



# Voices for International Business and Education

## Governance Committee Meeting

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### Date and Time

Wednesday January 27, 2016 at 6:00 PM CST

### Location

IHS Community Room

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Voices for International Business and Education [http://public.boardontrack.com/VIBE\\_1](http://public.boardontrack.com/VIBE_1)

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### Agenda

#### I. Opening Items

Opening Items

**A.** Record Attendance and Guests

**B.** Call the Meeting to Order

**C.** Approve Minutes

Approve minutes for Governance Committee Meeting on January 6, 2016

**D.** Discuss and vote on a new Whistle Blower policy

Discuss and vote on the new whistle blower policy and compare what the Board attorney has recommended and what already exists in the Board Policy and Procedures manual and the Board By-laws.

**E.** Discuss and vote on a new Grievance Policy

Discuss and vote on the proposed IHS Grievance policy and compare what presently exists to that which is being recommended by the Board's attorney. Name the Grievance policy as the Dispute Resolution Policy.

**F.** Discuss and vote creating the Nominating Sub Committee

Discuss and vote to create the Nominating Sub Committee to establish a procedure to determine the size of the VIBE Board, the skill set, ethnicity and gender of the new board members to be determined, keeping in line with our desire to have a diverse Board of Directors. Compare and contrast with what procedures exist now.

**G.** Discuss Board Absentee Policy

Discuss and possibly change or modify the Board Absentee policy.

**H.** Discuss the Head of School, Survey/Evaluation

Discuss the need to survey/evaluate the Head of School, the period of time with which to perform this task, whether to use an outside company to perform this task and what parameters to use (ie: comparing the performance of IHS to other similar schools; surveying faculty, administration, students and parents; giving the Head of School the criteria in which he will be judged on first).

**II. Governance**

Governance

**III. Other Business**

**IV. Closing Items**

**A.** Adjourn Meeting