



Enumclaw School District

Minutes

Regular Board Meeting

Date and Time

Monday June 30, 2025 at 6:30 PM

Location

District Office-Nancy A. Merrill Boardroom

Directors Present

Ben Stouffer, Julianne DeShayes, Paul Fisher, Scott Mason, Tyson Gamblin

Directors Absent

None

Guests Present

Shaun Carey, Stacey Whitten

I. Opening Items**A. Call the Meeting to Order**

Julianne DeShayes called a meeting of the board of directors of Enumclaw School District to order on Monday Jun 30, 2025 at 6:30 PM.

B. Roll Call**C. Pledge of Allegiance to the Flag**

Board President DeShayes led the Pledge of Allegiance to the Flag.

D. Land Acknowledgement

Board President DeShayes read the following statement, *We acknowledge we are gathered upon the ancestral lands of the Seattle area's Federally Recognized Indian Tribe, the Muckleshoot Indian Tribe, who historically lived throughout the areas between the Cascade Mountains and the Puget Sounds, what is also known as the Salish Sea.*

E. Approve Minutes

Paul Fisher made a motion to approve the minutes from the May 19, 2025 Regular Board Meeting and the Executive Session, the May 27, 2025 Special Board Meeting, and the June 2, 2025 Board Work Study.

Ben Stouffer seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. COMMUNICATIONS

A. Good News of the District

The Board of Directors offered the following good news of the district:

- Black Diamond third graders toured the town of Franklin.
- The high school equestrian team is still competing and had an excellent showing in Redmond, OR.
- The Enumclaw High School graduation was a fantastic event. It was a beautiful venue and day to celebrate seniors and their accomplishments.
- The end of year music performances by the high school choir, band and orchestras were excellent. The district has many incredible musicians.
- The Board Work Study held to celebrate retiring staff and those leaving with significant years of service was time well spent. Thank you to those who planned this event.
- The free summer meal program for students 18 and younger has started. Information on locations and times is on the district website.

B. Superintendent Report

Superintendent Dr. Shaun Carey shared the following in the Superintendent's Report:

- The presentation began with a reminder of the district's Theory of Action, mission and the five commitments.
- Enumclaw High School held an end of year trades festival outside with local businesses participating. Students were able to view and participate in different opportunities to learn about a variety of career pathways through skills and trades.
- Congratulations to the Class of 2025. The graduation ceremony was a great event. The "make 'em weep" tradition of seniors visiting former teachers continues to be a highlight for the district staff.

- Pictures were shared of some of the many school year ending activities include the tradition of staff outside waving goodbye to students and parents, move up ceremonies for kindergarten students, Southwood Elementary Fun Run, and AP History students teaching history lessons to third and fifth graders.
- Enumclaw Middle School and Westwood Elementary School received their "Washington State Recognized School" banner from the State Board of Education. This is the second year in a row for Westwood to receive this recognition.
- Thank you to the parent volunteer organizations (PTO, PTA, PTSO, ESF, and Enumclaw Youth Empowered) for their work in supporting the district's mission. A recent plea for new members to join ESF was successful and their newly elected ESF Board is in place for the upcoming school year.
- Congratulations to Superintendent Dr. Carey for his recent election to serve as the WASA President and to Director of Communications Jessica McCartney for her recent election to serve as the WSPRA President.
- Thrive Club members volunteered preparing and serving meals at Full Bellies. This is another example of students learning what it means to be good stewards in the community.
- The celebration of staff retirees and staff departing with significant years of service in the district was a great event. Thank you to the Human Relations staff for organizing this time of recognition and celebration.
- Sun Bucks and the free summer meals programs have started. Detailed information is available on the district website.
- The Sunrise Elementary principal interviews for staff and community members will be held on Wednesday, July 2. There will be a live feed provided for those who aren't able to attend in person.
- The Fourth of July is right around the corner so it's a good time to remind all to be safe with summer activities. Water safety information has been shared through school newsletters.

III. HEARING OF PERSONS DESIRING TO ADDRESS THE BOARD AS A WHOLE

A. Board President DeShayes read the Board's statement concerning persons addressing the Board of Directors.

Nancy Reindeau introduced herself to the Board of Directors and stated that she has had six children attend Enumclaw schools with two still enrolled. She grew up in Enumclaw and moved back here to raise her family with her husband who was also in attendance. Mrs. Reindeau stated she wanted to speak to the Board about the band and orchestra program at EHS. She stated the district has hired first year teachers to work as the band/orchestra teacher, but they don't stay because of the pay. She believes the current staff member wants to stay in this position, but that the role has been cut to part-time status. Ms. Reindeau is serving as the booster president and wants to help this program. She wants to know why this program is being cut and hopes the answer is not because the district can't afford it.

