



# Voices for International Business and Education

## VIBE Board meeting

June 2023

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### Date and Time

Wednesday June 21, 2023 at 6:00 PM CDT

### Location

International High School of New Orleans  
Community Room  
727 Carondelet Street  
New Orleans, LA 70130

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Voices for International Business and Education [http://public.boardontrack.com/VIBE\\_1](http://public.boardontrack.com/VIBE_1)

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:00 PM</b>
Opening Items			
<b>A.</b> Record Attendance and Guests		Jennifer Lampton	1 m
<b>B.</b> Call the Meeting to Order		Jennifer Lampton	1 m
To educate and nurture a diverse learning community through the International Baccalaureate Programme, world languages and intercultural appreciation to succeed in global economy.			

	Purpose	Presenter	Time
<b>C.</b> Approve Minutes - April 2023 VIBE Board Meeting	Approve Minutes	Jennifer Lampton	3 m
<b>D.</b> Head of School Report		Adierah Berger	10 m
<b>E.</b> Chair Report		Jennifer Lampton	10 m
<b>II. Annual Meeting Items</b>			<b>6:25 PM</b>
<b>A.</b> Vote on FY 23-24 Board Calendar	Vote	Jennifer Lampton	2 m
<b>B.</b> Vote on FY 23-24 Officers	Vote	Jennifer Lampton	10 m
<b>C.</b> Vote on FY 23-24 Committee Chairs	Vote	Jennifer Lampton	2 m
<b>D.</b> Vote on FY 23-24 Committees	Vote	Jennifer Lampton	2 m
<b>III. Governance</b>			<b>6:41 PM</b>
Governance			
<b>A.</b> Report of Governance Committee	FYI	Jennifer Lampton	1 m
<b>B.</b> Board Recruitment - Add/Remove Members	Vote	Jennifer Lampton	10 m
Board Candidate:			
Cayce Peterson			
Romero Stewart			
Linda Arellano-Rivera			
Charlie Lacoste, Jr.			
Remove as Board Member: Ryan Estaris, MD			
<b>IV. Finance</b>			<b>6:52 PM</b>
Finance			
<b>A.</b> Report of Finance Committee	FYI	Karen Dwyer	1 m
<b>B.</b> Recommendation to adopt March/April 2023 Financial Statements	Vote	Karen Dwyer	2 m
<b>C.</b> Recommendation to adopt FY 23-24 Budget	Vote	Karen Dwyer	2 m

	Purpose	Presenter	Time
<b>V. Facility</b>			<b>6:57 PM</b>
Facility			
<b>A. Report of Facilities Committee</b>	FYI	Sarah Olivier	10 m
<b>VI. Academic</b>			<b>7:07 PM</b>
Academic			
<b>A. Academic Report</b> Report of Academic Committee	Discuss	Karen Dwyer	10 m
<b>VII. Development</b>			<b>7:17 PM</b>
Development			
<b>A. Report of Development Committee</b>	FYI	Percy Manson	10 m
<b>VIII. Other Business</b>			
<b>IX. Executive Session</b>			<b>7:27 PM</b>
<b>A. Executive Session</b> To Discuss Legal Updates	Vote	Jennifer Lampton	10 m
<b>X. Public Comment</b>			<b>7:37 PM</b>
<b>A. Request for Public Comment</b>	FYI	Jennifer Lampton	5 m
<b>XI. Closing Items</b>			<b>7:42 PM</b>
<b>A. Adjourn Meeting</b>	Vote	Jennifer Lampton	1 m

# Coversheet

## Approve Minutes - April 2023 VIBE Board Meeting

**Section:** I. Opening Items  
**Item:** C. Approve Minutes - April 2023 VIBE Board Meeting  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for VIBE Board meeting on April 19, 2023

APPROVED



# Voices for International Business and Education

## Minutes

### VIBE Board meeting

April 2023

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#### **Date and Time**

Wednesday April 19, 2023 at 6:00 PM

#### **Location**

Community Room  
International High School of New Orleans  
727 Carondelet Street  
New Orleans, LA 70130

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#### **Directors Present**

C. Jones, D. Barnes, J. Lampton, K. Dwyer, S. Olivier

#### **Directors Absent**

P. Manson, T. Winfield

#### **Ex Officio Members Present**

A. Berger

#### **Non Voting Members Present**

A. Berger

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## Guests Present

Ashley Hayes, F. McKenna, J. Carreno, R. Smith, S. Schulkens, W. Watts

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

J. Lampton called a meeting of the board of directors of Voices for International Business and Education to order on Wednesday Apr 19, 2023 at 6:03 PM.

### C. Approval of the February 8, 2023 VIBE Board Meeting Minutes

S. Olivier made a motion to approve the minutes from VIBE Board meeting on 02-08-23.

K. Dwyer seconded the motion.

The board **VOTED** unanimously to approve the motion.

### D. Approval of the April 10, 2023 (2nd Meeting) VIBE Board Meeting Minutes

K. Dwyer made a motion to approve the minutes from VIBE Board Meeting on 04-10-23.

S. Olivier seconded the motion.

The board **VOTED** unanimously to approve the motion.

