

APPROVED



# Voices for International Business and Education

## Minutes

### VIBE Governance Committee Meeting

Governance Committee

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#### Date and Time

Thursday April 1, 2021 at 6:30 PM

#### Location

International High School of New Orleans  
Community Room  
727 Carondelet Street  
New Orleans, LA 70130

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Voices for International Business and Education [http://public.boardontrack.com/VIBE\\_1](http://public.boardontrack.com/VIBE_1)

#### Join Zoom Meeting

<https://us02web.zoom.us/j/83917030049?pwd=T0JjMW0rQUN4YnZHeHN4U3U4RnRRQT09>

Meeting ID: 839 1703 0049

Password: 5B!44q

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Meeting ID: 839 1703 0049

Password: 372153

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### **Committee Members Present**

G. Medford (remote), J. Lampton (remote), M. Roney (remote), S. Thomas (remote)

### **Committee Members Absent**

Q. Le

### **Guests Present**

S. Wilson (remote), T. Huynh (remote)

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

J. Lampton called a meeting of the Governance Committee of Voices for International Business and Education to order on Thursday Apr 1, 2021 at 6:32 PM.

### **C. Approve Minutes from the March 2, 2021 Governance Committee Meeting**

G. Medford made a motion to approve the minutes from VIBE Governance Committee Meeting on 03-02-21.

M. Roney seconded the motion.

The committee **VOTED** unanimously to approve the motion.

## **II. Board Recruitment**

### **A. Update on VIBE Board Member Recruitment**

- The top candidates have already been contacted.
- Some of the candidates have already responded with meeting times.
- The interviews will be taking place soon.
- The potential candidates who are accepted will most likely attend their first board meeting in August.
- LAPCS may need to be contacted about any updated potential Board Member candidate information.
- Board Member Candidates may be invited to the GALA so that they can have an idea of board involvement with the GALA.

### **B.**

## **PTO Update**

- The PTO meeting lasted about 20-30 minutes.
- There was a discussion about how to have more parents involved.
- The committee would like to have a parent join VIBE as a parent board member.
- There was a parental involvement committee that meets during the day.
- IHSNO should find a way to attract more parents involved.
- It was suggested for IHSNO to think "outside the box" as it pertains to parental involvement.
- A parent involvement committee has been started at IHSNO.
- The parent involvement committee can find out ways for parents to be more involved.
- IHSNO is looking into student and parental engagement and finding new ways to attract both to become more involved.
- The parent involvement committee meets on Wednesdays during the daytime.
- IHSNO administration and teachers are identifying new ways to have parents to become more engaged in their child's success at IHSNO.
- The next PTO meeting takes place the Tuesdays before this committee meeting.

## **III. Policy Review and Adoption**

### **A. Drug and Alcohol Policy & Procedure**

- There was a brief discussion about the Drug and Alcohol Policy.
- The attorneys are still reviewing the Drug and Alcohol Policy.

### **B. Drug and Alcohol Policy & Procedure**

- There was a brief discussion about the Drug and Alcohol Policy and Procedure.
- The committee will need to bring the Title IX policy and procedure in front of the board.
- The committee has already voted to bring the Title IX policy and procedure to the Main Board Meeting.

## **IV. Strategic Plan / Succession**

### **A. Begin Discussion re: Strategic Plan / Succession**

- There will be future discussions about Strategic Plan and Succession Planning.
- The committee is open to discussing the Strategic Plan and Succession Planning.
- In 2018, the committee talked about the Strategic Plan; however, not much has been done.
- A new Strategic Plan should be in place before the old Strategic Plan ends.
- There has not been full participation in the Strategic Planning by many board members.

- There may have been a Strategic Planning Committee in the past; however, not too much has been done.
- It is recommended that there should be updated documentation on the Strategic Plan to have it refreshed by board members.
- There should be a representation by different committees so that more participation can happen.
- There should be benchmarks created for the Strategic Plan.
- It was recommended that different committees analyze the current Strategic Plan to identify what should be included so that other committees can be included.
- The Strategic Plan should help drive new board members and guide the board on what they should be doing for future planning.
- Measurables for strategic planning should come from all different committees for the plan to run more efficiently.
- The strategic plan included teachers, students, and others in the past. There were supposed to be focus groups that took place that were supposed to help with the plan. The consultant who was supposed to be used is known as the Lumen Group currently.
- The Governance Committee may need to revisit the Strategic Plan and revise it to make any changes to make sure that it is working.
- In order for the Strategic Plan to be successful, there needs to be more participation by other committees.

## **V. Other Business**

### **A. Next Meeting - May 4, 2021**

- The next meeting will be on May 4th.

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:40 PM.

Respectfully Submitted,  
J. Lampton

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## **Documents used during the meeting**

- Section 8 Strategic Plan-ADOPTED-2018-0627.pdf