

APPROVED



# Voices for International Business and Education

## Minutes

### VIBE Governance Committee Meeting

Governance Committee

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#### Date and Time

Tuesday March 2, 2021 at 6:30 PM

#### Location

International High School of New Orleans  
Community Room  
727 Carondelet Street  
New Orleans, LA 70130

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Voices for International Business and Education [http://public.boardontrack.com/VIBE\\_1](http://public.boardontrack.com/VIBE_1)

#### Join Zoom Meeting

<https://us02web.zoom.us/j/83917030049?pwd=T0JjMW0rQUN4YnZHeHN4U3U4RnRRQT09>

Meeting ID: 839 1703 0049

Password: 5B!44q

#### One tap mobile

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+1 312 626 6799 US (Chicago)

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+1 253 215 8782 US (Tacoma)

Meeting ID: 839 1703 0049

Password: 372153

Find your local number: <https://us02web.zoom.us/j/kdWs4rWRUT>

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### **Committee Members Present**

G. Medford (remote), J. Lampton (remote), M. Roney (remote)

### **Committee Members Absent**

Q. Le

### **Guests Present**

S. Thomas (remote), S. Wilson (remote), T. Huynh (remote)

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

J. Lampton called a meeting of the Governance Committee of Voices for International Business and Education to order on Tuesday Mar 2, 2021 at 6:32 PM.

### **C. Approve Minutes from the February 11, 2021 Governance Committee Meeting**

G. Medford made a motion to approve the minutes from Governance Committee Meeting on 02-11-21.

M. Roney seconded the motion.

- To accept the minutes with adjustments made during this committee meeting.

The committee **VOTED** unanimously to approve the motion.

## **II. Board Recruitment**

### **A. Review of LAPCS Board Member Bank**

- Candidates were discussed.
- There was also a discussion about what their qualifications and background were.
- The candidates that were in the Board Bank were spoken about.
- The committee members discussed the candidates that they were in favor of.
- The committee talked about the contact method that they will use to contact the candidates who they are in favor of.

### **B.**

## PTO Update

- The next PTO meeting is on March 16, 2021.
- The committee member will attend the March PTO meeting. The committee member will then attend the Governance meeting in April and give an update from the March PTO meeting to the committee.
- This would be a great way for the Board to be more involved within the IHSNO community.
- The Governance Committee is looking forward to the report that they will get when committee member attends the PTO meeting.

## III. Policy Review and Adoption

### A. Discuss Title IX Policy & Procedure

- There was a discussion about the details of Title IX Policy and Procedures.
- There was a suggestion by a Governance Committee Member that there should be more clarification on the transgender section with the words SEX and GENDER in the policy.
- Committee members made suggestions to make the changes to state "sex or gender" instead of "sex and gender".
- The terms staff and employee were discussed in more detail also. Clarification was given about these terms.
- These minor corrections about the words sex or gender in the policy do not need to be brought to the attorneys for review. They are considered a quick fix.

### B. Vote to recommend the Title IX Policy & Procedure to the VIBE for adoption

G. Medford made a motion to adopt the Title IX Policy and Procedure to VIBE.

M. Roney seconded the motion.

- Committee adapted Title IX policy with the suggested corrections to be made.
- There is no public comment.

The committee **VOTED** unanimously to approve the motion.

### C. Discuss Drug and Alcohol Policy & Procedure

- There was a discussion about Drug and Alcohol Policy and Procedure between committee members.
- There were changes that were made to the policy that was discussed.

- The policy will be brought to IHSNO's attorneys to review after presented to the Governance Committee. There are additional questions and comments that will also be presented to IHSNO attorneys.
- Consequences and the details of the consequences were discussed and clarifications were given.
- Disciplinary measurements between committee members were discussed.
- These policies and procedures presented were discussed in more detail.
- Confidentiality was discussed between committee members.
- The committee members had a more thorough discussion about when these policies when dealing with IHSNO students and staff.
- There were questions that will be presented back to the attorneys for clarification before adopting these policies.

#### **IV. Other Business**

##### **A. Next Meeting - April 6, 2021**

- The next Governance Committee Meeting will take place on April 1, 2021, instead of April 6, 2021, and will start at 6:30 p.m.
- The next agenda will be about possible board candidates, the Alcohol and Drug policy, and the other item should be about starting committee discussion on succession planning.

#### **V. Closing Items**

##### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:48 PM.

Respectfully Submitted,  
J. Lampton

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#### **Documents used during the meeting**

- Title IX-Policy & Procedure-REVISED-2021-0131.docx
- Drug and Alcohol Policy - Draft-2021-0131.docx