Marathon Share ◦ Thank you Patricia for the donation! • Fiesta for Firsts - Do we realistically think we can get this off the ground this year?			
III.	Organizational Soundness		5:47 PM
A. BENCHMARK 4: Financial Condition		Nicholas Gallagher	5 m
• Account balances			
B. BENCHMARK 5: Financial Management	Vote	Nicholas Gallagher	5 m
C. BENCHMARK 6: Board Oversight and Governance:	Vote	Nicholas Gallagher	5 m
• Annual Report Submitted			
D. BENCHMARK 7: Organizational Capacity	FYI	Nicholas Gallagher	5 m
• Uncertified Teachers Update: ◦ Certification plans ◦ supports (i.e charter center 1:1 consultations and pathway review) ◦ Uncertified salaries.			
IV.	Faithfulness to Charter & Law		6:07 PM
A. BENCHMARK 8: Mission and Key Design Elements			5 m

	Purpose	Presenter	Time
B. BENCHMARK 9: Enrollment, Recruitment, and Retention		Nicholas Gallagher	5 m
• 6th grade enrollment - 63 • Working with a consultant UnderDog to assist with recruitment. If we don't get numbers back up we'll submit an enrollment revision in December fo 26. • SY2627 Application numbers ◦ 6th grade - 14 ◦ 7th grade - 0 ◦ 8th grade - 0 ◦ 9th grade - 21 ◦ 10th grade - 2 ◦ 11th grade - 3 ◦ 12th grade - 2			
C. BENCHMARK 10: Legal Compliance			5 m
• Termination of employee for chronic attendance issues. Employee was placed on an improvement plan and warned prior to term.			

V. Other Business

VI. Closing Items

A. Adjourn Meeting	Vote
---------------------------	------