APPROVED

Enumclaw School District

Minutes

Regular Board Meeting

Date and Time
Tuesday October 21, 2025 at 6:30 PM

Location
District Office, Nancy A. Merrill Boardroom

Directors Present
Ben Stouffer, Julianne DeShayes, Paul Fisher, Scott Mason, Tyson Gamblin

Directors Absent
None

Guests Present
Elliott Cheney, Makhya Walls, Shaun Carey, Stacey Whitten

I. Opening Items

A. Call the Meeting to Order

Julianne DeShayes called a meeting of the board of directors of Enumclaw School District to order on Tuesday Oct 21, 2025 at 6:30 PM.

B. Roll Call

C. Pledge of Allegiance to the Flag

Board President Julianne DeShayes led the Pledge of Allegiance to the Flag.

D. Land Acknowledgement

Board President DeShayes read the following statement, *We acknowledge we are gathered upon the ancestral lands of the Seattle area's Federally Recognized Indian Tribe, the Muckleshoot Indian Tribe, who historically lived throughout the areas between the Cascade Mountains and the Puget Sounds, what is also known as the Salish Sea.*

E. Approve Minutes

Ben Stouffer made a motion to approve the minutes from Regular Board Meeting on 09-15-25.
Scott Mason seconded the motion.
The board **VOTED** to approve the motion.

F. Approve Minutes

Ben Stouffer made a motion to approve the minutes from Board Work Study on 10-06-25.
Scott Mason seconded the motion.
The board **VOTED** to approve the motion.

II. COMMUNICATIONS

A. Good News of the District

Student Representative Elliott Cheney complimented the high school students for their great participation in homecoming activities that included a great assembly, fun dress up days and many other activities. He gave a "shout out" to Ms. Weinbrecht for her hard work organizing homecoming for students.

Student Representative Makhya Walls shared with the Board of Directors that she is working on a big project in her AP Government Class. Students have been assigned a State to represent and are writing a bill and will be going through all the steps of the legislative process.

The Board of Directors shared the following good news of the district:

- Homecoming is a unique all community event in Enumclaw that include coronation, a parade and elementary students even participate with spirit weeks.
- Thursday night football games are scheduled because there is a shortage of referees so not all games can be played on Friday nights. The rivalry football game, the "Battle of the Bridge" is scheduled for Friday, October 31.
- Many elementary students are going on pumpkin patch field trips.
- Fall conferences are coming soon. Emails are being sent to parents so please respond and schedule your appointments to meet with teachers.
- The Birth To Five Center hosts a community playground for babies and toddlers on Mondays.

- Shout out to the Black Diamond PTO for raising $39,000 in their recent fundraiser. The PTO hosted an assembly for students by the Taproot Theater.
- The Westwood PTA is hosting a Trunk or Treat at the school on October 25
- Sunrise Elementary is asking students to bring in pictures of family members who have served in the armed forces so they can create a slide show for their upcoming Veterans Day assembly.
- TMMS has a DEAR (Drop Everything And Read) Club. TMMS and EMS robotics clubs are starting.
- Principal Mr. Means was duct taped to the at Southwood Elementary as a reward to students for their recent fundraiser success.
- Black Diamond is hosting an art night tonight.
- EHS hosted their choir concert last week. It was excellent, as always, and a highlight is when alumni are invited up near the end of the performance to participate.
- A "shout out" was given to the Teaching and Learning staff for their recent presentation at a Board Work Study that included an interactive learning activity. Board Director Fisher recently sat in high school math and English classes and was impressed with students working together to solve problems that was similar to the board activity. He stated that he loved what he saw and gave compliments to the teachers for the work they are doing.

B. Superintendent Report

Superintendent Dr. Shaun Carey shared the following in the Superintendent's Report:

- The Theory of Action, District Mission and Five Commitments are shared at the beginning of each meeting to remind everyone of the district's "why" - our reason for being here every day to make sure our students are well prepared for their futures.
- A picture was shared of Southwood Principal Mr. Means taped to the wall along with other pictures of school principals. October is National Principals Month and we recognize the hard work done by the principals. They are all heroes giving of themselves freely and fully every day and we are proud to work with them.
- Pictures were shared of students learning in a variety of ways. The pictures included:
    - Reading time and hallway art at Black Diamond Elementary.
    - Sunrise Elementary students utilizing Chromebooks during media time to practice their typing and literacy skills.
    - Students on their field trips to the pumpkin patch.
    - Westwood students on their field trips to Enumclaw City Hall, Police Department and Fire Department to learn about community and fire safety.
- The high school athletic teams and individuals are experiencing a lot of success this fall season. A number of teams will be going into post season play.

