APPROVED

Enumclaw School District

Minutes

Regular Board Meeting

Date and Time
Monday September 15, 2025 at 6:30 PM

Location
District Office, Nancy A. Merrill Boardroom

Directors Present
Ben Stouffer, Julianne DeShayes, Paul Fisher, Scott Mason, Tyson Gamblin

Directors Absent
None

Guests Present
Elliott Cheney, Makhya Walls, Shaun Carey, Stacey Whitten

I. Opening Items

A. Call the Meeting to Order

Julianne DeShayes called a meeting of the board of directors of Enumclaw School District to order on Monday Sep 15, 2025 at 6:30 PM.

B. Roll Call

C. Pledge of Allegiance to the Flag

Board President Julianne DeShayes led the Pledge of Allegiance to the Flag.

D. Land Acknowledgement

Board President DeShayes read the following statements, *We acknowledge we are gathered upon the ancestral lands of the Seattle area's Federally Recognized Indian Tribe, the Muckleshoot Indian Tribe, who historically lived throughout the areas between the Cascade Mountains and the Puget Sounds, what is also known as the Salish Sea.*

E. Approve Minutes

Paul Fisher made a motion to approve the minutes from Executive Session - Pre Regular Session on 08-18-25.
Scott Mason seconded the motion.
The board **VOTED** to approve the motion.

F. Approve Minutes

Paul Fisher made a motion to approve the minutes from Regular Board Meeting on 08-18-25.
Scott Mason seconded the motion.
The board **VOTED** to approve the motion.

G. Approve Minutes

Paul Fisher made a motion to approve the minutes from Executive Session - Post Regular Meeting on 08-18-25.
Scott Mason seconded the motion.
The board **VOTED** to approve the motion.

H. Approve Minutes

Paul Fisher made a motion to approve the minutes from Board Work Study on 09-02-25.
Scott Mason seconded the motion.
The board **VOTED** to approve the motion.

II. COMMUNICATIONS

A. Good News of the District

The Board of Directors shared the following good news of the district:

- Two EMS student groups who competed in the NPR national podcast challenge were awarded Honorable Mentions for their podcasts.
- It is Open House time in the district. This is a great time for parents and teachers to meet. Please encourage families to attend their school's open house.
- Schools are participating in safety week and practicing a variety of drills.
- Free and reduced lunch is available for those who qualify. If you know a family who might need this assistance, please encourage them to complete the application.

- A "shout out" was given for all the staff who worked in the summer food program.
- All of the student programs at the The Birth to Five Center are now in session.
- The Beautify Enumclaw community project was held this past weekend. Thank you to Jenny Pugh, EHS Athletic Director, for organizing the sports teams to volunteer on specific projects and to the other community members and students volunteering.
- The Backpack Program is now available and is sponsored by community partners who provide weekend food in backpacks for students.
- A huge shout out to staff for continuing to enforce the no cell phone policy in schools for the second year. Positive feedback from parents and students include less distractions and increased personal interactions.

B. Superintendent Report

Superintendent Dr. Shaun Carey shared the following in the Superintendent's Report:

- Pictures were shared of younger students engaged in school activities and caps flying after the graduation ceremony. This picture serves as a visual reminder of preparing students to launch.
- The Theory of Action, District Mission and Five Commitments are shared at the beginning of each meeting to remind everyone of the district's "why" and how the district will measure the work we do with students.
- Elliott Cheney, new student board representative, was introduced to the audience. Superintendent Dr. Carey led Elliott in his *Oath of Office*.
- The District's August kick off days included keynote speaker Kevin Brown and Board President DeShayes who shared her experiences as a student in the district.
- A video and pictures were shared of students and community members engaging in start of school activities and events.
- The upcoming open house dates and times were listed for the elementary schools and middle schools. The high school open house was held earlier in the month.
- Brandon McCall from Teen Truth presented at an assembly for Enumclaw Middle School students. He had follow up time with select students and staff to talk about school culture.
- Beautify Enumclaw was held last weekend. Many volunteers worked on school campuses and throughout the city. It was great to have so many students out on a Saturday morning to show up and give back to their community.

C. Presentation - Nutrition Services

Phil Engebretsen, Director of Operations, introduced himself to the Board of Directors and informed them that Nutrition Supervisor Tracy Holyan was not able to be in attendance. Mr. Engebretsen shared that there are 40 employees working in the Nutrition Services department. He shared how many employees are stationed at each school and that the high school kitchen also serves as the central kitchen. He invited the Board to

stop by the central kitchen on delivery days to experience this small piece of their work and noted there is so much behind the scenes work done by these employees. The department's mission was shared with the board: *Our mission is to play an essential part in students' learning by providing wholesome, nutritious meals to all students. All of our meals are nutritionally balanced, including dairy, meat, fresh fruits, and vegetables. This is an ongoing process as we seek to improve and provide quality meals for our students.*

Additional nutrition services topics covered were the summer feeding program/grant the district received and the testing of new recipes to increase scratch cooking. Four elementary schools, Black Diamond, Kibler, Southwood and Sunrise, have qualified for free meals for all of their students. The Birth to Five Center is approved for five years to serve free meals as a community eligible location. The Board asked clarifying questions and thanked Mr. Engebretsen for the presentation.

