APPROVED

Enumclaw School District

Minutes

Regular Board Meeting

Date and Time
Monday February 9, 2026 at 6:30 PM

Location
District Office, Nancy A. Merrill Boardroom

Directors Present
Ben Stouffer, Paul Fisher, Tara Cochran, Tyson Gamblin

Directors Absent
Scott Mason

Guests Present
Makhya Walls, Stacey Whitten

I. Opening Items

A. Call the Meeting to Order

Tyson Gamblin called a meeting of the board of directors of Enumclaw School District to order on Monday Feb 9, 2026 at 6:30 PM.

B. Roll Call

Director Scott Mason was marked absent without notification.

C. Pledge of Allegiance to the Flag

Board President Tyson Gamblin led the Pledge of Allegiance to the Flag.

D. Land Acknowledgement

Board President Gamblin read the following statement, *We acknowledge we are gathered upon the ancestral lands of the Seattle area's Federally Recognized Indian Tribe, the Muckleshoot Indian Tribe, who historically lived throughout the areas between the Cascade Mountains and the Puget Sounds, what is also known as the Salish Sea.*

E. Approve Minutes

Paul Fisher made a motion to approve the minutes from Regular Board Meeting on 01-20-26.
Ben Stouffer seconded the motion.
The board **VOTED** to approve the motion.

F. Approve Minutes

Paul Fisher made a motion to approve the minutes from Board Work Study on 02-02-26.
Ben Stouffer seconded the motion.
The board **VOTED** to approve the motion.

II. COMMUNICATIONS

A. Good News of the District

The Board of Directors shared the following Good News of the District:

- The EHS Equestrian team had a great first meet of the season earning lots of placements. Their second meet is in March.
- Director Tara Cochran shared she visited Southwood Elementary. She enjoyed the positive culture, saw great math intervention, and enjoyed learning about the great things going on there.
- Congratulations to the EHS Cheerleading Team for 2A/3A State Championship in the Tumbling Division.
- The EHS Boys and Girls Basketball Teams are both are league champions.
- The Character Strong word of the month is *honesty*.
- Many school celebrations are happening including students celebrating 100 days of school by dressing up like people who are 100 years old.
- Events and activities to look forward to are:
    - There is a 4th/5th grade concert this week at Black Diamond Elementary
    - Westwood Elementary will be having a Friendship Dance party.
    - Kibler Elementary is hosting a Family Math Night.
    - Sunrise Elementary is hosting a Family Reading Night.
- The Birth to Five Center held a community resource fair and Southwood Elementary completed the *Idea Project*.

B.

Superintendent Report

Superintendent Jill Burnes shared the following in her Superintendent's Report:

- On *Blue Friday*, Sunrise Elementary staff and students took a photo shaped in a "12" to celebrate the Seahawks going to the Super Bowl.
- The ESD Mission, Theory of Action, and Five Commitments are shared at the start of every meeting. There will focused information surrounding these commitments in the evening's presentations.
- It is Career and Technical Education (CTE) Month. A video was shared with students expressing their positive CTE class experiences. This video highlights the district's fifth commitment which is "Graduate with a Plan and a Pathway."
- Some students in the CTE Program went on a field trip to the Puget Sound Electrical JATC Program in Renton. They participated in hands-on labs and toured the training space.
- Students in Mr. Gerhardt's Criminal Law and Justice class visited the King County Courthouse. They were able to witness real cases, meet with the Jury Administrator and speak with the Presiding Judge, Ketu Shah. These students are preparing for a series of mock trials in class.
- Students from Mrs. Sullivan's CTE Store Operations class attended training at Dillano's Coffee Roasters. They learned how to make the perfect cup of espresso for their student run store, The Hive, which will open soon.
- Mr. Berryhill's welding students showcased their skills to assist the District Office with a sign replacement. The previous sign was damaged by wind and vandalism. The students designed a new frame to protect the sign from the elements and they installed it. It was fun to see students utilize their skills.
- Photos were shared to recognize school counselors for National Counselors Week.
- Photos were shared of Kibler Elementary students who were recognized for perseverance, students who participated in 100 days of school celebrations, talent shows and musical performances.
- Photos of EHS senior nights and student athletes signing for college commitments. A video was played of student news anchors sharing Enumclaw Hornet News.
- It is World Literacy Week so the following information is in recognition of a children's book titled "Good News Bad News"
    - Bad news - The district continues to experience issues related to aging facilities with blocked pipes at SW and EMS, and leaks at Kibler. These issues have been repaired by contracted services.
    - Good news - The district is making progress on the priority projects list and the district has hired a plumber.
    - Great news - ESD has been awarded a $377,300 grant from OSPI to reimburse costs spent to address urgent roof repairs at Byron Kibler Elementary. The district also received a $22,500 PS Energy grant.
    - Bad news - Skyward Family Access will be offline tomorrow for four school days and will not be back online until February 23.