- Many pictures were shared of the homecoming parade on Cole Street with students taking pride in representing their class and school. The class of 2026 won the float competition.
- A presentation of the Five Commitments has been put together by Teaching and Learning and was shared recently with Parent Group Organizations and the Enumclaw Chamber of Commerce. It will be shared later in the week at Enumclaw Rotary.
- Thank you to all the amazing staff from the maintenance and grounds crews who make the district spaces clean, safe and secure for staff.
- The efforts continue toward building another elementary school in Black Diamond. There will be additional information on the topic later in the meeting.

C. School Presentation - Enumclaw Middle School

Enumclaw Middle School (EMS) Principal Lindsay Richter stated that she had many things to share and had to decide how to narrow it down to a few things. She stated that she wanted to talk with the Board of Directors about exciting things happening at Enumclaw Middle School that are "outside the box" to meet the needs of students.

Asst. Principal Paul Dumontet shared that the EMS staff partnered with Continua to assist with ideas on how to increase student sense of belonging at their school. One effort they started was implementing student created norms for the classroom. Students have worked together this year to create classroom norms. Examples were shared about how they were created collaboratively and posted. Each classroom is different based on the student styles and needs. He shared that students have really embraced this responsibility and are holding each other accountable to their agreed upon norms.

Ms. Richter shared that the "three r's" are an ongoing theme at EMS encouraging students to be respectful, responsible, and resilient along with an additional theme of "many voices - one pack." Assemblies last year and this year included a representative from Teen Truth encouraging students to be themselves and get involved. EMS teacher Karl Karkainen shared that Teen Truth partnered with the leadership students and staff to assist with the start of the program "Rising Up." This leadership training focused on 8th graders becoming leadership "coaches" for 6th graders. The 8th grade students connect with 6th grade students during homeroom wolf den time and share advice and lessons on how to be successful, respectful and have fun in Middle School. A video was shared about what 6th graders are learning from this program. Mr. Karkainen and the 8th grade "coaches" in attendance shared their experiences and included the Board and Superintendent in a communication activity.

EMS teacher Casey Anderson shared with the Board that they have implemented restorative justice practices learned from a conference attended last year by EMS staff. Accountability projects and structed days for students have made a positive impact in school climate.

Mr. Jason Patterson, EMS math teacher, shared with the Board the interventions taking place to move the needle for student math success. These strategies include a math intervention class offered during electives. Also, students have been assigned intentionally to specific grade level math classes to meet their specific needs with the help of the school counselor manually scheduling each student. Students are collaborating and pushing each other to learn. Student feedback was shared on the newly implemented math enrichment class.

The board asked Mr. Patterson about the impact of using vertical surfaces in the classroom. Mr. Patterson deferred to student representative Elliott Cheney. Elliott shared that he really enjoyed the vertical surfaces and that they enabled him to problem solve with friends and view how other students are working on their problems. He also stated that this process helps with communication skills.

The Board of Directors thanked the EMS staff and students for their excellent presentation.

III. HEARING OF PERSONS DESIRING TO ADDRESS THE BOARD AS A WHOLE

A. Persons Desiring to Address the Board as a Whole

Sophie Hummer introduced herself to the Board. She echoed her appreciation for the Board being in the classrooms. She encouraged more to come visit and see 32 students in a classroom working on vertical boards. The space is tight and with a levy coming up she wants the board to see what is needed in the buildings. She stated that the teachers need to be built up and not just the district office. She also asked the board to notice the language in the board policies that deal with gender. She stated that there is a lot of he and she verbiage in the policies and she encouraged the board to utilize gender neutral terms to include all.

Danielle McIntosh introduced herself to the Board and stated that she is an ILC teacher at Westwood and that she was on the field trip today. She graduated from Enumclaw High School, and her own children and her parents are also EHS graduates. Her family has a long history in Enumclaw and she wants in to be a well functioning school district. Ms. McIntosh stated that she believes only good news is shared at board meetings and that there is a disconnect. She encouraged board members to seek information and ask teachers about curriculum and to specifically seek out special education teachers. She encouraged the board to study the personnel report and reach out to teachers to learn why they are leaving the district. She stated that she is resigning in January and would like to share specifics with board members on why she is stepping down.

