



American Dream Charter School

ADCS Board of Trustees Monthly Meeting

SY23-24

Published on September 18, 2023 at 2:47 PM EDT

Date and Time

Monday September 18, 2023 at 5:30 PM EDT

Location

<https://us02web.zoom.us/j/3880187236>

403 Concord Avenue
Bronx, NY 10454

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Approve Minutes	Approve Minutes		1 m
	Approve minutes for August Board Meeting on August 14, 2023		
II. Educational Success			5:32 PM

	Purpose	Presenter	Time
A. BENCHMARK 1: Student Performance	FYI	Melissa Melkonian	5 m
<ul style="list-style-type: none"> • August Regents Data 			
B. BENCHMARK 2: Teaching and Learning	FYI	Melissa Melkonian	5 m
<ul style="list-style-type: none"> • Recap of Teacher Academy 			
C. BENCHMARK 3: Culture, Climate, and Student and Family Engagement	Discuss	Melissa Melkonian	5 m

III. Organizational Soundness 5:47 PM

A. BENCHMARK 4: Financial Condition	Discuss	Nicholas Gallagher	
<ul style="list-style-type: none"> • Accounts Balance Review 			
B. BENCHMARK 5: Financial Management	Discuss	Nicholas Gallagher	5 m
C. BENCHMARK 6: Board Oversight and Governance	Discuss	Nicholas Gallagher	10 m

- Board Recruitment and Candidates
 - E. Botero - Lawyer
 - BoardServe NYC Update
- Motion to:
 - Approve updates to the Employee Manual
 - Updated Sections
 - Jury Duty
 - Personal Time Off
 - Unused Sick Days Paid
 - Exceptions/disqualifiers
 - Personal Time deduction for lateness
 - Administrative Referral Program (referral for staff with chronic attendance issues)
 - Alcohol and drug-free workplace policy
 - Sub Lesson requirement for teaching staff
 - Unpaid leave
 - Fraternalization Policy

	Purpose	Presenter	Time
<ul style="list-style-type: none"> ▪ Bringing Children to Work • Strategic Planning <ul style="list-style-type: none"> ◦ Update 			
D. BENCHMARK 7: Organizational Capacity			5 m
IV. Faithfulness to Charter & Law			6:07 PM
A. BENCHMARK 8: Mission and Key Design Elements	Discuss	Melissa Melkonian	5 m
<ul style="list-style-type: none"> • ADCS Charter Renewal 			
B. BENCHMARK 9: Enrollment, Recruitment, and Retention	FYI	Melissa Melkonian	5 m
SY23-24 Enrollment Numbers:			
<ul style="list-style-type: none"> • 6th Grade: 87 • 7th Grade: 78 • 8th Grade: 82 • 9th Grade: 94 • 10th Grade: 86 • 11th Grade: 74 • 12th Grade: 71 			
C. BENCHMARK 10: Legal Compliance			5 m
V. Other Business			
VI. Closing Items			
A. Adjourn Meeting	Vote		