    - Good news - Qmlativ is the new Skyward. This transition to a new system required and it is the district's turn to make this change. The new system will increase performance, reduce steps, supply more accessible data and increase security. Vendor support will be available.
- Upcoming events to look forward to include Soup with the Sup (lunch with Superintendent Burnes scheduled at each school to give staff a chance to ask questions), the CTE Breakfast is scheduled for Wednesday, February 11, Kindergarten Registration will launch on March 2, and the district is preparing to begin the search for a new Superintendent.
- Reminder that there is no school February 16 for Presidents' Day and February 17 through February 20 for mid-winter break.
- The Teaching & Learning team is excited to share the information tonight with the Five Commitments Dashboard so the community can view student achievements.
- Reminder to vote before the end of day tomorrow, February 10.

C. School Presentation - Kibler Elementary

Kibler Elementary Principal Travis Goodlett and Associate Administrator Shannon Cunningham introduced themselves to the Board of Directors. Mr. Goodlett thanked the Board for inviting them present and encouraged them to find hidden words in their presentation of Mission Possible: One Team, One Mission. The school year theme was selected because they believe their mission is possible and that every student can succeed. They stated they don't do this work alone and collaboration is the key.

Mr. Goodlett and Ms. Cunningham shared that at Kibler they have created systems with teams coming together to support students. Teacher Barb Meekhof spoke about these teams and the work they do together to support students. These teams are:

- Student Support Collaboration Team,
- Title and Grade Level Teams
- HiCap, Resource, and Classroom Team,
- MLL and Speech Teachers,
- Speech and Occupational Therapists
- PLC Data Teams

Experiences were shared about how these teams collaborate and problem solve together to develop goals and plans for student success. Data was shared as evidence of these positive impacts. Ms. Cunningham gave an example of a challenging student situation. She shared the process staff went through to create one-on-one support for a student with current staff contributing time and care during the student's day. After six weeks resources have been pulled back and the student is no longer needing as much support. This collaboration works with staff sharing ownership of students, utilizing expertise across many roles and looking at unique needs and solutions.

Mr. Goodlett and Ms. Cunningham shared that the hidden words/message tonight was, *Together, We Believe in You.* Mr. Goodlett thanked the district leadership team and the Board of Directors for their work. He thanked Ms. Cunningham for being an excellent partner in this work. He shared that she will be moving to Nigeria for a new job opportunity in July and that she will be missed.

The Board of Directors asked clarifying questions and thanked Mr. Goodlett and Ms. Cunningham for the work they are doing at Kibler Elementary.

D. Teaching and Learning Presentation: Data Dashboard

Director and Assistant Director of Teaching and Learning, Lindsey Marquardt and Lea Tiger Tice, shared a "sneak peak" of the district's data dashboard and that it was a timely follow-up to Kibler presenting student data. Ms. Marquardt stated that when the Five Commitments were created, goals were set to share data that aligned with the commitments. She reminded the Board of Directors that data is received at different times throughout the school year so data that will be on the initial dashboard will reflect student information from the 2024-25 school year.