Amy Ihde introduced herself to the Board and shared that she is 44 years old and came to the Enumclaw School District when she was 22 years old. She teaches English at EMS, her children are enrolled in the district and her husband teaches in the district. She

is committed to the community. She stated that a concern she has that stood out to her when talking with the WEA is the discrepancy between the increase in district spending for teachers and central administration stating that central administration is significantly higher. She stated that teachers have lost confidence and that the district leadership doesn't know about it. She encouraged the board to go to classrooms and see what is missing and understand the problems. Attention needs to be drawn to problems including technology and other obstacles to student learning. It is a vulnerable thing to talk about problems. We don't want a crisis, but be competitive and pro-active. She encouraged the board to make sure they are building pathways to hear about problems and brainstorm solutions.

IV. RESOLUTIONS

A. Resolution 1148: Interlocal Agreement between the Enumclaw School District and King County related to King County's School Impact Fee Program

Tyson Gamblin made a motion to approve Resolution 1148, Interlocal Agreement between the Enumclaw School District and King County related to King County's School Impact Fee Program.
Paul Fisher seconded the motion.
The board **VOTED** to approve the motion.

B. Resolution 1149: Declaration of Surplus Property

Tyson Gamblin made a motion to approve Resolution 1149, Declaration of Surplus Property.
Paul Fisher seconded the motion.
Superintendent Dr. Carey stated that this resolution is asking the Board of Directors to surplus the listed property to fund construction for an elementary school in Ten Trails. He stated that there will need to be a public hearing to discuss the surplus of this property. This property is the largest piece of property that the district owns in Ten Trails.

Board Director Tyson Gamblin made the following statement:

Good evening. I'm speaking tonight only for myself as one director; my colleagues may have their own perspectives. I want to take a few minutes tonight to speak from both experience and perspective about where we are as a district and to mark what I believe is an important moment. Tonight represents the first real step forward toward the goal of building a new elementary school in Ten Trails. This is not a final vote. It's the first formal step in what will continue to be a public, transparent process.

I've served on this board since 2016. For nearly nine years, I've been part of ongoing conversations about Ten Trails, Oakpointe, the City of Black Diamond, and how the Enumclaw School District fits within that master-planned community. Over that time, I've learned a lot — how mitigation and impact fees work, how school sites are conveyed,

how they're paid for, and how long-range planning connects to the future needs of our students and facilities.

From my own analysis, and consistent with the Focus Committee's recommendations, I agree that our future is best served by building larger elementary schools. Larger schools allow us to operate more efficiently, reduce overhead, and serve more students without having to staff and maintain extra small buildings.
Let me take a minute to walk through how we got here, step by step, because transparency continues to be one of the most discussed words in our communities.

- *February 2023: The Board proposed a $253 million bond to replace Kibler and .J.J. Smith (Birth to Five Center) and build a new elementary in Ten Trails and other projects. The community said no.*
- *Spring 2023: The Board conducted a community-wide survey. The feedback was clear: maintain what we have, keep students safe, and find creative ways to fund new schools without raising taxes.*
- *November 2023: The Board brought forward a $103 million bond focused on maintenance and building a new Kibler and J.J. Smith. That also failed.*
- *December 2023 – February 2024: The Board formed the Focus Committee, a group of citizens who volunteered nearly a year of their time to study our facilities, enrollment trends, and finances.*
- *June 2024: While that committee was still meeting, Oakpointe approached the district with a proposal to release the interest of a 42.98-acre future school site for $40 million and pair that with a $25 million pre-payment of future impact fees to fund construction of a new elementary school in Ten Trails. That information wasn't hidden. It was shared publicly with the Focus Committee in June 2024 at a special meeting, followed by updates in board meetings and newsletters.*
- *December 10, 2024: The district gave a public presentation outlining the preliminary deal structure.*
- *April 2025: Following the Focus Committee's recommendation, the Board placed a Capital Levy for urgent maintenance needs on the ballot and it did not pass. Once again our community is telling the Board no new taxes.*
- *May 6, 2025: Pacifica Law Group briefed the board in a public work study, explaining the status of the proposed agreement between Oakpointe, the City of Black Diamond, and the district.*
- *October 6, 2025: Pacifica Law Group once again updated the board in public meetings as the three parties neared a final framework where all parties were in line.*

So to be clear this has been in the public domain for well over a year and a half. It's appeared on meeting agendas, in minutes, and in local news coverage. Disagreement is not the same thing as secrecy. Not every resident follows every meeting, and I understand that, but lack of awareness is not lack of transparency.

