

APPROVED



Enumclaw School District

Minutes

Board Work Study

Date and Time

Monday November 3, 2025 at 6:30 PM

Location

Enumclaw High School Media Center

Pre-Meeting Dinner at 6:00 p.m.

Directors Present

Ben Stouffer, Julianne DeShayes, Paul Fisher, Scott Mason, Tyson Gamblin

Directors Absent

None

Guests Present

Shaun Carey, Stacey Whitten

I. Opening Items**A. Call the Meeting to Order**

Julianne DeShayes called a meeting of the board of directors of Enumclaw School District to order on Monday Nov 3, 2025 at 6:31 PM.

B. Roll Call

All of the Board of Directors were in attendance. The student representatives were excused from the meeting.

C. Welcome and Overview

Superintendent Dr. Shaun Carey welcomed the representatives from the City of Enumclaw and the City of Black Diamond to the Board Work Study partnership meeting. He thanked everyone for attending and noted that this annual meeting provides a great opportunity to learn more about our partners work and identify ways we can support each other's work in our communities.

II. WORK STUDY SESSION

A. City of Enumclaw Presentation

City of Enumclaw Mayor Jan Molinaro shared community highlights that included:

- Details concerning the Enumclaw Aquatics Center's major construction and extensive remodel with funding grants from King County.
- Park playground structure updates completed throughout the city. Dwight Garrett Park updates were donated by a former city clerk with her siblings in memory of their mother.
- The city is leasing space at the VFW Hall and using it for expanded parks programs. The space is also leased out for a variety of local organization activities.
- New vans with ramps for wheelchair access were purchased for the city with funds raised by outside agencies.
- The veteran banner project is continuing. Banners with pictures of veterans in the community with their branch of service will be on Cole Street and Griffin Avenue in honor of Veterans Day.
- The School Resource Officer program is in its seventh year partnership between the school district and the city. The city and the district share in the cost for this excellent program.
- Mayor Molinaro thanked the attendees for eight great years in his position and gave a special appreciation for the City of Black Diamond Mayor Benson and ESD Superintendent Dr. Carey for their partnership.

B. City of Black Diamond Presentation

City of Black Diamond Mayor Carol Benson shared community highlights that included:

- The hiring of a city administrator and new staff members in the finance department.
- A dramatic increase in population that has almost doubled since she started as mayor.

- A new community court has been established that includes mental health therapists.
- New businesses have opened in Black Diamond including Wendy's, Kelly's Lattes, and Bath Fitter.
- Construction is underway to expand the King County Affordable Housing off of Highway 169 with 13 new homes being added.
- A grant was received to design the Ginder Creek Park.
- The city's 2024 comprehensive plan has been adopted.
- Improvements to local parks included the museum park, the skate park, the community gym and a new boat launch at Lake Sawyer. Traffic improvements were also noted with new lights and a new round-about on SR-169.
- Construction has slowed in the master planned development update. There are currently 1,287 occupied homes in the Ten Trails development. Commercial projects starting in Ten Trails include a grocery store, gas station, bank and car wash.
- The city is negotiating with Puget Sound Fire to occupy the Lawson Hills fire station. This will be put to public vote.
- The Covington Creek Culvert Replacement Project has been approved for funding from the King County Flood Control District.
- Black Diamond hosts many community events to celebrate the deep roots of mining and many other annual events.
- Mayor Benson stated she is looking forward to her retirement with more time to play.

C. ESD Five Commitments

Deputy Superintendent Jill Burnes, Director of Teaching and Learning Lindsey Marquardt and Director of Communications Jessica McCartney were introduced to share the [district's presentation, The Five Commitments.](#)

To give the audience a frame of reference, Ms. Burnes shared a video titled, *Multiple Choice*. She reiterated statistics shared in the video that there are 8.1 million unfilled jobs in the nation with 52% of college graduates struggling to find jobs. This information calls for transformation in education. She stated this isn't new news and in 1983 a report was released called "Nation at Risk." This information started conversations about finding new ways to meet student's needs. Statistics show the longer students stay in school, the less engaged they are. Ms. Burnes shared that nine years ago district administrators started researching and educating themselves to better support increasing student engagement and equipping students for post-graduation success.

Ms. McCartney shared that as a result of the previous information and work, in 2018 the district established the Theory of Action, *If we are relentless in our pursuit of creating schools that engage students in learning that is authentic, deep, irresistible and exciting, then we will succeed in preparing all students for success in the innovation era and*

success in life. The district was building momentum and excitement around the Theory of Action when the Covid disruption hit. The Theory of Action remained, but in 2023 the district began reflecting and researching how to best measure the Theory of Action. The Five Commitments were adopted from research based indicators that contribute to student success.

Ms. Marquardt shared research based details on how five commitments were established and how the district is tracking and measuring the commitments, which are:

- Student Well-Being
- Literacy Proficiency by Grade 3
- Algebraic Reasoning by Grade 9
- On-Track for Graduation by Grade 9
- Graduates with a Plan and a Pathway

Ms. Marquardt shared that benchmark student screening is administered multiple times a year, and that diagnostic assessments are given to students who are struggling to see where they are struggling, along with progress monitoring (mini assessments) to check student progress. Ms. Marquardt shared examples of the system data reports and classroom level monitoring that allows teachers to see the class as a whole and individual student data.

Ms. Burnes shared that many efforts have been involved with training staff on assessments and ways the district is utilizing the results of the assessments. The audience asked clarifying questions.

D. ESD Promises Made - Promises Kept

Ms. McCartney shared community partnership "promises made-promises kept" details surrounding the 2020 instructional technology levy that include:

- 295 interactive projector installs
- 7,800 Chromebooks for all elementary core classrooms and all 6-12 grade students
- 50 network switch replacements
- 129 new security cameras
- 176 portable radios

Ms. McCartney also shared how the funds from The Educational Programs and Operations levy are used to pay for eligible educational programs and operations not funded by the State. Included in these are staff positions such as health room professionals, school psychologists, facilities, maintenance and grounds crews, transportation mechanics, safety and security, and custodians.

She shared appreciation to the community for providing these levy dollars for these programs.

E. ESD Partnership Appreciation

Superintendent Dr. Carey shared that it is an awesome experience to present together at the annual partnership work study and learn about the things that are making a difference in our communities. He thanked the City of Enumclaw and the City of Black Diamond for participating in this each year with the district.

Superintendent Dr. Carey thanked Mayor Jan Molinaro and Mayor Carol Benson for their great partnership, for being generous with their time and for their commitment to the Enumclaw School District.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:42 PM.

Respectfully Submitted,
Stacey Whitten