

APPROVED



Voices for International Business and Education

Minutes

VIBE Board Meeting

Date and Time

Wednesday October 19, 2022 at 6:00 PM

Location

Community Room
727 Carondelet Street
New Orleans, LA 70130

Voices for International Business and Education http://public.boardontrack.com/VIBE_1

Directors Present

J. Lampton, K. Dwyer, M. Diaz Fugetta, P. Manson, S. Olivier

Directors Absent

T. Carmouche

Ex Officio Members Present

A. Berger

Non Voting Members Present

A. Berger

Guests Present

D. Barnes, F. McKenna, J. Carreno, Marc Barnes, Paul Richard, R. Smith, S. Schulkens, T. Winfield

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

J. Lampton called a meeting of the board of directors of Voices for International Business and Education to order on Wednesday Oct 19, 2022 at 6:10 PM.

C. Approval of the August 2022 VIBE Board Meeting Minutes

S. Olivier made a motion to approve the minutes from 2022 VIBE Board Retreat on 08-19-22.

K. Dwyer seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approval of the September 2022 Special Board Meeting Minutes

E. IHSNO Student Highlight

II. Guest Presenters

A. New Facility Search Process - Paul Richard

Presentation by Paul Richard.

We need to be looking for:

1. A existing school
2. Unrenovated school
3. Non-traditional school- vacant grocery store

A renovation takes a two-year process.

Boards need to decide what they want for our school and make a decision.

If you like to proceed- the board needs a resolution and be ready to take the next step.

Mr. Richards would need to be authorized to look for a space.

A group call HOPE- they do everything to get the new space.

B. New Facility Search

S. Olivier made a motion to VIBE formally authorize school to search for new facility/expansion and allows Paul Richard to explore options with various school boards in the Greater New Orleans Area.

K. Dwyer seconded the motion.

The board **VOTED** unanimously to approve the motion.

P. Manson made a motion to motion to go out of order to remove Board Member Todrick Carmouche.

K. Dwyer seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Strategic Plan Survey Review - Dr. Marc Barnes

Dr. Marc Barnes-Presentation

- Give an analysis of the Survey
- Strength- financial, cultural, and faculty passion,
- Weakness- Academic, Facilities, student achievement, and Governance.
- Opportunity- Expansion in a new facility, enrollment increase.
- Threats- make up of the student body, lack of communication b/w board and staff,
- Type 2 Charter.
- Consensus- the makeup of the student body, local government, NCAP,
- Next steps- Staff/Faculty to do a survey- to get the staff's perspective.
- The Board Chairs gave names of people to interview.
- Need a 2/3 hour session with Board- to give you feedback on all the data.
- January 7, 2023, 12 pm-3 pm strategic plan. This will determine what is your priority, 6/7 goals, and who is going to be responsible to achieve those goals

III. IHSNO / VIBE Board Leadership

A. Head of School Report

- Visit from R. Duplessis- ways he can help IHSNO.
- College Fair 10/5-What a great turnout of parents and students
- Visit with Dr. William, talk with our students, and had a tour of our school
- AB had Q & A-
- Spanish Heritage festival- Thank you to academics for putting on a great event.
- French festival- Nov 18 @ 1:30 pm
- Homecoming Basketball- November 14
- Homecoming Dance- November 19
- School Climate and culture of the school
- Capturing kid's Hearts - how to build the relationship. We have a visit coming to see how our implementation of the program on 10/28/2022.
- PBIS- student discipline program. How to better assist our students.
- Trauma-informed practices-For All faculty/staff
- Opioid substance abuse training
- Houses program- building relationships with our faculty, staff, and students.

- Jazz Room.

On September 21, 2022, We announced our transportation was grounded because they did not have a CPAC number.

We are excited to inform you, we found an alternative transportation company- all about kids, to accommodate our students. The only way we can have this bus service is to change our bell schedule, to a later start to the school day.

Here are the two reports turned in to the state.

1. Ready to Achieve Plan.
2. People progression plan.

Our current student count is 386, we lost some students due to our new schedule and the bus transportation issue.

The administration is working to accommodate anywhere is needed.

Bus services- we have two buses that are consistently late.
We are working to get this resolved.

IHSNO- by law needs to provide transportation, but we are not required by law to provide yellow bus transportation.

B. Board Chair Report

Jennifer attended the college fair.

important dates:

Open House November 2, 5:30-7:30

First Saturday in December- Gumbo fest

December- Ethics training but if you attend the conference you get the training there.

Please reach out to Dr. Berger and set up a meeting/ moment to catch up with her.

C. Removal of VIBE Board Member - Todrick Carmouche

Jennifer has contact him, email him and he has not attended any meetings.

M. Diaz Fugetta made a motion to Remove Todrick Carmouch as a Board member.

P. Manson seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Committee Reports

A. Finance Committee - Vote on Quarterly Financials

- Met two times since the last board meeting.
- Decided to present financials quarterly.
- Reviewed the financial statements for September Standing.
- Voted to adopt a new format. Still has all parts of the previous report but is easier to read.
- Includes a new report that lays out the month-to-month actual and the remaining months forecasted.
- We are breaking down the categories into more detail to have a better understanding of where the ups and downs are. It's a more clear understanding.

S. Olivier made a motion to To accept the financials for December.

J. Lampton seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Academic Committee

Established the goals for the committee.

Reviewed the reports to be produced.

C. Facilities Committee

We have a metal detector at the entrance of the school.

Prioritize the HVAC systems in the school.

D. Development Committee

Open House- November 2, 5:30-7:30 please attend

Gumbo cook-off December 3, 2 pm-6pm

Gala- looking and working on finalizing

Newsletter-social media, Instagram

public relationship and doing VIP tours

With the Gala, we need to form a committee- to help with Gala

What is the school providing for the Gumbo cook-off

tables, bowls, utensils

E. Governance Committee

Goals: Board recruitment- please share names.

succession plans - long-term plan- internal head of school, if the head leaves, who is taking over in the meantime.

K. Dwyer made a motion to Adjourn the meeting.

P. Manson seconded the motion.

The board **VOTED** unanimously to approve the motion.

VIBE Board meeting in December 7

Jenny wanted to speak on the comment in the strategic plan survey- that we have students that are under discipline and under desired students.

We (IHSNO) see an opportunity in that child to help him. It's our job to serve those students.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,

F. McKenna