

APPROVED



## Voices for International Business and Education

### Minutes

#### VIBE Academic Committee Meeting

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**Date and Time**

Tuesday April 9, 2019 at 6:00 PM

**Location**

727 Carondelet St., New Orleans

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Voices for International Business and Education [http://public.boardontrack.com/VIBE\\_1](http://public.boardontrack.com/VIBE_1)

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**Committee Members Present**

A. Berger, G. Lazard (remote), L. Lopez, S. Retzlaff, S. Thomas, S. Wilson

**Committee Members Absent**

*None*

**Guests Present**

Michael Tillman, Yenny Carreno

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**I. Opening Items****A. Record Attendance and Guests****B. Call the Meeting to Order**

S. Retzlaff called a meeting of the Academic Committee of Voices for International Business and Education to order on Tuesday Apr 9, 2019 at 6:10 PM.

**C.**

## Approve Minutes

S. Thomas made a motion to approve minutes from the VIBE Academic Committee Meeting on 02-12-19 VIBE Academic Committee Meeting on 02-12-19.

S. Retzlaff seconded the motion.

The committee **VOTED** unanimously to approve the motion.

## II. Academic

### A. Academic Dashboard

- SR asked for the assessment tabs to be bigger so it can be more readable
- AB will start creating the dashboard inclusive of assessment tabs
- AB spoke about the ppt presented to provide a more visual representation along with a narrative
  - Our ESL classes are currently over capacity even though we have lost some ESL students, we continue to get new students through one app
  - We have now started our math remediation as well as our ELA remediation
  - We got positive feedback from the ELA teacher for the constructive responses in the interim assessments although students have shared that they don't put as much effort in the interim assessments as they know they don't count.
  - We have decreasing numbers in fights and increase in the re-set room numbers. The increasing infraction is "disobedience" as defined by adults.
  - Parent contact has increased and the culture team believes that it has contributed to improved results
  - The students that were the repeated offenders have moved on to other schools as well as we have received new students assigned by one app and come with discipline challenges already.
  - AB believes our students will be able to perform better with the interim tests put in place as well as the newly adopted curriculum
  - Our personnel status for next year so far is as follow:
    - ESL - We are currently missing an ESL teacher,
    - Film Studies - we will be losing our film studies teacher
    - Science - Next year, three of our science teachers will be finishing their TFA program.
    - Math - our department chair and a second teacher will be leaving at the end of the year.
    - English department - a teacher is finishing her TFA period this year and will be moving on
  - SR asked why is college track not listed in special programs and suggested we promote participation

- ST suggested that the board wants to know what are we doing to improve assessment results and how the investment has supported such improvement

## **B. Charter**

SR and SW met and agreed that the academic section of the dashboard is too dense and will triage it having admin report on it.

The edits were uploaded to BOT as the beginning of the draft to the revised charter.

There are some areas that require more thought and consideration.

SW expressed that he would like to be done by the end of May 17, and sent to the academic committee for review and then finalized by the next committee meeting in June.

By 2020 school year, we should have the charter reviews for submission to BESE - Sept. 2019

The committee will receive the draft at least two weeks in advance to the June meeting with the charter edits.

## **C. Timeline for making amendments to Charter**

## **D. School Performance Score Action Plan**

- We still don't have remediation specialists
- We have hired two instructional coaches - It has been a positive move forward with the support to the teachers that we need providing structure to the class dynamic as well as providing professional development on different topics as well as observing, coaching and co-teaching and reviewing lesson plans to provide consistency on such lesson plans.
- Most of the teachers like the support provided by the coaches
- Instructional coaches have also supported with tardiness procedures
- Some teachers have not been appreciative of the new structure in place, but continue to work on getting them onboard by celebrating successes.
- GL would like to get the job description for the coaches and the remediation specialists
- GL shared her concern about ACT prep and how we are tackling getting our kids ready for the test as well as how we are motivating our students to take advantage of the support provided for ACT and increase IB enrollment.
  - AB stated that she believes that the only way to make students focus on preparing for ACT is to have a specific teacher in the classroom for this specific purpose and receive a grade for it. This would be an initiative for next year and would need a budget conversation
  - ST suggested/asked if our students would be motivated to listen from former students about their experiences

- JC suggested to be intentional about communicating to students the benefits associated with each score, loud, clear and often
- AB suggested to recognized scores in public and encourage them to achieve high
- GL expressed that when the charter is reviewed, she would like to see a section inclusive what can we do to work on the big issues such as the increase of IB enrollment and motivation of students.
- ST brought attention to the LEAP 360 (interim assessments) and asked how is it that we did better in ELA and not so well in Math, AB explained that ELA is more consistent learning through all the grades mastering the same skills, where in Math, there is more new content introduced at different times building on top of prior knowledge.
- Some of the categories presented in the report are not tested therefore showing as 0%

### III. Closing Items

#### A. Adjourn Meeting

S. Thomas made a motion to adjourn the meeting.

S. Retzlaff seconded the motion.

The committee **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,

L. Lopez