



# Voices for International Business and Education

## VIBE Governance Committee Meeting

September 2022

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### Date and Time

Wednesday September 7, 2022 at 6:30 PM CDT

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Voices for International Business and Education [http://public.boardontrack.com/VIBE\\_1](http://public.boardontrack.com/VIBE_1)

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### Agenda

#### I. Opening Items

- A. Record Attendance
- B. Call the Meeting to Order
- C. June 1, 2022 Governance Committee Meeting Minutes

#### II. Governance Committee Meeting Items

- A. Discuss 2022-2023 Goals for Governance Committee
- B. Vote on 2022-2023 Goals for Governance Committee
- C. VIBE Board Recruitment
  - 1. Males

2. Asian Community
3. Medicine
4. STEAM (Science, Technology, Arts, Mathematics)
5. Lawyers
6. Fundraisers
7. Strong Community and Governmental Connections

**D.** Head of School Evaluation Committee - Description

**E.** Succession Plan for Head of School Under New Leadership

1. Short-Term Succession Plan

- "Acting HOS"
- Interim HOS

2. Long-Term Succession Plan

- What is our process for selecting a HOS? - internal v. external candidates, training within organization, etc.

**F.** Designation of Governance Committee Member for HOS Evaluation Committee

- Need a representative from the Governance Committee to serve on the HOS Evaluation Committee
- Committee meets 2 times (November - beginning of December) prior to mid-year assessment and 2 times (May-June) prior to end of year evaluation

**III. Closing Items**

**A.** Important Dates

Next Governance Committee Meeting: Wednesday, November 9, 2022, at 6:30 P.M. (following Facilities Meeting) - 1st Tuesday in November is Open House

**B.** Adjourn Meeting