



Voices for International Business and Education

VIBE Board Meeting

Date and Time

Wednesday June 18, 2025 at 6:00 PM CDT

Location

2733 Esplanade Avenue,

New Orleans, Louisiana 70119

Stream Live: <https://www.youtube.com/@IHSNOLA>

Voices for International Business and Education http://public.boardontrack.com/VIBE_1

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
Opening Items			
A. Call the Meeting to Order		Percy Manson	1 m
	To educate and nurture a diverse learning community through the International Baccalaureate Programme, world languages and intercultural appreciation to succeed in global economy.		
B. Record Attendance and Guests		Percy Manson	1 m
C. Approve Minutes - VIBE Board Meeting	Approve Minutes	Percy Manson	1 m

	Purpose	Presenter	Time
Approve Minutes - Board Meeting April 30, 2025			
D.	Chair Report	Percy Manson	5 m
E.	Head of School Report	Adierah Berger	10 m
F.	Housekeeping	Approve Minutes Percy Manson	5 m

Vote to Approve Minutes or confirm Board Approval of minutes not marked as approved in Board on Track

Copies of all minutes can be found on Board on Track by meeting dates:

4/16/25

2/18/24

12/12/24

2/4/24

10/16/24

5/4/24

3/20/24

& 8/26/23

II. Committee Reports - Finance/Development

6:23 PM

A.	Report-Finance From June 11, 2025 Meeting	Approve Minutes	Karen Dwyer	7 m
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Recap: There will be significant cash to pay off buyouts and invoices. Including Dr Berger's full amount of incentive pay, there is included in the transition budget a contingency for temporary office space and supplies.

Recommend to the Full Board approval of Minutes from Finance Committee Meeting June 11, 2025

B.	Recommendation to adopt April 2025 Financial Statements	Vote	Karen Dwyer	1 m
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C.	Year End Audit and Closing Authorizations	Vote	Karen Dwyer	4 m
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Finance Committee recommends to the Full Board that we engage Bernard and Franks as our Auditors and Authorize Dr Berger to sign the engagement letter For year 24-25.

	Purpose	Presenter	Time
	Further recommend Authorizing Dr Berger and required Board Members to sign the Compliance Questionaire		
	Further recommend Authorizing Dr Berger to sign any necessary paperwork to close the Retirement Plan		
III. Committee Reports -Academic			6:35 PM
Academic			
A. Academic Report	Approve Minutes	Tonya Winfield	7 m
	Report of Academic Committee		
	Vote to approve the minutes of the June 4, 2025, Academic Committee Meeting		
	Approve minutes for Academic Committee Meeting on June 4, 2025		
IV. Committee Reports - Facility			6:42 PM
Facility			
A. Report of the Facilities Committee	Approve Minutes	Sarah Olivier	7 m
	Approve minutes for Facility Committee Meeting on May 28, 2025		
V. Committee Reports -Governance			6:49 PM
A. Report of the Governance Committee	Approve Minutes	Tonya Winfield	4 m
	Review All Forms needing to be completed before June 30th		
	Spoke with Adams & Reese they are sending a questionnaire for the Alumni Association to fill out to start the process of setting up a non profit for them.		
	Recommend the Full Board Approve the Minutes of the Governance Committee Meeting June 4, 2025		
	Approve minutes for Governance Committee Meeting on June 4, 2025		

Purpose Presenter Time

VI. Head of School Evaluation and Committee

6:53 PM

The Executive/Head of School Evaluation Committee met to review the terms of Dr. Berger’s incentive pay for the 2024–2025 school year.

A. Recommendation to Board Vote Percy Manson 5 m

We are recommending to the Board that Dr. Berger be awarded the maximum incentive amount of \$30,000, as permitted by her contract, to be paid by June 30th. This recommendation was contingent on the availability of funds within the budget.

After consultation with the Finance Committee and personnel involved in developing the transition budget, we understand that \$25,000 was originally budgeted for incentive pay. However, it appears there should be sufficient funds available to support the full \$30,000 payment.

VII. Closing Items

6:58 PM

A. Request for Public Comment FYI Percy Manson 5 m

B. Adjourn Meeting Vote Percy Manson 1 m