Laura Marshall introduced herself to the Board of Directors and stated that she is speaking on behalf of the Special Education Parent Advisory Committee (SEPAC). Ms. Marshall stated that this committee was started with the assistance of Director of Student Support Services Carolyn Zieske and Assistant Director of Student Support Services Courtney Bowie. The committee has created norms and a mission statement. They will be meeting at the district office on the last Thursday of the month at 4 p.m. and would like all who are interested to join them. This committee is for families with special needs students and a recent parent survey they distributed was well responded to. They are partnering with ARC for trainings and invited board members to attend their meetings. The committee is requesting to add their meetings to the district calendar and they have been appreciative of being able to use PeachJar for flyer distribution.

Mark Berryhill shared that a few years ago he asked the Board of Directors if the FFA students could have bees on campus. There was no honey to harvest the first year of the program and the second year students spun some honey and had enough to take home. For this third year Mr. Berryhill delivered jars of honey for board members and staff. He stated that the program has gone well and they've had very good luck so far. Mr. Berryhill shared that he was able to visit the WSU Bee Research Lab and that there were other high school teachers there. He was able to share with them the EHS student experiences with bees and believes other schools will be starting programs. Mr. Berryhill also shared about the FFA students who won the barbecue state championship competing against 60 other teams.

Jessica McCoy explained that she was speaking to the Board of Directors and Superintendent to seek clarity on the break-in at Enumclaw High School. She stated that the weapon in the break-in was later disclosed as an airsoft gun, but because brandished during unlawful entry warrants serious disciplinary action and legal consideration. She stated that school safety is a daily and growing concern and that the line between a prank and a legitimate threat is razor thin. Ms. McCoy's questions for the Board of Directors and Superintendent are: Were any disciplinary actions or legal consequences issued to the individuals involved? Were state or federal charges considered or pursued, particularly in light of the posted signage at district facilities indicating legal ramifications for unlawful entry? What is the current process or protocol for notifying parents in the event of a security breach or safety threat? Have any policy changes been made? Or are any under active review to improve how safety incidents are communicated to families? What specific steps is the district taking to ensure an incident of this nature does not recur, and what assurances can you provide to restore parent and staff confidence in your security and response systems?

Dave Geyer introduced himself to the Board of Directors and stated that he was the parent of a 2020 graduate and an incoming sophomore at the high school. He stated he was at the Board meeting in support of the band and orchestra programs and is serving as a member of the booster club. Mr. Geyer stated that he has concerns about the future of the band and orchestra program. He believes that music programs are not frivolous

additions, but shared that the program is essential to a well-rounded education. He stated that research shows students who perform in music have better academic performance often scoring higher in math in reading. He stated that music programs foster critical life skills. Students in music often develop enhanced coordination, timing and mental discipline and by supporting music programs we are supporting the holistic development of students. Mr. Geyer offered to share his research information on the benefits of music with the Board of Directors.

IV. Consent Agenda

A. Field Trip Applications

B. Personnel Report

C. Donation Report

D. Other

2025-26 Board Schedule

E. Vote on Consent Agenda Items

Tyson Gamblin made a motion to approve the consent agenda as submitted.

Scott Mason seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. ADMINISTRATION/BUSINESS

A. Resolution 1141: Interagency/Agreements for Students with Disabilities

Tyson Gamblin made a motion to approve Resolution 1141: Interagency Agreements for Students with Disabilities.

Paul Fisher seconded the motion.

The Board of Directors asked clarifying questions concerning services and costs associated with the agreement.

The board **VOTED** unanimously to approve the motion.

B. Resolution 1142: 180 School Day Waiver for Transitional Kindergarten Program

Scott Mason made a motion to to approve Resolution 1142: 180 School Day Waiver for Transitional Kindergarten.

Tyson Gamblin seconded the motion.

The Board of Directors asked clarifying questions concerning required school days and the objectives surrounding the waiver request.

The board **VOTED** unanimously to approve the motion.

C.

Resolution 1143: WIAA Membership

Tyson Gamblin made a motion to approve Resolution 1143: WIAA Membership.

Scott Mason seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Resolution 1144: Capital Facilities Plan

Tyson Gamblin made a motion to approve Resolution 1144: Capital Facilities Plan.

Paul Fisher seconded the motion.

Director of Business Kyle Fletcher presented the 2025-30 Capital Facilities Plan to the Board of Directors.

The board **VOTED** unanimously to approve the motion.

E. 2025-26 Budget Process Overview

Director of Business Kyle Fletcher reviewed the budget process timeline with the Board of Directors. The 2025-26 preliminary budget will be shared with the Board on August 4, 2025, and the Budget Hearing will be held on August 18, 2025.

F. Financial Report

Director of Business Kyle Fletcher submitted the Financial Report to the Board of Directors in advance of the meeting. There were no additional questions or comments.

G. Payroll and Vouchers

Tyson Gamblin made a motion to approve the May 2025 vouchers and payroll warrant.

Scott Mason seconded the motion.

The Board of Directors received their packets ahead of the meeting to review and ask any questions regarding the May invoices. The Board of Directors asked clarifying questions regarding expenses for Hop Skip Drive and contracted special education services.

The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:54 PM.

Respectfully Submitted,
Stacey Whitten