III. HEARING OF PERSONS DESIRING TO ADDRESS THE BOARD AS A WHOLE

A. EEA President, Brenda Harris

Brenda Harris, EEA President, introduced herself to the Board of Directors. She stated that the EEA tentative agreement was voted on twice. In August it was turned down with a 67% no vote. When they went back to the table they were told the district would hold firm. Another vote was held on September 12 with 56% voting yes. Ms. Harris said that even with the yes vote, the majority of the members are unhappy and that this trend of a high no vote is unheard of in this district. She believes the district is not seen favorably in the community and that staff members do not want to been included in this. She said that Enumclaw is trailing behind other districts in pay which makes it harder to attract high quality educators. She said they were told that they could leave because of the many teacher applicants who want to work in Enumclaw, but she questioned the quality and experience of these applicants. She stated the district should want to retain the experienced teachers that are already here. She believes funding should go into the classrooms and that special education services are stretched too thin with overwhelming caseloads for teachers. She said that educators have lost faith in the district's leadership to deliver meaningful change and they must rebuild trust by listening to educators and demonstrate a student-focused vision for the future.

IV. CONSENT AGENDA

A. Personnel Report

B. Field Trip Requests

C. Other

D. Vote on Consent Agenda Items

Tyson Gamblin made a motion to approve the consent agenda as submitted.
Paul Fisher seconded the motion.
Director Gamblin requested staff to be reminded to submit field trip requests early so the Board of Directors has time to go through the review process.
The board **VOTED** to approve the motion.

V. ADMINISTRATION/BUSINESS

A. Policies - First Reading

The first reading of policies #3210-Nondiscrimination (students), #3241-Student Discipline, #4260-Use of School Facilities, #5010-Nondiscriminations and Affirmative Action (Personnel), #5011-Sexual Harassment of District Staff Prohibited and #5260-Personnel Records were shared with the Board of Directors.

B. Policies - Second Reading

Tyson Gamblin made a motion to approve the second reading of policy #2020-Course Design Selection and Adoption of Instructional Materials and #2021-Library Information and Technology Programs.
Scott Mason seconded the motion.
The board **VOTED** to approve the motion.

C. Financial Report

Director of Business Kyle Fletcher submitted the Financial Report to the Board of Directors in advance of the meeting.

Director Gamblin requested an update on current enrollment numbers. Mr. Fletcher shared that September enrollment has a lot of moving parts with families still enrolling after school starts. Mr. Fletcher stated, at this time, the district is eight students under budgeted enrollment and official student numbers are submitted to OSPI the end of the month. These numbers will be available at the October meeting.

D. Payroll and Vouchers

Paul Fisher made a motion to approve August vouchers and payroll as submitted.
Tyson Gamblin seconded the motion.
Director Stouffer asked how annual renewals, subscriptions and licenses are reviewed.
Director of Business Kyle Fletcher shared that the majority of annual subscriptions are ones the district can be released from at any time. Mr. Fletcher explained that the business office has a program in place that alerts them to when subscriptions are up for renewal in a timeframe that allows review before being renewed. He also stated that district directors and supervisors are responsible for the contracts in their departments.
Director Stouffer asked a clarifying question concerning a voucher expense. There were no further questions.
The board **VOTED** to approve the motion.

VI. BOARD PROCESS DEBRIEF

A. Debrief

Superintendent Dr. Carey shared that the student representatives will be participating in the good news of the district and board debriefs going forward. He also shared that they will be a part of a student representative consortium with peers from other districts.

The upcoming WSSDA General Assembly was mentioned and Director Mason's registration was confirmed.

Director Gamblin shared that the Board of Directors had fielded questions concerning the roof at Kibler Elementary. The roof is undergoing much needed repairs and a communication from Superintendent Carey was sent to parents concerning the project.

VII. EXECUTIVE SESSION

A. Executive Session

Board President DeShayes asked Superintendent Dr. Carey if there was a need for an Executive Session. Superintendent Dr. Carey stated there was a need to discuss a personnel issue. Board President DeShayes adjourned the regular meeting at 7:15 p.m. for twenty minutes. The regular meeting was brought back into session at 7:36 p.m.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:36 PM.

Respectfully Submitted,
Stacey Whitten

Executive Session Minutes
The Executive Session was called to order at 7:16 p.m. by Board President DeShayes. The Board of Directors discussed a personnel issue. The Executive Session was adjourned at 7:35 p.m.