Our facilities are aging. Kibler and J.J. Smith are past the point of patchwork fixes. And as growth continues in Black Diamond, classrooms are filling up which could impact overcrowding in our elementary schools in Enumclaw and future changes to school boundary lines.

At the same time, our voters have three times said "no" to new taxes. We've heard that message loud and clear. This proposal gives us a way to build a new Black Diamond elementary, giving those students a local school they can call home, without raising local taxes. That's exactly what our community told us to do: be creative, be responsible, and don't increase the burden on taxpayers.

In my view this pathway checks all of those boxes. It's been reviewed by counsel and discussed openly, and aligns with both community feedback and district need. It also positions us to address future facility challenges more strategically by removing one major project from the list without adding new debt. It's important to note: there is no hidden debt here. The structure uses land value and developer-paid impact fees and not a new bond or higher property taxes.

Some people will still disagree, and that's part of democracy. But I reject the idea that this has been done in the shadows. I also want to say this clearly: Black Diamond is part of Enumclaw School District. I know some survey responses questioned whether Black Diamond should even remain in our district. The Focus Committee looked carefully at that, and like them, I do not support redrawing boundaries or transferring communities elsewhere. Black Diamond families are part of our Enumclaw School District story. They've paid into this district for decades, supported our bonds, levies, and their children deserve the same access to safe, local schools as every other student we serve. For me, that sense of belonging and shared investment is what makes our district stronger, not divided.

Our job as a school board is to look at what is best for students. If we do nothing, we'll still need to rebuild Kibler Elementary and J.J. Smith and address Black Diamond's growth, but we'll have no option other than asking our voters once again to shoulder that cost. This path allows us to build a school now, without increasing taxes, and to give Black Diamond students a facility that meets their needs with playfields, classrooms, and community pride.

I've done my homework. I've listened. And from my seat, the District and this Board have acted transparently. I believe now it's time to move forward responsibly, collaboratively, and with the same commitment we owe every student in the Enumclaw School District. Thank you.

The board **VOTED** to approve the motion.

V. CONSENT AGENDA

A.

Personnel Report

B. Field Trip Requests

C. Other

D. Vote on Consent Agenda Items

Ben Stouffer made a motion to approve consent agenda as submitted.
Tyson Gamblin seconded the motion.
Director Gamblin gave a endorsement for the CTE advisory board. He stated that this is a great opportunity for staff to meet with with business leaders and community members. The next meeting is scheduled for October 28.

Director Stouffer asked clarifying questions concerning the CTE Comprehensive Plan and how the goals tracked and updated.
The board **VOTED** to approve the motion.

VI. ADMINISTRATION/BUSINESS

A. Policies - First Reading

The first reading of policies #3143-Notification and Dissemination of Information about Student Offenses and Notification of Threats of Violence or Harm and #3425-Accommodating Students with Adrenal Insufficiency were shared with the Board of Directors.

B. Policies - Second Reading

Paul Fisher made a motion to approve policies #3210-Nondscrimination (Students), #3241-Student Discipline, #4260-Use of School Facilities, #5010-Nondiscrimination and Affirmative Action (Personnel), #5011-Sexual Harassment of District Staff Prohibited, and #5260-Personnel Records.
Scott Mason seconded the motion.
The board **VOTED** to approve the motion.

C. Financial Report

Director of Business Kyle Fletcher submitted the Financial Report to the Board of Directors in advance of the meeting. Director Fletcher reminded board members that the August financials will be updated when all reconciliations are completed and that this information will be shared at an upcoming meeting.

D. Payroll and Vouchers

Ben Stouffer made a motion to approve the vouchers and payroll warrant as submitted.
Tyson Gamblin seconded the motion.

The board **VOTED** to approve the motion.

VII. BOARD PROCESS DEBRIEF

A. debrief

Superintendent Dr. Carey confirmed that the Board of Directors will hold a special meeting/public hearing next week on Tuesday, October 28, at 6:30 p.m. for additional conversation surrounding the property surplus in Ten Trails. He stated that the board will retain the right to remove the property from the surplus list. Director Gamblin asked if there would be a representative in attendance from Pacifica Law Group and Dr. Carey replied that there would not be a representative from Pacifica Law Group in attendance.

Director Gamblin reminded those in attendance that the Board of Directors contact information is public information and easily accessed on the district's website.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:58 PM.

Respectfully Submitted,
Stacey Whitten