Ms. Tiger Tice walked the Board of Directors through the dashboard "landing page" and the sub-pages listed on the side panel. She stated that each commitment has a "data page" and a "why page". The "why" page will explain why the commitments matter, how commitments are measured, and why this is important. Narratives will be on the tops section of each "data page" to give a general statement about the specific assessment and next to the chart will be a breakdown of the measure and why it is important. Some assessments are administered annually so the data won't change throughout the year.

The data dashboard will be available on the district website at the end of the week. It will be shared in a community newsletter. The Board asked clarifying questions and thanked Ms. Marquardt and Ms. Tiger Tice for their hard work on this important project.

III. HEARING OF PERSONS DESIRING TO ADDRESS THE BOARD AS A WHOLE

A. Johna Thompson

Johna Thompson introduced herself to the Board of Directors. She thanked everyone for their involvement to help get the levy passed and acknowledged the Board of Directors, district staff, and teachers for being involved. Regarding the timing of the levy resolution, she stated that most other districts approved their resolutions in October and the Enumclaw School District did not approve the levy resolution until November. In the future, the levy should be approved well before the King County deadline. Because this happened later there was not time to communicate about the levy to parents during school conferences. She stated she was not finger pointing, but wanted to let everyone know that the deadline should consider the communication with the community. Levy meetings held in December were not good timing because it is too busy for parents. She

attended PTA and PTO meetings and heard this from parents. She said the district should prioritize mailers to residents because not everyone will go to Facebook or the district's website for information. Information needs to be pushed out to the community instead of people having to go out to find the information.

IV. ADMINISTRATION/BUSINESS

A. Resolution 1163: WIAA Membership

Ben Stouffer made a motion to to approve Resolution 1163: WIAA Membership.
Paul Fisher seconded the motion.
The board **VOTED** to approve the motion.

B. Policies - First Reading

The Board of Directors acknowledged the first reading of Policy #1005-Key Functions of the Board, Policy #1210-Annual Organizational Meeting, Policy #1310-Policy Adoption, Manuals, and Administrative Procedures, Policy #1630-Evaluation of the Superintendent, Policy #5000-Recruitment, Selection, and Evaluation of Staff, and Policy #6220-Bid Or Request Proposal Requirements. These policies will be brought forward for a second reading and action at the March meeting.

C. Policies - Second Reading

Paul Fisher made a motion to approve the second reading of Policy #1111-Oath of Office, Policy #1820-Board Self Assessment, Policy #1821-Standards for Individual School Directors and retire Policy #1810-Annual Goals and Objectives.
Ben Stouffer seconded the motion.
The board **VOTED** to approve the motion.

D. Financial Report

Director of Business Kyle Fletcher submitted the Financial Report to the Board of Directors in advance of the meeting. There were no questions or comments.

E. Payroll and Vouchers

Ben Stouffer made a motion to approve as submitted.
Paul Fisher seconded the motion.
The board **VOTED** to approve the motion.

V. CONSENT AGENDA

A. Personnel Report

Personnel Report - February 2026

B. Field Trip Requests

- Field Trip Request - DECA, Bellevue, WA
- Field Trip Request - EHS Concert Band and Orchestra, California

C. Other

- Donation Report - December 2025

D. Vote on Consent Agenda Items

Paul Fisher made a motion to approve the consent agenda as stated.
Ben Stouffer seconded the motion.
Board President Gamblin noted legacy teacher names on the retirement list. He stated that there will be a special meeting to recognize their service.
The board **VOTED** to approve the motion.

VI. BOARD PROCESS DEBRIEF

A. Debrief

Superintendent Burnes distributed three Superintendent Search proposals to the Board of Directors. These firms will be be invited to present on February 23, 2026 at the Board's Special Meeting. Board President Gamblin informed the Board that he will be out of town for this meeting, but he will share input on the proposals.

Board President Gamblin stated the Board was in need of Executive Session to discuss a public employee. Board President Gamblin adjourned the regular meeting at 8:05 p.m. and stated that the regular meeting will reconvene at 8:15 p.m.

VII. EXECUTIVE SESSION

A. Executive Session

The Board discussed a public employee. The Board of Directors moved back into regular session at 8:16 p.m.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:17 PM.

Respectfully Submitted,
Stacey Whitten