### E. IHSNO Student Highlight

We have Ms. Paris Hayes- student body president.  
attend Loyola University and major in criminal justice.

How would you describe your experience here at IHSNO?

A sense of diversity and expressing their culture.

Communication is something we can do better. Faculty/teacher communication can improve.

What class did you like? English is the class I like and I hope to write a book in the future.

What recommendation on how we can recruit new students? Social media tell them about our school having students with million-dollar scholarships. IHSNO is a graduating school for students.

## II. LAPCS Presentation

### A. Spring 2023 Advocacy Updates

Sarah- All the things happening in NOLA

My goal is to inform and talk about Board Governance. How do we set long-term solutions to make this school successful?

District Level

New Superintendent - big change. Dr. Williams- is not from here, she's an outsider coming into the space, and there is a big learning gap. With new leadership, big learning curve.

Trying to build a relationship with our community leader. Why to chose IHSNO

We have a fast rate of population in the country- job opportunities.

weather

agricultural

Housing - insurance for our property.

population decline

Declining student enrollment

CSAF -Renewal consideration

District 5-year planning

Quality

Quantity

Portrait of the graduate

How can honesty be implemented in the early years-Kindergarten?

How do we collaborate with the city which impacts

housing-

NOPD's declining 800 police officers available in the city? No one is following up with truancy.

Invite the major and tell them about the issues.

City ARPA programs

Federal Aid. Rescue plan monies.

STATE:

The legislature has to run in the Fall.

Bills of the headline

Senator Bouie-- a direct attack on charter autonomy

Talk of teacher pay raise. Restricted funding- Level 1 MFP.

Haven't had one level 1 increase in 12 years. But there is no other funding to supplement other costs.

We don't know what our budget will be in a few years 2025.

Election- Governor BESE- Republican- we can become the next Florida and Texas. Changing out our majority.

5 years where the education system is going.

Religions charter school? We would be competing with the archdiocese for funding.

Education saving accounts? Universal education gives parents- vouchers to private schools.

There is a lot coming to our charter schools.

We asking to stay united as charter schools and we are only 10% of the school population.

Because of our Board engagement in talking about education and making collaboration to empower our students.

#### **B. LDOE Governance Grant**

#### **C. LDOE Governance Grant - Vote to Authorize Board Chair to Execute MOU**

S. Olivier made a motion to Sign MOU.

K. Dwyer seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **III. IHSNO / VIBE Board Leadership**

#### **A. Head of School Report**

We are moving the Albert Dent building

It is smaller and has some issues but we are in the worse building.

The material amendment was signed and submitted to BESE for the June board meeting.

We will prepare to move



The student completed the ASPEN challenges-  
made a club here to recycle around the school  
Applying for additional monies to continue our project.

We have good retention of staff for next school year.  
An offer letter will be sent out on May 1, 2023

MYP is official and will be starting in our MYP in our 9 and 10 graders.

LEAP testing starts next week.

We have two math vacancies that have not been filled. They have been filled with  
substitutes.

We are down two science teachers.

## **B. Board Chair Report**

Karen will add the history of the school

Strategic Plan-maybe approve it in June.

Set aside at the Board meeting to review the strategic plan.

Ask him to attend the Facilities meeting.

Gala

Graduation

Send Ethic training- Fanny send email

## **IV. Committee Reports**

**A. Finance Committee - Vote on February Financials**

Ongoing budget procedure and review of the Budget before May and approve the budget in June

February Financial - approve

C. Jones made a motion to Approve February Financials.

K. Dwyer seconded the motion.

The board **VOTED** unanimously to approve the motion.

**B. Academics Committee - Vote on New Title IX Policy**

Working with testing

Charter School fairs- teacher shortness

Virtual Fair- May IX- we don't discriminate-

IHSNO needs to adopt a new Title IX policy - and added to website.

D. Barnes made a motion to Title IX policy adopt.

K. Dwyer seconded the motion.

The board **VOTED** unanimously to approve the motion.

**C. Governance Committee - Vote on New Board Members**

We hosted a meet and greet.

Chantelle Robinson- a nurse practitioner- is interested in joining

Dr. Estaris- health care administration- an honor for the invite

Grace Espinoza- Alumni 2018, graduate from LSU. I believe in the mission of IB

Bret Holloway- two boys here- PTO - president. excited to serve the community and IHSNO.

We have a diverse board. participate in your industry.

What is the process of becoming a board member?

vote you in

background check

governance training

term July 1

contribute a monetary amount and attendance for school.

You advocate for our school

K. Dwyer made a motion to Approve new board members Grace Espinoza Dr. Estaris

Chantelle Robinson Bret Holloway.

S. Olivier seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **D. Development Committee - Gala!!!!**

The Gala is this Saturday night

Raised 15 thousand

60 people

Food/drinks and a great band.

They have great exhibits for the past, present, and future.

Daren Francois - scholarship- we bragged to our students.

Jade Brown

Barnes this year.

Grants slow in moving to get getting grants

Special education classroom grant- life skills training for students to learn how to take care of themselves.

next meeting June 21

#### **E. Facilities Committee**

### **V. Closing Items**

#### **A. Adjourn Meeting**

K. Dwyer made a motion to adjourn the meeting.

S. Olivier seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,

J. Lampton