

APPROVED



# Voices for International Business and Education

## Minutes

### VIBE Board meeting

February 2023

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#### Date and Time

Wednesday February 8, 2023 at 6:00 PM

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Voices for International Business and Education [http://public.boardontrack.com/VIBE\\_1](http://public.boardontrack.com/VIBE_1)

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#### Directors Present

C. Jones (remote), D. Barnes, J. Lampton, K. Dwyer, S. Olivier

#### Directors Absent

P. Manson, T. Winfield

#### Guests Present

C. Bourque, D. Edgerson, D. Lewis, F. McKenna, J. Carreno, J. Davis, Keva Smith, Marc Barnes (remote), S. Lenahan, S. Schulkens, W. Watts

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### I. Opening Items

#### A. Record Attendance and Guests

#### B. Call the Meeting to Order

F. McKenna called a meeting of the board of directors of Voices for International Business and Education to order on Wednesday Feb 8, 2023 at 6:09 PM.

### **C. Approval of the January 7, 2023 VIBE Board Meeting Minutes**

K. Dwyer made a motion to approve the minutes from January 7 Special VIBE Board Meeting on 01-07-23.

S. Olivier seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **D. IHSNO Student Highlight**

Keven Smith- 9th grader- positive attitude and embrace any challenges, enjoys math and civics, likes watching the show with the governmental issue.

People are nice at IHSNO and I have made friends here.

Things we need to improve is more communication- for example- direct communication with the students. and just the teachers.

Our school offers many activities for all students

He likes the lunch here at IHSNO.

Where do you see yourself as a career- a political career? To make it easier for teachers.

How can the Board help our school to be better?

He answered by asking what does Board do?

The Board's job is to make sure our school operates right, create policies, and share guidance with the school leaders.

## **II. Strategic Plan**

### **A. Strategic Plan Draft Review**

Karen- SWOT is not part of the plan but a tool to get to the plan.

Lack of accountability-went back to the prior school year- faculty and staff.

Jennifer-Goal 1- recruitment of students best for IHSNO-KPI-recruit and KPI- to me seems disconnected.

Increase enrollment and Who we want to enroll. Should be two different goals.

Objectives: Have more students who embody the IHSNO Mission, Vision, and Values

Change goal 1 to increase enrollment at IHSNO

Objectives 1 and 2- academic performance

Get a budget for recruitment

Review and Revise the recruitment plan- NCAP

Create more relationships with other schools and share ideas.

IHSNO does a good job to recruit for example:

Visit another school, open houses, videos, tours,

We went to many school recruitment fairs

We had two open houses.

We should have a recruitment plan- we can review, revise it, and create a better plan.

Goal 5- move to the new campus

Dennis Barnes- asked if we are going to get more detailed information on the strategic plan. He is requesting more detailed information for each goal and objective.

Cerrita Jones- agreed with Dr. Marc Barnes to not put on too many goals on our Head of School- Dr. Berger.

After evaluating this school- what is the one best thing IHSNO has to offer- One unique curriculum- our academic and IB program.

Berger- our IB program and our unique diversity/culture - our niche is providing opportunities to diverse students.

Dennis Barnes- who are we catering to is the question and -who do we need to sell this school to? How are we going to make our school more accessible to our niche?

Dr. M. Barnes- context will be more detailed - he needs a week or so to make the adjustments. The Board will wait to receive the second draft and see if we need another meeting.

### **III. IHSNO / VIBE Board Leadership**

#### **A. Head of School Report**

Dean of Culture- Wes Watts- it a good addition to our team

Aspen Challenges were submitted- on Thursday. Their challenge is the impacts of climate change.

MVP- Middle year program has been submitted- Thank you, Cody.

SuperApp- January- a plan of academics for the next school year 2023-24- calendar.

Letter of intent- are due Friday 2/10

Budgeting for 23-24 and identifying strategic priority

Pygmalion parade- our students 2/11  
Black History festival- 2/27  
BETA March 1 Honor society induction

Our social workers are working on absentee issues  
We have recovery days twice a month on Saturday available to our students  
There is a statewide problem with absentees students.

## **B. Board Chair Report**

The Gala is on April 22, 6:30- 9:30 pm at the Building. Jennifer is requesting 100% presence from the Board.  
Graduation May 24, 10 am  
May 15, Financial reporting to the state.  
Committee chairs please review what budgetary things you need for next school year by March 5, and send them to Finance.

## **IV. Committee Reports**

### **A. Finance Committee - Vote on November/December Financials**

Finance met on January 23, a net income of 25,000, due to our student enrollment projected 40 days of cash but we want 60 days.  
We talked about the vacant position, but we are using funds to pay the substitute teachers.  
Energy bill- we are catching up on payment.  
We decided to cut back on any big purchases until the next school year.  
We discuss strategies to budget for the 2023-24 school year.  
The finance committee will meet monthly until the end of the school year.

Voted for finances for next month

Staff recruitment for 23-24

clean audit- goal to have an audit by early November for 2023-24.

Our next Finance March 20 at 12 pm

## **B. Academics Committee**

Welcome our new dean of culture.

The soccer team going to playoffs.

The Basketball team is going to playoffs.

challenges with transportation- two buses arrived late daily.

School climate survey put out-

How do get a crossing guard or school zone for our school?

Our next meeting March 8 at 6 pm

## **C. Facilities Committee**

Media center and looking for architects - checking with Rhonda.

next meeting March 1

## **D. Development Committee**

Applied for 3 grants-

Entergy - IB book

Farm School.

Gala April 22 at the Building

A sign-up sheet for the different subcommittees. We need you to please attend.

Students and staff rode on the Christmas parade.

Telemundo Ne Orleans- our students were interviewed. It was a great experience our the kids and exposure to our school.

## **E. Governance Committee**

March 22, prospective board member social

We want Board members to be present- a tour of the school, presentation, and walking to pulk for social hours.

## **V. Closing Items**

### **A.**

## **Adjourn Meeting**

April 19, 6 pm Board meeting

Board members need to put their volunteer hours send to Karen by February 17

Fanny email send the form- to board members

We have a cake to Celebrate Dr. Berger and Cody!

S. Olivier made a motion to adjourn the meeting.

K. Dwyer seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:49 PM.

Respectfully Submitted,

F. McKenna