



Voices for International Business and Education

Minutes

VIBE Board meeting

Date and Time

Wednesday October 16, 2024 at 6:00 PM

Voices for International Business and Education http://public.boardontrack.com/VIBE_1

Directors Present

C. Lacoste, Jr., C. Robinson, G. Espinoza, K. Dwyer, L. Arellano-Rivera, P. Manson, S. Olivier, T. Winfield

Directors Absent

None

Ex Officio Members Present

A. Berger

Non Voting Members Present

A. Berger

Guests Present

A. Le, C. Bourque, Christina Woods, E. Thomas, Esperaza, F. McKenna, J. Davis, Tia Walker, Uyen Yi

I. Opening Items

A. Call the Meeting to Order

P. Manson called a meeting of the board of directors of Voices for International Business and Education to order on Wednesday Oct 16, 2024 at 6:05 PM.

B. Record Attendance and Guests

Thank you to Dr. Berger and her staff and her team for everything you do.
We appreciate you

C. Approve Minutes of Prior Board Meetings

S. Olivier made a motion to approve minutes from prior minutes.
G. Espinoza seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Chair Report & Presentation

Christina Wood -
Contract Renewal

December 2024 Contract Extension and Renewals

Annual Site visit tomorrow at 10 am

Data with SPS scores November/December

Release 11/30
Meeting 12/10

Academic - Heaviest
Students Prioritizing Equity
Service support
follow all laws and procedures

Current Contract 2021
Renewal 2025

D/F 3 yrs
C 4 yrs
A- 6 yrs

Question- Having a year without a grade- how will this affect our renewal?

E.

Head of School Report

HOS of report

Welcome Back from Fall Break

Start 2nd Quarter

Every student was given a student screener- they were low in literacy and identified in what level of literacy they are

We were put in PRIDE time - Literacy/ Low/ intermitted- Literacy supports / high- ACT prep

PRIDE- came together from the Staff.

Athletic program Volleyball, Basketball

Fixing up our facilities- air condition repair, now preparing for winter. The fire Alarm has been replaced. Making this building our home.

We met with the Auditor today- looking favorable.

Alumni- get those for succession to make money for the Alumni Association

Basketball will start at the end of October into November.

Award Ceremony next week on Thursday/Friday. kids by grade level-

Thursday

11th grade - 11:10=11:40

9th grade 11:50-12:23

Friday

12th same time

10th same.

F. Discussion & Vote - Pupil Progression Plan -2024-2025

C. Robinson made a motion to Approve the Pupil Progression a.

L. Arellano-Rivera seconded the motion.

Transfer credit into our school

Transcripts

The board **VOTED** unanimously to approve the motion.

II. Academic

A. Academic Report

The academic meeting updates:

James Davis Dean of Academic

Jermy Williams Dean of Culture and Operation

379 students

Learning curves with screeners process with PRIDE Time. What is the school's progress?

IB program- showing the value of the program and reaching out to another school with the same IB program

Student Attendance plays a major role in school performance - with students grades

Truancy -is a big problem-

This all to improve our letter grade and score

We partner with Entergy to work with our students to get ACT prep. and in-house A/B rotation.

III. Finance

A. Report of Finance Committee

meeting dates

needing the approval of the Board for the Stipends

Two stipends that the State Department of Education has approved given by 12/1/24

First payment by 10/30

Second payment 12/15

\$2000 Certificate Staff

\$1000 for Supporting Staff

2nd stipend, High needs areas, SPED, High Effective, Science, Math,

Michael Dunn - New Accountant

Credit card balance

Everything transferred from Edops

Revised Budget after 10/1

Committee checklist 4th quarter financial to the state

Change of bank signatures - remove Cerrita Jones and Add Karen and Percy

July and August financial - recommendation to vote on the financial until everyone reviews.

New Director of Development and Communication Uyen Yi

Discussion on finding new grants to apply

Donation for snacks

community fair -4/5/25

Looking for do a Subcommittee for the community fair only

LA compliance questionnaire

L. Arellano-Rivera made a motion to Motion to Approve the Stipend.

P. Manson seconded the motion.

The board **VOTED** unanimously to approve the motion.

P. Manson made a motion to Move to update the bank signatures.

C. Lacoste, Jr. seconded the motion.

The board **VOTED** unanimously to approve the motion.

L. Arellano-Rivera made a motion to Vote on LA compliance Questionnaire.

S. Olivier seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Recommendation to adopt July & August 2024 Financial Statements

IV. Facility

A. Report of Facilities Committee

We met with Ms. Le

When we took it over from NOLAPS - it was not prepared for our arrival

Kitchen- oven needs to be replaced

Water intrusion in the window

Air conditions

Cell phones storage to be kept in storage - built by her team- kids are talking

Current project- Intercom - completed

ER exit plans have been update

Dec 4, next meeting

V. Governance Report

A. Governance Report

Recruitment of new Board members.

Succession plan for HOS

Board meeting evaluations - Berger will resend it

VI. Closing Items

A.

Request for Public Comment

Alumni Associaton launched in 2024.

Grace

Darrin

Tia all cofounders.

We have a website available

Showing the slide our Alumni doing great things here at IHSNO

The open house will be attending

Fundraiser with Krispy cream donuts

Alumni speaking on their experience at IHSNO

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Percy is speaking - we have many non-speaking students taking English tests. Teach them our language to take our test.

IHSNO is a diverse learning experience that does great things for all our students. Thank you to Dr. Berger and the Staff for all you do.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,

G. Espinoza

C. Next VIBE Board Meeting

December 18 at 6pm